

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2016 through DECEMBER 31, 2016

MEDICAL PLANS Monthly Rates

CALPERS ANTHEM BLUE CROSS PPO PLANS

PERSCare (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$666.91	\$1,333.82	\$1,733.97
District Contribution	\$590.00	\$1,022.00	\$1,328.00
Employee Contribution	\$76.91	\$311.82	\$405.97

PERS Choice (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$598.75	\$1,197.50	\$1,556.75
District Contribution	\$590.00	\$1,022.00	\$1,328.00
Employee Contribution	\$8.75	\$175.50	\$228.75

PERS Select (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$547.55	\$1,095.10	\$1,423.63
District Contribution	\$547.55	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$73.10	\$95.63

CALPERS HMO PLANS

Blue Shield Access + HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$566.53	\$1,133.06	\$1,472.98
District Contribution	\$566.53	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$111.06	\$144.98

Blue Shield Net Value HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$576.46	\$1,152.92	\$1,498.80
District Contribution	\$576.46	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$130.92	\$170.80

2016 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$590.00	\$1,022.00	\$1,328.00

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2016 through DECEMBER 31, 2016

MEDICAL PLANS Monthly Rates

CALPERS HMO PLANS

Kaiser	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$543.83	\$1,087.66	\$1,413.96
District Contribution	\$543.83	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$65.66	\$85.96

Anthem HMO Select	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$543.47	\$1,086.94	\$1,413.02
District Contribution	\$543.47	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$64.94	\$85.02

Anthem HMO Traditional	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$610.64	\$1,221.28	\$1,587.66
District Contribution	\$590.00	\$1,022.00	\$1,328.00
Employee Contribution	\$20.64	\$199.28	\$259.66

Health Net Salud y Mas HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$466.11	\$932.22	\$1,211.89
District Contribution	\$466.11	\$932.22	\$1,211.89
Employee Contribution	\$0.00	\$0.00	\$0.00

Health Net SmartCare HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$585.39	\$1,170.78	\$1,522.01
District Contribution	\$585.39	\$1,022.00	\$1,328.00
Employee Contribution	\$0.00	\$148.78	\$194.01

UnitedHealthcare	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$492.24	\$984.48	\$1,279.82
District Contribution	\$492.24	\$984.48	\$1,279.82
Employee Contribution	\$0.00	\$0.00	\$0.00

2016 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$590.00	\$1,022.00	\$1,328.00

