

EL CAMINO COMMUNITY COLLEGE
Fringe Benefits Premium/Employee Contributions

12 MONTH Employees
JANUARY 1, 2009 through DECEMBER 31, 2009

MEDICAL PLANS Monthly Rates

CALPERS BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$697.87	\$1,186.38	\$1,479.48
Employee Cost	0.00	\$209.36	\$334.98
Total Premium	\$697.87	\$1,395.74	\$1,814.46

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$449.04	\$763.37	\$951.96
Employee Cost	0.00	\$134.71	\$215.54
Total Premium	\$449.04	\$898.08	\$1,167.50

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$421.75	\$716.97	\$894.11
Employee Cost	0.00	\$126.53	\$202.44
Total Premium	\$421.75	\$843.50	\$1,096.55

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD ACCESS + HMO	\$412.35	\$824.70	\$1,072.11
BLUE SHIELD – NET VALUE HMO	\$364.49	\$728.98	\$947.67
KAISER	\$388.02	\$776.04	\$1,008.85

EMPLOYEE HEALTH INSURANCE 2009

Dental and Vision premiums are subject to change in 2009.