

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2012 through DECEMBER 31, 2012

MEDICAL PLANS Monthly Rates

CALPERS ANTHEM BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$590.00	\$1,022.00	\$1,328.00
Employee Cost	\$316.39	\$790.78	\$1,028.61
Total Premium	\$906.39	\$1,812.78	\$2,356.61

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$505.63	\$1,011.26	\$1,314.64
Employee Cost	0.00	0.00	0.00
Total Premium	\$505.63	\$1,011.26	\$1,314.64

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$429.22	\$858.44	\$1,115.97
Employee Cost	0.00	0.00	0.00
Total Premium	\$429.22	\$858.44	\$1,115.97

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD ACCESS + HMO	\$510.72	\$1,021.44	\$1,327.87
BLUE SHIELD – NET VALUE HMO	\$439.25	\$878.50	\$1,142.05
KAISER	\$465.63	\$931.26	\$1,210.64

EMPLOYEE HEALTH INSURANCE 2012

Dental and Vision premiums are subject to change in 2012.