EL CAMINO COMMUNITY COLLEGE DISTRICT
CHILD DEVELOPMENT CENTER

CHILD DEVELOPMENT CERTIFICATED EVALUATION FORM

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<tr>
<th>LAST NAME</th>
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_____ Permanent  
_____ Probationary

LEGEND: E - Excellent  S - Satisfactory  
N - Needs Improvement  U - Unsatisfactory

CLASSROOM PERFORMANCE

Management Skills:

- Teacher treats children with dignity and respect

- Disciplinary techniques:
  - with a difficult child
  - with a normal child
  - parent involvement
  - consistency

- Ability to incorporate parent/volunteer in activities

- Children are supervised at **ALL** times

- Understands age and developmental levels of young children

LESSON PLAN DEVELOPMENT AND PRESENTATION

- Plans submitted on time

- Objectives clearly defined

- Meets cognitive and affective needs of children

- Preparation time is used effectively

- Creative in planning curriculum .... indoor/outdoor

CLASSROOM ENVIRONMENT

- Ability to create and maintain a clean, safe and stimulating learning environment
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<tr>
<th>LEGEND:</th>
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**Classroom equipment and materials are well organized**

**PLAYGROUND ENVIRONMENT**

- Follows playground safety rules
- Plans, organizes and implements daily outdoor activities
- Is involved with and participates in outdoor activities
- Avoids congregating and disperses evenly over the outdoor area

**PROFESSIONAL GROWTH**

- Willingness to attend workshops and in services
- Makes effort to stay informed of new theories and techniques in child development
- Willingness to change and improve skills

**ATTITUDE:**
Demonstrates enthusiasm: teacher is able to keep personal problems from interfering with job performance, willing to accept supervision and suggestions for improvement. Works in harmony with others as a team member and is flexible.

**DEPENDABILITY:**
Consistently accomplishes desired actions with minimum supervision. Reports to work on time; calls in by 6:30 a.m., if unable to work.

**TACT:**
Uses good communication skills. Says or does what is appropriate without being offensive, exercises good judgment in individual and group interactions.

**PERSONAL QUALITIES:**
Efficient and exhibits interest, imagination and creativity. Is calm, poised and exhibits integrity and consideration of others. Shows commitment towards tasks.

**WORK QUALITY/QUANTITY:**
Performance of assigned tasks, accuracy, precision, completeness, neatness, meets established standards, and deadlines are met. Adapts well to new/emergency situations.
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<th>OTHER:</th>
<th>E</th>
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<tbody>
<tr>
<td>Teacher interaction with staff</td>
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<td>Willingness to involve self in program philosophy</td>
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<td>Effectiveness in methods and coordination of team teaching</td>
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<td>Communication Skills:</td>
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<td>With parents</td>
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<td>With co workers</td>
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<td>SUPERVISORY ABILITIES: (For teachers in charge only)</td>
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<td>Decision making abilities</td>
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<td>Fairness and impartiality</td>
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<td>Leadership</td>
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**COMMENTS:**

I have read and reviewed the above evaluation. I understand my signature does not necessarily constitute agreement.

_________  ___________  ___________  ___________
Employee Signature         Date         CDC Director         Date