

**EL CAMINO COMMUNITY COLLEGE DISTRICT  
STUDENT WORKER RATES OF PAY  
Effective: January 1, 2012**

POSITION TITLE	PAY RATE – HOURLY					DUTY LEVEL DESCRIPTION
	Rate A	Rate B	Rate C	Rate D	Rate E	
<b>Student Worker I</b>	8.00	8.25	8.50	8.75	9.00	Entry level. Provides basic help for basic tasks and duties under supervision.
<b>Student Worker II</b>	9.25	9.50	9.75	10.00	10.25	Above entry level. Same duties as Student Worker I, but requires some experience, knowledge, skills or training.
<b>Student Worker III</b>	10.50	10.75	11.00	11.25	11.50	Provides support and assistance in moderate capacity. Must use independent judgment moderate supervision. Requires some specialized knowledge, skills or training.
<b>Student Worker IV</b>	11.75	12.00	12.25	12.50	12.75	Provides support and assistance in an advanced capacity. Must use independent judgment with minimal supervision. Requires specialized knowledge, skills or training for specific functions.
<b>Student Worker V</b>	13.00	13.25	13.50	13.75	14.00	Provides support and assistance in a highly advanced capacity. Must use independent judgment with minimal supervision. Requires highly specialized knowledge, skills or training for specific functions.
<b>Student Worker VI</b>	15.00	16.00	17.00	18.00	19.00	Must have approval from Human Resources prior to beginning work.
<b>Student Representative</b>	\$200 per month, prorated by the number of meetings attended					Student Representative – Board of Trustees
<b>Student Ad Manager</b>	15% Commission on paid account, \$50/wk bonus for \$1,200 in ads, \$100/wk bonus for \$1,600 in ads, minimum sales requirement is \$800/wk.					Advertising Manager for student newspaper.

Board Approved: May 19, 2008, effective July 1, 2008