EL CAMINO COMMUNITY COLLEGE DISTRICT CONFIDENTIAL SALARY SCHEDULE

Effective January 1, 2016

| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F |
|----|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 3 | (24) Human Resources Assistant | 3,599 | 3,786 | 3,978 | 4180 | 4,399 | 4620 |
| 4 | (25) Human Resources Technician I | 3,697 | 3,890 | 4,079 | 4293 | 4,519 | 4,745 |
| 5 | (26) Secretary | 3,786 | 3,978 | 4,180 | 4,399 | 4,632 | 4864 |
| 6 | (27) Human Resources Technician II | 3,890 | 4,079 | 4,293 | 4,519 | 4,736 | 4,973 |
| 7 | (28) Administrative Assistant I | 3,978 | 4,180 | 4,399 | 4,631 | 4,856 | 5,098 |
| 8 | (29) Employee Relations Specialist | 4,079 | 4293 | 4,519 | 4,736 | 4,983 | 5,232 |
| 9 | (30) Human Resources Technician III | 4,185 | 4405 | 4,635 | 4,860 | 5,113 | 5,369 |
| 10 | (31) Administrative Assistant II | 4,293 | 4,519 | 4,736 | 4983 | 5,250 | 5,513 |
| 11 | (33) No Current Position | 4,519 | 4,736 | 4,983 | 5,250 | 5,520 | 5,797 |
| 12 | (35) Assistant to Vice President Human Resources Analyst | 4,736 | 4,983 | 5,250 | 5,520 | 5,807 | 6,098 |
| 13 | (44) Executive Assistant to Superintendent | 5,956 | 6,276 | 6,603 | 6,948 | 7,320 | 7,686 |

Longevity: Add \$75 per month to step after 20 years of service. Add \$150 per month to step after 25 years of service.

Board Approved: November 16, 2015