



JOB TITLE: DIRECTOR OF LIBRARY LEARNING RESOURCES

Classification: Academic Administrator
Salary Range: 13

Retirement Type: STRS*
Revised/Board Approved: July 17, 2017

BASIC FUNCTION:

Under the direction of the Vice President-Academic Affairs, provide leadership and oversight of the operations of Library Services, the Distance Education program, the Library Media Technology Center, and the Learning Resources Center. Coordinate the activities of personnel involved in these areas.

REPRESENTATIVE DUTIES:

Manage and coordinate Library/Learning Resources programs, facilities and operations.

Provide direction for the College's learning resources and academic support programs in library services, instructional technology, distance learning, and information competency/literacy.

Provide leadership for program development and coordinate programs and services to meet the needs of the college community.

Supervise diverse faculty and staff in the development and maintenance of programs and services.

Work effectively with faculty, staff, and administrators in a participatory governance environment to accomplish the mission and goals of the College.

Set priorities for various resource needs, provide program analyses and participate in strategic and long-range planning for the District. Establish annual objectives and plans.

Recommend and participate in the development of policy, as necessary, for the District to implement, evaluate, augment, and respond to outreach and non-traditional programs and services and needs.

Directly interact with students, faculty, staff, administrators, and advisory councils or groups.

Work closely with applicable stakeholders in developing proposals for grants and contract support.

Organize committees for hiring and ensure compliance with District personnel policies, procedures, and practices for the employment of faculty, classified staff, student workers and short term, temporary and substitute employees.

Supervise and evaluate faculty and staff.

Manage personnel issues and adjudicate faculty, staff, and student concerns.

Provide leadership in developing the area's budget.

Manage financial resources consistent with College policy and sound financial management principles.

Maintain currency of knowledge of legal requirements and academic regulations that impact department programs, operations and services.

Recommend changes to maintain relevance of programs to meet the educational needs of students and the community.

Perform assigned program management responsibilities.

Direct and coordinate the introduction of new technologies.

Perform related duties as assigned.

JOB QUALIFICATIONS:

Education and Experience:

Requires a Master's degree or equivalent* in one of the following fields: Library Science, Library and Information Science, Educational Technology, or Instructional Technology. Candidates should also have three full-time years of post-secondary leadership experience or equivalent in one or more of the following areas: library services, educational technology, media support, distance education, or academic support programs.

Desirable Qualifications:

One year of teaching experience at the community college level.

Experience in managing multi-department budgets.

Knowledge of computer and web based technologies relevant to Library/Learning Resources.

Must be sensitive to and have an understanding of the diverse academic, socioeconomic, cultural, ethnic backgrounds of students, and of persons with disabilities.

*Equivalency to be determined using the California Community College Minimum Qualifications for Faculty and Administrators in CCC as reference in Title V, Section 53470.

OTHER QUALIFICATIONS:

Knowledge/Areas of Expertise:

Understand and practice the principles of administration, supervision and budgeting within a Library and Learning Resources environment.

Abilities/Skills:

Plan and organize work.

Assess and evaluate programs and personnel.

Communicate effectively orally and in writing.

Work cooperatively with others.

Lead and direct the work of others.

Develop consensus among a diverse range of interests and maintain effective working relationships.

Analyze situations accurately and adopt an effective course of action.

* Previous employment performed in a different public retirement system may allow eligibility to continue in the same retirement system.