

**EL CAMINO COMMUNITY COLLEGE DISTRICT  
SPECIAL SERVICES PROFESSIONAL  
DAILY/ANNUAL RATE SCHEDULE**

		<b>Effective July 1, 2008</b>				
<u>Range</u>	<u>Step</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
1	Daily	\$201	\$208	\$214	\$221	\$227
	Annual	\$52,260	\$54,080	\$55,640	\$57,460	\$59,020
2	Daily	\$218	\$226	\$233	\$239	\$246
	Annual	\$56,680	\$58,760	\$60,580	\$62,140	\$63,960
3	Daily	\$239	\$246	\$254	\$261	\$269
	Annual	\$62,140	\$63,960	\$66,040	\$67,860	\$69,940
4	Daily	\$261	\$268	\$276	\$284	\$293
	Annual	\$67,860	\$69,680	\$71,760	\$73,840	\$76,180
5	Daily	\$284	\$293	\$298	\$310	\$320
	Annual	\$73,840	\$76,180	\$77,480	\$80,600	\$83,200
6	Daily	\$310	\$320	\$330	\$340	\$349
	Annual	\$80,600	\$83,200	\$85,800	\$88,400	\$90,740
7	Daily	\$337	\$347	\$358	\$371	\$383
	Annual	\$87,620	\$90,220	\$93,080	\$96,460	\$99,580
8	Daily	\$371	\$381	\$393	\$404	\$416
	Annual	\$96,460	\$99,060	\$102,180	\$105,040	\$108,160
9	Daily	\$404	\$415	\$428	\$441	\$454
	Annual	\$105,040	\$107,900	\$111,280	\$114,660	\$118,040
10	Daily	\$461	\$475	\$489	\$504	\$520
	Annual	\$119,860	\$123,500	\$127,140	\$131,040	\$135,200

\*The maximum annual rate is based on the daily rate time 260 days for PERS credit.

Note: For departmental budgeting purposes only, add 18% for costs incurred by the District, which includes PERS, OASDI, Medicare, Workers' Compensation and Unemployment Insurance costs, plus \$97.00 per month for contribution to CalPERS medical health care program through December 31, 2008. If you are providing medical benefits, use 28% for total benefits.

Board Approved: May 19, 2008