

**EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS
(175 DAYS)**

Effective January 1, 2016

STEP	CLASS I BACHELOR	CLASS II MASTERS	CLASS III MASTERS 24 UNITS	CLASS IV MASTERS 48 UNITS	CLASS V DOCTORATE
4	58,932	62,452	65,978	69,498	73,018
5	61,487	65,007	68,526	72,047	75,568
6	64,044	67,559	71,081	74,601	78,128
7	66,590	70,115	73,633	77,164	80,677
8	69,145	72,661	76,189	79,707	83,226
9	71,697	75,219	78,738	82,260	85,780
10	74,253	77,770	81,291	84,813	88,336
11		80,324	83,845	87,364	90,883
12		82,877	86,397	89,925	93,430
13				92,471	95,993
14				95,024	98,545
16	75,836	84,353	87,829	96,346	99,822
20	78,358	86,873	90,350	98,868	102,344
24	80,880	89,396	92,872	101,390	104,866
28	83,400	91,917	95,393	103,910	107,387
30*	85,923	94,439	97,915	106,433	109,909

* Anniversary Increment as provided by Article 10, Section 18

Board approved: November 16, 2015