

**APPENDIX C-1
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON A ACADEMIC YEAR BASIS
(175 DAYS)
STEP 30 MOVEMENT AFTER 2 YEARS EFFECTIVE 2016-2017
EFFECTIVE JANUARY 1, 2017**

| STEP | CLASS I BACHELOR | CLASS II MASTERS | CLASS III MASTERS 24 UNITS | CLASS IV MASTERS 48 UNITS | CLASS V DOCTORATE |
|-------------|-----------------------------|-----------------------------|---|--|------------------------------|
| 4 | \$61,879 | \$65,575 | \$69,277 | \$72,973 | \$76,669 |
| 5 | \$64,561 | \$68,257 | \$71,952 | \$75,649 | \$79,346 |
| 6 | \$67,246 | \$70,937 | \$74,635 | \$78,331 | \$82,034 |
| 7 | \$69,920 | \$73,621 | \$77,315 | \$81,022 | \$84,711 |
| 8 | \$72,602 | \$76,294 | \$79,998 | \$83,692 | \$87,387 |
| 9 | \$75,282 | \$78,980 | \$82,675 | \$86,373 | \$90,069 |
| 10 | \$77,966 | \$81,659 | \$85,356 | \$89,054 | \$92,753 |
| 11 | | \$84,340 | \$88,037 | \$91,732 | \$95,427 |
| 12 | | \$87,021 | \$90,717 | \$94,421 | \$98,102 |
| 13 | | | | \$97,095 | \$100,793 |
| 14 | | | | \$99,775 | \$103,472 |
| 16 | \$79,628 | \$88,571 | \$92,220 | \$101,163 | \$104,813 |
| 20 | \$82,276 | \$91,217 | \$94,868 | \$103,811 | \$107,461 |
| 24 | \$84,924 | \$93,866 | \$97,516 | \$106,460 | \$110,109 |
| 28 | \$87,570 | \$96,513 | \$100,163 | \$109,106 | \$112,756 |
| 30 | \$90,219 | \$99,161 | \$102,811 | \$111,755 | \$115,404 |

Step 30 as provided by Article X, Section 18.

Board Approved: March 20, 2017