### EL CAMINO COMMUNITY COLLEGE DISTRICT
#### SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON FISCAL YEAR BASIS

Effective January 1, 2008

<table>
<thead>
<tr>
<th>STEP</th>
<th>CLASS I BACHELOR DEGREE</th>
<th>CLASS II MASTERS DEGREE</th>
<th>CLASS III MASTERS 24 UNITS</th>
<th>CLASS IV MASTERS 48 UNITS</th>
<th>CLASS V DOCTORATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>72,905</td>
<td>77,260</td>
<td>81,617</td>
<td>85,974</td>
<td>90,329</td>
</tr>
<tr>
<td>2</td>
<td>76,062</td>
<td>80,415</td>
<td>84,781</td>
<td>89,137</td>
<td>93,488</td>
</tr>
<tr>
<td>3</td>
<td>79,225</td>
<td>83,578</td>
<td>87,931</td>
<td>92,293</td>
<td>96,645</td>
</tr>
<tr>
<td>4</td>
<td>82,392</td>
<td>86,758</td>
<td>91,093</td>
<td>95,449</td>
<td>99,805</td>
</tr>
<tr>
<td>5</td>
<td>85,542</td>
<td>89,901</td>
<td>94,255</td>
<td>98,605</td>
<td>102,963</td>
</tr>
<tr>
<td>6</td>
<td>88,702</td>
<td>93,062</td>
<td>97,474</td>
<td>101,771</td>
<td>106,125</td>
</tr>
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<td>7</td>
<td>91,862</td>
<td>96,214</td>
<td>100,575</td>
<td>104,930</td>
<td>109,280</td>
</tr>
<tr>
<td>8</td>
<td>99,381</td>
<td>103,734</td>
<td>108,090</td>
<td>112,244</td>
<td>115,598</td>
</tr>
<tr>
<td>9</td>
<td>102,533</td>
<td>106,890</td>
<td>111,250</td>
<td>118,762</td>
<td>121,918</td>
</tr>
</tbody>
</table>

** Anniversary increment as provided by Article X, Section 18

| 10   | 114,410                  |                           |                            |                            |                   |
| 11   | 117,566                  |                           |                            |                            |                   |

| 20   | 94,104                   | 104,776                   | 109,131                     | 119,805                    | 124,160           |

| 24   | 96,343                   | 107,016                   | 111,373                     | 122,048                    | 126,401           |

| 28   | 98,589                   | 109,260                   | 113,615                     | 124,289                    | 128,645           |

** Anniversary increment as provided by Article X, Section 18

| 30** | 100,830                  | 111,503                   | 115,857                     | 126,532                    | 130,886           |