

**EL CAMINO COMMUNITY COLLEGE DISTRICT
SPECIAL SERVICES PROFESSIONAL
DAILY/ANNUAL RATE SCHEDULE**

| | | Effective January 1, 2012 | | | | |
|--------------|-------------|----------------------------------|-----------|-----------|-----------|-----------|
| <u>Range</u> | <u>Step</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> |
| 1 | Daily | \$201 | \$208 | \$214 | \$221 | \$227 |
| | Annual | \$52,260 | \$54,080 | \$55,640 | \$57,460 | \$59,020 |
| 2 | Daily | \$218 | \$226 | \$233 | \$239 | \$246 |
| | Annual | \$56,680 | \$58,760 | \$60,580 | \$62,140 | \$63,960 |
| 3 | Daily | \$239 | \$246 | \$254 | \$261 | \$269 |
| | Annual | \$62,140 | \$63,960 | \$66,040 | \$67,860 | \$69,940 |
| 4 | Daily | \$261 | \$268 | \$276 | \$284 | \$293 |
| | Annual | \$67,860 | \$69,680 | \$71,760 | \$73,840 | \$76,180 |
| 5 | Daily | \$284 | \$293 | \$298 | \$310 | \$320 |
| | Annual | \$73,840 | \$76,180 | \$77,480 | \$80,600 | \$83,200 |
| 6 | Daily | \$310 | \$320 | \$330 | \$340 | \$349 |
| | Annual | \$80,600 | \$83,200 | \$85,800 | \$88,400 | \$90,740 |
| 7 | Daily | \$337 | \$347 | \$358 | \$371 | \$383 |
| | Annual | \$87,620 | \$90,220 | \$93,080 | \$96,460 | \$99,580 |
| 8 | Daily | \$371 | \$381 | \$393 | \$404 | \$416 |
| | Annual | \$96,460 | \$99,060 | \$102,180 | \$105,040 | \$108,160 |
| 9 | Daily | \$404 | \$415 | \$428 | \$441 | \$454 |
| | Annual | \$105,040 | \$107,900 | \$111,280 | \$114,660 | \$118,040 |
| 10 | Daily | \$461 | \$475 | \$489 | \$504 | \$520 |
| | Annual | \$119,860 | \$123,500 | \$127,140 | \$131,040 | \$135,200 |

*The maximum annual rate is based on the daily rate time 260 days for PERS credit.

Note: For departmental budgeting purposes only, add 18% for costs incurred by the District, which includes PERS, OASDI, Medicare, Workers' Compensation and Unemployment Insurance costs, plus \$97.00 per month for contribution to CalPERS medical health care program through December 31, 2008. If you are providing medical benefits, use 28% for total benefits.

Board Approved: May 19, 2008 effective July 1, 2008