

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

10 MONTH Employees

JANUARY 1, 2016 through DECEMBER 31, 2016

MEDICAL PLANS Tenthly Rates

CALPERS ANTHEM BLUE CROSS PPO PLANS

PERSCare (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$800.29	\$1,600.58	\$2,080.76
District Contribution	\$708.00	\$1,226.40	\$1,593.60
Employee Contribution	\$92.29	\$374.18	\$487.16

PERS Choice (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$718.50	\$1,437.00	\$1,868.10
District Contribution	\$708.00	\$1,226.40	\$1,593.60
Employee Contribution	\$10.50	\$210.60	\$274.50

PERS Select (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$657.06	\$1,314.12	\$1,708.36
District Contribution	\$657.06	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$87.72	\$114.76

CALPERS HMO PLANS

Blue Shield Access + HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$679.84	\$1,359.67	\$1,767.58
District Contribution	\$679.84	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$133.27	\$173.98

Blue Shield Net Value HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$691.75	\$1,383.50	\$1,798.56
District Contribution	\$691.75	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$157.10	\$204.96

2016 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$708.00	\$1,226.40	\$1,593.60

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MEDICAL PLANS Tenthly Rates

CALPERS HMO PLANS

Kaiser	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$652.60	\$1,305.19	\$1,696.75
District Contribution	\$652.60	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$78.79	\$103.15

Anthem HMO Select	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$652.16	\$1,304.33	\$1,695.62
District Contribution	\$652.16	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$77.93	\$102.02

Anthem HMO Traditional	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$732.77	\$1,465.54	\$1,905.19
District Contribution	\$708.00	\$1,226.40	\$1,593.60
Employee Contribution	\$24.77	\$239.14	\$311.59

Health Net Salud y Mas HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$559.33	\$1,118.66	\$1,454.27
District Contribution	\$559.33	\$1,118.66	\$1,454.27
Employee Contribution	\$0.00	\$0.00	\$0.00

Health Net SmartCare HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$702.47	\$1,404.94	\$1,826.41
District Contribution	\$702.47	\$1,226.40	\$1,593.60
Employee Contribution	\$0.00	\$178.54	\$232.81

UnitedHealthcare	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$590.69	\$1,181.38	\$1,535.78
District Contribution	\$590.69	\$1,181.38	\$1,535.78
Employee Contribution	\$0.00	\$0.00	\$0.00

2016 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$708.00	\$1,226.40	\$1,593.60

