**EL CAMINO COMMUNITY COLLEGE DISTRICT**

Fringe Benefits Premium/Employee Contributions

**12 MONTH Employees**

JANUARY 1, 2015 through DECEMBER 31, 2015

**DENTAL PLANS Monthly Rates**

<table>
<thead>
<tr>
<th>DELTA DENTAL PREMIER</th>
<th>EMPLOYEE ONLY</th>
<th>TWO-PARTY</th>
<th>FAMILY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Premium</td>
<td>$76.13</td>
<td>$152.29</td>
<td>$185.78</td>
</tr>
<tr>
<td>District Contribution</td>
<td>$76.13</td>
<td>$129.44</td>
<td>$152.88</td>
</tr>
<tr>
<td>Employee Contribution</td>
<td>$0.00</td>
<td>$22.85</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

DELTA CARE (PMI)

<table>
<thead>
<tr>
<th>Delta Care (PMI)</th>
<th>EMPLOYEE ONLY</th>
<th>TWO-PARTY</th>
<th>FAMILY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Premium</td>
<td>$21.01</td>
<td>$34.68</td>
<td>$51.15</td>
</tr>
<tr>
<td>District Contribution</td>
<td>$21.01</td>
<td>$34.68</td>
<td>$51.15</td>
</tr>
<tr>
<td>Employee Contribution</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

The District pays Delta Care (PMI) premiums. There are no employee contributions.

**VISION PLAN Monthly Rates**

<table>
<thead>
<tr>
<th>VISION SERVICE PLAN</th>
<th>EMPLOYEE ONLY</th>
<th>TWO-PARTY</th>
<th>FAMILY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Premium</td>
<td>$9.62</td>
<td>$19.57</td>
<td>$27.79</td>
</tr>
<tr>
<td>District Contribution</td>
<td>$9.62</td>
<td>$16.58</td>
<td>$22.34</td>
</tr>
<tr>
<td>Employee Contribution</td>
<td>$0.00</td>
<td>$2.99</td>
<td>$5.45</td>
</tr>
</tbody>
</table>

EMployee Health Insurance 2015