

EL CAMINO COMMUNITY COLLEGE DISTRICT
Fringe Benefits Premium/Employee Contributions

12 MONTH Employees
JANUARY 1, 2015 through DECEMBER 31, 2015

MEDICAL PLANS Monthly Rates

CALPERS ANTHEM BLUE CROSS PPO PLANS

PERSCare (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$647.11	\$1,294.22	\$1,682.49
District Cost	\$590.00	\$1,022.00	\$1,328.00
Employee Cost	\$ 57.11	\$272.22	\$ 354.49

PERS Choice (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$585.18	\$1,170.36	\$1,521.47
District Cost	\$585.18	\$1,022.00	\$1,328.00
Employee Cost	0.00	\$148.36	\$193.47

PERS Select (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$576.49	\$1,152.98	\$1,498.87
District Cost	\$576.49	\$1,022.00	\$1,328.00
Employee Cost	0.00	\$130.98	\$170.87

CALPERS HMO PLANS

Blue Shield Access + HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$517.87	\$1,035.74	\$1,346.46
District Cost	\$517.87	\$1,022.00	\$1,328.00
Employee Cost	0.00	\$13.74	\$18.46

Blue Shield - Net Value HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$485.41	\$970.82	\$1,262.07
District Cost	\$485.41	\$970.82	\$1,262.07
Employee Cost	0.00	0.00	0.00

2013 CAPS:

Employee	\$ 590.00
EE + 1	\$1,022.00
Family	\$1,328.00

These are projected rates as of August 2014. Rate changes are subject to Bargaining Unit negotiations.

EL CAMINO COMMUNITY COLLEGE DISTRICT
Fringe Benefits Premium/Employee Contributions

12 MONTH Employees
JANUARY 1, 2015 through DECEMBER 31, 2015

MEDICAL PLANS Monthly Rates

CALPERS HMO PLANS

Kaiser	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$521.18	\$1,042.36	\$1,355.07
District Cost	\$521.18	\$1,022.00	\$1,328.00
Employee Cost	0.00	\$20.36	\$27.07

Anthem HMO Select	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$493.40	\$986.80	\$1,282.84
District Cost	\$493.40	\$986.80	\$1,282.84
Employee Cost	0.00	0.00	0.00

Anthem HMO Traditional	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$631.62	\$1,263.24	\$1,642.21
District Cost	\$590.00	\$1,022.00	\$1,328.00
Employee Cost	\$41.62	\$241.24	\$314.21

Health Net Salud y Mas HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$430.71	\$861.42	\$1,119.85
District Cost	\$430.71	\$861.42	\$1,119.85
Employee Cost	0.00	0.00	0.00

Health Net SmartCare HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$568.47	\$1,136.94	\$1,478.02
District Cost	\$568.47	\$1,022.00	\$1,328.00
Employee Cost	0.00	\$114.94	\$150.02

UnitedHealthcare	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$458.74	\$917.48	\$1,192.72
District Cost	\$458.74	\$917.48	\$1,192.72
Employee Cost	0.00	0.00	0.00

2013 CAPS:

Employee	\$ 590.00
EE + 1	\$1,022.00
Family	\$1,328.00

These are projected rates as of August 2014. Rate changes are subject to Bargaining Unit negotiations.