

APPENDIX D

**EL CAMINO COMMUNITY COLLEGE DISTRICT
CLASSIFIED LONGEVITY SALARY SCHEDULE
Effective January 1, 2018**

Range	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)	After 25 Years of Service (1.5%)
1	2,692	2,732	2,773
2	2,751	2,792	2,834
3	2,821	2,863	2,906
4	2,890	2,933	2,977
5	2,956	3,000	3,045
6	3,035	3,080	3,127
7	3,105	3,151	3,199
8	3,190	3,238	3,287
9	3,255	3,304	3,353
10	3,332	3,382	3,433
11	3,418	3,469	3,521
12	3,498	3,550	3,603
13	3,591	3,645	3,700
14	3,671	3,726	3,782
15	3,766	3,822	3,879
16	3,852	3,910	3,968
17	3,947	4,007	4,067
18	4,046	4,106	4,168
19	4,145	4,207	4,271
20	4,256	4,320	4,385
21	4,352	4,418	4,484
22	4,466	4,533	4,601
23	4,573	4,641	4,711
24	4,695	4,766	4,837
25	4,812	4,884	4,954
26	4,941	5,015	5,090
27	5,049	5,124	5,201
28	5,175	5,253	5,332
29	5,311	5,391	5,472
30	5,448	5,529	5,612
31	5,585	5,668	5,753
32	5,738	5,824	5,911
33	5,879	5,967	6,057
34	6,034	6,125	6,217
35	6,181	6,274	6,368
36	6,343	6,438	6,534

Range	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)	After 25 Years of Service (1.5%)
37	6,504	6,602	6,701
38	6,675	6,775	6,876
39	6,850	6,953	7,057
40	7,033	7,138	7,246
41	7,209	7,317	7,426
42	7,400	7,511	7,624
43	7,590	7,704	7,820
44	7,790	7,907	8,026
45	7,985	8,105	8,226
46	8,205	8,328	8,453
47	8,405	8,531	8,659
48	8,633	8,762	8,893
49	8,843	8,975	9,110
50	9,087	9,224	9,362
51	9,321	9,461	9,602
52	9,570	9,714	9,860
53	9,807	9,954	10,103

Effective January 1, 2018, in lieu of the current longevity increments of \$75 and \$150 per month to step after 20/25 years of service, the District shall implement a longevity schedule based on individual employees' anniversary date. The longevity salary increment after 15 years of service to the District will be 1.5% of base salary. After 20 years of service to the District the longevity increment will be 3% of base salary. After 25 years of service to the District the longevity increment will be 4.5% of base salary.

Board Approved: November 20, 2017