

**EL CAMINO COMMUNITY COLLEGE DISTRICT  
ADMINISTRATOR SALARY SCHEDULE  
Effective: January 1, 2013**

|   | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|---|---------------|---------------|---------------|---------------|---------------|
| Range 1   | 60,183        | 62,047        | 63,966        | 65,954        | 67,966        |
| Range 2   | 62,047        | 63,966        | 65,954        | 67,966        | 70,010        |
| Range 3<br>Planetarium Director   | 63,966        | 65,954        | 67,966        | 70,010        | 72,091        |
| Range 4   | 65,954        | 67,966        | 70,010        | 72,091        | 74,278        |
| Range 5<br>Assistant Director of Development, Annual & Alumni Giving  | 67,966        | 70,010        | 72,091        | 74,278        | 76,504        |
| Range 6<br>Director, MESA Program<br>Assistant Director, Community Education & Development  | 76,778        | 79,146        | 81,518        | 83,960        | 86,492        |
| Range 7<br>Assistant Director, Bookstore<br>Assistant Director, Small Business Development Center<br>Project Director, Regional Interpreter Training Grant  | 83,562        | 85,914        | 88,989        | 92,085        | 95,178        |
| Range 8<br>Assistant Director, EOP&S/CalWORKS<br>Assistant Director, Facilities Planning & Services<br>Director, Accounting<br>Director, Child Development Center<br>Director, Outreach & School Relations<br>Police Lieutenant   | 87,689        | 90,330        | 93,187        | 96,445        | 99,701        |
| Range 9   | 90,419        | 93,225        | 96,085        | 98,961        | 101,944       |
| Range 10  | 93,225        | 96,085        | 98,961        | 101,944       | 105,003       |
| Range 11<br>Assistant Director, Admissions & Records<br>Assistant Director, Financial Aid and Scholarships<br>Assistant Director, Learning Resources<br>Athletic Director<br>CalWORKS & Career Placement Services Director<br>Director, Career Pathways<br>Director, Bookstore<br>Director, Center for Applied Competitive Technologies<br>Director, Community Relations (See Range 15)<br>Director, Contract and Community Education<br>Director, EOP&S/CalWORKS | 96,084        | 98,961        | 101,944       | 105,003       | 108,152       |

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|--|---------------|---------------|---------------|---------------|---------------|
| Range 11 (continued)   |               |               |               |               |               |
| Director, International Business Development   |               |               |               |               |               |
| Director, Small Business Services  |               |               |               |               |               |
| Director, Student Development  |               |               |               |               |               |
| Director, Technical Education  |               |               |               |               |               |
| Director, Workforce Education  |               |               |               |               |               |
| Director, Workplace Learning Resource Center   |               |               |               |               |               |
| PACE & Week-end College Director   |               |               |               |               |               |
| Project Director (Title V, Graduation Initiative Grant)  |               |               |               |               |               |
| Range 12   | 101,276       | 104,406       | 107,556       | 110,757       | 113,508       |
| Director, Institutional Research   |               |               |               |               |               |
| Range 13   | 104,406       | 107,556       | 110,757       | 113,508       | 117,523       |
| Director, Human Resources  |               |               |               |               |               |
| Assistant Director, Information Technology Services  |               |               |               |               |               |
| Associate Dean   |               |               |               |               |               |
| Associate Dean, Academic Affairs   |               |               |               |               |               |
| Director, Business Services  |               |               |               |               |               |
| Director, Center for International Education   |               |               |               |               |               |
| Director, Financial Aid & Scholarship  |               |               |               |               |               |
| Director, Learning Resources   |               |               |               |               |               |
| Director, Resource Development/Grants Development & Management   |               |               |               |               |               |
| Director, Special Resource Center  |               |               |               |               |               |
| Director, Staff and Student Diversity  |               |               |               |               |               |
| Executive Director, El Camino Center for the Arts  |               |               |               |               |               |
| Interim Associate Dean of Enrollment Services  |               |               |               |               |               |
| Range 14   | 110,234       | 113,673       | 117,056       | 120,584       | 124,220       |
| Director, Nursing  |               |               |               |               |               |
| Range 15   | 113,672       | 117,076       | 120,584       | 124,220       | 127,929       |
| Chief of Police and Director of Public Services Instructional Programs   |               |               |               |               |               |
| Director, Admissions & Records   |               |               |               |               |               |
| Executive Director, Foundation   |               |               |               |               |               |
| Director, Community Relations (Temporary, not to exceed duration of Agreement between the El Camino Community College District and the Compton Community College District) |               |               |               |               |               |
| Range 16   | 119,951       | 123,569       | 127,244       | 131,078       | 135,005       |
| Business Manager   |               |               |               |               |               |
| Dean   |               |               |               |               |               |
| Director, Facilities, Planning & Services  |               |               |               |               |               |
| Director, Information Technology Services  |               |               |               |               |               |
| Range 17   | 123,569       | 127,244       | 131,078       | 135,006       | 139,057       |
| Range 18   | 127,244       | 131,078       | 135,006       | 139,057       | 143,218       |

Board Approved - December 17, 2007, effective January 1, 2008  
Title/Range Revision only and Board Approved - October 17, 2011  
\*No salary change since 2007