EL CAMINO COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE

Effective January 1, 2015

<table>
<thead>
<tr>
<th>Position</th>
<th>STEP A</th>
<th>STEP B</th>
<th>STEP C</th>
<th>STEP D</th>
<th>STEP E</th>
<th>STEP F</th>
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<tbody>
<tr>
<td>3 (24) Human Resources Assistant</td>
<td>3563</td>
<td>3748</td>
<td>3938</td>
<td>4138</td>
<td>4355</td>
<td>4573</td>
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<td>4 (25) Human Resources Technician I</td>
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<td>3851</td>
<td>4038</td>
<td>4250</td>
<td>4473</td>
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<td>5 (26) Secretary</td>
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<td>4138</td>
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<td>4815</td>
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<td>6 (27) Human Resources Technician II</td>
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<td>4250</td>
<td>4473</td>
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<td>7 (28) Administrative Assistant I</td>
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<td>13 (44) Executive Assistant to</td>
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<td>Superintendent</td>
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</table>

Longevity:  Add $75 per month to step after 20 years of service.
Add $150 per month to after 25 years of service.

Board Approved: August 18, 2014, effective January 1, 2015