Industry and Technology Institutional (ILO), Program (PLO), and Course (SLO) Alignment

Use the checklists provided to evaluate your SLO statements. Please add or revise PLO and SLO statements directly on this form.

Or, if you prefer to make changes on the electronic version contact your Facilitators (Pati Fairchild or SueEllen Warren) or your Division Administrative Assistant (Denise Spurlock) to have the grid emailed to you.

When SLO, PLO and ILO alignment changes are made, please make changes in red.

Submitted by:

Return the completed grid to your Facilitator by Friday, Nov 8th

Program: Cosmetology Number of Courses: Updated:						Submitted by: Patricia Gebert and Merrill Winfree							
			ILO Rating Rubric										
4 - A major focus of the co	ourse. Direct instruc	tion is provided. Studen	ts are evaluated multiple	times (and possibly in var	ious ways) throughou	t the c	ours	e.					
3 - An important part of t	he course. Some dire	ect instruction is provide	d and students are evalua	ated on the concepts once	or twice within the c	ourse.							
				formally evaluated on the	concepts.								
1- May be tangentially pa	rt of the class, but is	not directly taught or ev	aluated or is not part of t	he course at all.									
Institutional	I. Content	II. Critical, Creative,	III. Communication	IV. Professional and	V. Community	V. Community VI. Informati							
Learning Outcomes	Knowledge	and Analytical	and Comprehension	Personal Growth	and Collaboration	Ted	hno	logy L	.itera	СУ			
(ILOs)		Thinking											
Overall Rating	4	3	3	3	3				3				
Rate each from 1-4													
based on above rubric.													
Program Level SLO	Os A minimum of	3 and maximum of 6 P	PLOS. There are howev	er, exceptions. For exa	mple, if		ILO	s to P	LOs Al	ignme	nt		
_				flect the program missi	•			(R	ate 1-4	1)			
	•	•		to their Dean and Facilit		1	Ш	Ш	IV	٧	VI		
				tements, the PLO stater									
forwarded to the Asses					Herit Will be								
	•	• •											
				thics and Professionalis									
			• • •	nts who take the Califo		4	3	2	2	2	2		
Cosmetology Licensure	Examination will s	uccessfully pass the w	ritten exam on their firs	st attempt by 80% or hi	gner.	-					_		
PLO #2 Cosmetology P	racticum Upon con	npletion of the Cosme	tology program, studen	ts will be able to perfor	m a permanent								
wave procedure on a m	nannequin without	teacher intervention b	by following manufactu	re direction on their ow	vn before 4 3 2 2				2	2			
completing 1600 hours													
PLO #3 Advanced Cosn	netology Upon cor	mpletion of the Cosme	tology program, studer	nts will be able to perfor	rm the three								
required haircuts that s		•		•									
· ·				•									

Course Level SLOs A minimum of 3 and maximum of 6 SLOs. There are, however, exceptions. For example, if department faculty have developed one or two comprehensive SLO statements that cover the major components and the overarching goals of the course, they may present them to their Dean and Facilitator for approval as is. In cases where the facilitator or dean or faculty disagree with the rigor of the statements, the SLO statement will be forwarded to the Assessment of Learning Committee (ALC) for review		urse to I lignment k with a will use urse wh sing you	n t n X if e the en		ILOs to Course SLOs Alignment (Rate 1-4)						
and recommendations. Include SLO #, Short Title, and SLO Statement Example: Math 170 SLO #3 Vectors and Complex Numbers.	P1	P2	Р3	ı	II	III	IV	V	VI		
COSM 1 Introduction to Cosmetology Procedures: SLO #1 Permanent Wave with Chemicals The student will complete a permanent wave on a manikin using actual permanent wave chemicals. They will read and follow the manufacturer's instructions. Set up their work area and equipment following the guidelines presented in the lesson. All methods and performance are to the criteria set forth by the state board of barbering and cosmetology.	Х	х		4	3	2	2	2	1		
COSM 1 Introduction to Cosmetology Procedures: SLO #2											
COSM 1 Introduction to Cosmetology Procedures: SLO #3											
COSM 2abcd Advanced Cosmetology Procedures: SLO #1 Permanent Wave with Solutions The students will perform a permanent wave on a manikin using actual permanent wave solutions. They will read and follow the manufacturer's instructions on the box; set up their work area and equipment following the guidelines presented in class. Students are to follow the criteria set forth by the state board of barbering and cosmetology.	х	x		4	3	2	2	2	1		
COSM 2abcd Advanced Cosmetology Procedures: SLO #2											
COSM 2abcd Advanced Cosmetology Procedures: SLO #3											

Course Level SLOs		Course to PLO Alignment			ILOs to Course SLOs Alignment								
Minimum of 3 and maximum of 6 SLOs.	Mark with an X if												
Include SLO #, Short Title, and SLO Statement	you will use the			(Rate 1-4)									
Example: Math 170 SLO #3 Vectors and Complex Numbers	course when assessing your PLO.												
					1	1	T	1					
	P1	P2	P3	ı	II	III	IV	V	VI				
COSM 3 Advanced Cosmetology Applications: SLO #1 Curl Patterns Given demonstration, instruction in													
procedures, and lab practice in thermal styling, students will be able to demonstrate on-base, off-base, half-	X	Х		4	3	2	2	2	2				
off base, and over-directed curl patterns and choose the type of base curl according to the desired volume.													
COSM 3 Advanced Cosmetology Applications: SLO #1													
COSM 3 Advanced Cosmetology Applications: SLO #1													
COSIN S Autuneed Cosmetology Applications. See #1													
COSM 4 Cosmetology Practicum: SLO #1 Practicing Techniques Students who have completed the daytime													
and evening cosmetology course series and lacks hours for the State Board of Cosmetology examination will													
be able to practice wet styling, disinfection and sanitation, facials, haircutting, thermal styling, chemical	Х			4	3	2	2	2	2				
services, hair coloring, nails, makeup and eyebrow arching which are advanced practical operations that is													
required by the State Board of Cosmetology.													
COSM 4 Cosmetology Practicum: SLO #2													
COSM 4 Cosmetology Practicum: SLO #3													
COSM 5ab Evening Cosmetology Practicum: SLO #1 Proper Operation of Hairdressing Given classroom													
instructions students will apply their knowledge of appropriate lab practices, concepts and theories by		\ \ \					_	_	2				
demonstrating the proper operation of related hairdressing that is required by the State Board of	Х	Х		4	3	2	2	2	2				
Cosmetology.													
COSM 5ab Evening Cosmetology Practicum: SLO #2													
COSM 5ab Evening Cosmetology Practicum: SLO #3													
COSIVI SAD EVERRING COSITIETOTOGY FLACTICUM. SEO #5													

