

El Camino College District
Student Worker Rates of Pay
Effective: July 1, 2014

POSITION TITLE	PAY RATE – HOURLY					DUTY LEVEL DESCRIPTION
	Rate A	Rate B	Rate C	Rate D	Rate E	
Student Worker I					9.00	Provides basic help under supervision.
Student Worker II	9.25	9.50	9.75	10.00	10.25	Provides basic help. Duties require some experience, knowledge, and skills under supervision.
Student Worker III	10.50	10.75	11.00	11.25	11.50	Provides support with duties that require additional experience, knowledge, and skills with a more complex work load under moderate supervision
Student Worker IV	11.75	12.00	12.25	12.50	12.75	Provides support in a moderate capacity. Requires some specialized knowledge, training, and skills for specific functions. Should use independent judgment under light supervision.
Student Worker V	13.00	13.25	13.50	13.75	14.00	Provides support in an advanced capacity. Requires specialized knowledge, training, and skills for specific functions and complex tasks. Must use independent judgment with minimal supervision.
Student Worker VI	15.00	16.00	17.00	18.00	19.00	Provides support and assistance in a highly advanced capacity. Requires highly specialized knowledge, skills, or training for specific, high-level functions, complex tasks, and special assignments. Must use independent judgment with minimal supervision.
Student Representative	\$200 per month, prorated by the number of meetings attended					Student Representative – Board of Trustees
Student Ad Manager	15% Commission on paid account, \$50/wk bonus for \$1,200 in ads, \$100/wk bonus for \$1,600 in ads, minimum sales requirement is \$800/wk.					Advertising Manager for student newspaper.