

## APPENDIX D

### EL CAMINO COMMUNITY COLLEGE DISTRICT CLASSIFIED LONGEVITY SALARY SCHEDULE Effective January 1, 2018

Range	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)	After 25 Years of Service (1.5%)
1	2,692	2,732	2,771
2	2,751	2,791	2,832
3	2,821	2,862	2,904
4	2,890	2,932	2,975
5	2,956	2,999	3,043
6	3,035	3,080	3,125
7	3,105	3,151	3,197
8	3,190	3,237	3,284
9	3,255	3,303	3,351
10	3,332	3,381	3,431
11	3,418	3,468	3,519
12	3,498	3,549	3,601
13	3,591	3,644	3,697
14	3,671	3,726	3,780
15	3,766	3,821	3,877
16	3,852	3,909	3,966
17	3,947	4,006	4,064
18	4,046	4,106	4,165
19	4,145	4,207	4,268
20	4,256	4,319	4,382
21	4,352	4,417	4,481
22	4,466	4,532	4,598
23	4,573	4,640	4,708
24	4,695	4,765	4,834
25	4,812	4,883	4,954
26	4,941	5,014	5,087
27	5,049	5,123	5,198
28	5,175	5,252	5,328
29	5,311	5,390	5,468
30	5,448	5,528	5,609
31	5,585	5,667	5,750
32	5,738	5,823	5,907
33	5,879	5,966	6,053
34	6,034	6,123	6,213
35	6,181	6,273	6,364
36	6,343	6,436	6,530

<b>Range</b>	<b>After 15 Years of Service (1.5%)</b>	<b>After 20 Years of Service (1.5%)</b>	<b>After 25 Years of Service (1.5%)</b>
37	6,504	6,600	6,696
38	6,675	6,773	6,872
39	6,850	6,951	7,053
40	7,033	7,137	7,241
41	7,209	7,315	7,422
42	7,400	7,510	7,619
43	7,590	7,702	7,815
44	7,790	7,905	8,020
45	7,985	8,103	8,221
46	8,205	8,327	8,448
47	8,405	8,529	8,654
48	8,633	8,760	8,888
49	8,843	8,973	9,104
50	9,087	9,222	9,356
51	9,321	9,458	9,596
52	9,570	9,712	9,853
53	9,807	9,952	10,097

Effective January 1, 2018, in lieu of the current longevity increments of \$75 and \$150 per month to step after 20/25 years of service, the District shall implement a longevity schedule based on individual employees' anniversary date.

Board Approved: November 20, 2017