Course Level SLOs Minimum of 3 and maximum of 6 SLOs. Include SLO #, Short Title, and SLO Statement Example: Math 170 SLO #3 Vectors and Complex Numbers	Course to PLO Alignment Mark with an X if you will use the course when assessing your PLO.			(Nate 1-4)								
	P1	P2	Р3	1	II	Ш	IV	٧	VI			
COSM 10 Introduction to Cosmetology I: SLO #1 Peroxide Given demonstration, instruction in procedures and lab practice in the required application the students will be able to mix peroxide with tint, apply mixture to elbow or behind the ear, and record result of test on client's card.	х	Х		4	3	2	2	2	2			
COSM 10 Introduction to Cosmetology I: SLO #2												
COSM 10 Introduction to Cosmetology I: SLO #3												
COSM 11 Introduction to Cosmetology II: SLO #1 Scissor and Razor Use Given demonstration, instruction in procedures, lab practice in haircutting, students will be able to define angles, elevations, and guidelines. Demonstrate the safe and proper use of the scissor and razor, mastery of blunt-cut, graduated uniform-layered cut, long-layered cut, and men's basic clipper cut.	х	x		4	3	2	2	2	2			
COSM 11 Introduction to Cosmetology II: SLO #2												
COSM 11 Introduction to Cosmetology II: SLO #3												
COSM 12 Intermediate Cosmetology: SLO #1 "S" Pattern Given an in-class exam based on reading, classroom discussions and demonstrations, the students will be able to perform skillfully and competently the shaping and directing the hair into a "s" pattern through the use of the fingers, combs, and waving lotion.	х	Х		4	3	2	2	2	2			
COSM 12 Intermediate Cosmetology: SLO #2												
COSM 12 Intermediate Cosmetology: SLO #3												

Course Level SLOs Minimum of 3 and maximum of 6 SLOs. Include SLO #, Short Title, and SLO Statement Example: Math 170 SLO #3 Vectors and Complex Numbers	Mari you co	urse to I lignmer k with a will use urse wh	n t n X if e the en	Course SLOs Alignmen (Rate 1-4)								
	P1	P2	Р3	1	II	III	IV	V	VI			
COSM 13 Advanced Cosmetology I: SLO #1 Disinfecting Tools After reading the textbook, participating in classroom discussions, and practicing step-by-step disinfection procedures, students will be able to safely and skillfully disinfect their tools and equipment, and know universal precautions, principles of infections and principles of preventions.	х	х		4	3	3	2	2	2			
COSM 13 Advanced Cosmetology I: SLO #2												
COSM 13 Advanced Cosmetology I: SLO #3												
COSM 14abcd Advanced Cosmetology II: SLO #1 Pedicuring Students will be able to demonstrate the												
proper use of implements, cosmetics and materials used in pedicuring. Demonstrate the massage techniques used when giving a pedicure. Demonstrate the proper procedures of safety and sanitation procedures.	X	Х		4	3	3	2	2	2			
COSM 14abcd Advanced Cosmetology II: SLO #2												
COSM 14abcd Advanced Cosmetology II: SLO #3												
COSM 16abcd Cosmetology Applications: SLO #1 Shampooing Given demonstration, instruction in												
procedures, lab practice, in shampooing, rinsing and conditioning, students will be able to explain the importance of ph and surfactants in shampoos. Perform proper draping, scalp manipulations, and demonstrate proper shampoo and conditioning procedures	Х	Х		4	3	3	2	2	2			
COSM 16abcd Cosmetology Applications: SLO #2												
COSM 16abcd Cosmetology Applications: SLO #3												
- Colin Louden Colino Colono												

Course Level SLOs Minimum of 3 and maximum of 6 SLOs. Include SLO #, Short Title, and SLO Statement Example: Math 170 SLO #3 Vectors and Complex Numbers	Mari you co	Course to PLO Alignment Mark with an X if you will use the course when assessing your PLO.			(Nate 1-4)				nt
	P1	P2	Р3	I	II	III	IV	Alignmen 4) V V	VI
COSM 103 Introduction to Manicuring Art: SLO #1 Manicuring After reading the textbook, participating in classroom discussions, and practicing application procedures, students will be able to demonstrate the principles of manicuring, artificial nails, nail wraps, and nails repairs, spa treatment, and reflexology. Learn theoretically about rules and regulations related to the practices of manicuring, chemical composition for the purpose of nail care preparation, health and safety laws, disinfection and sanitation procedures, ergonomics, and communicable diseases.	X	Х		4	3	3	2	2	2
COSM 103 Introduction to Manicuring Art: SLO #2									
COSM 103 Introduction to Manicuring Art: SLO #3									