

Board Policy 7385

Salary Deductions

An employee may request reduction of their salary in any amount for any or all of the following purposes:

- Participation in an approved deferred compensation program;
- Paying premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them;
- Paying rates, dues, fees, or other periodic charges on any medical plan;
- Purchase of shares in or payment of money to any regularly chartered credit union;
- Contributions to United Way or El Camino College Foundation.
- Membership dues in any local, statewide or other professional organization or bargaining unit.

The request provided for above shall be revocable by the employee.

The District shall without charge reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying membership dues in any local, statewide or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

References:

Education Code Sections 87040, 87833, 87834, and 88167

El Camino College

Adopted: 6/11/01 (Replaced Board Policies #4142, 4273, and 4331)

Amended: 6/18/18