For applicants offered positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than six (6) months before the submission of the medical certificate.
- A contract of employment may be offered to an applicant prior to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or their designee.

Human Resources along with the office of Risk Management will notify appropriate campus departments of any required communicable disease measures. If necessary, the professional staff members in the El Camino College Student Health Center may be consulted for their medical expertise to help determine appropriate coordination measures to reduce the spread of a communicable disease to students, staff, and faculty.

Also see AP 7336 titled Certification of Freedom from Tuberculosis

## **References:**

Education Code Sections 87408, 87408.6, and 88021

El Camino College Adopted: 5/21/18