

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

10 MONTH Employees

JANUARY 1, 2012 through DECEMBER 31, 2012

MEDICAL PLANS Monthly Rates

CALPERS BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$708.00	\$1,226.40	\$1,593.60
Employee Cost	\$379.67	\$948.94	\$1,234.33
Total Premium	\$1,087.67	\$2,175.34	\$2,827.93

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$606.76	\$1,213.51	\$1,577.57
Employee Cost	0.00	0.00	0.00
Total Premium	\$606.76	\$1,213.51	\$1,577.57

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$515.06	\$1,030.13	\$1,339.16
Employee Cost	0.00	0.00	0.00
Total Premium	\$515.06	\$1,030.13	\$1,339.16

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD ACCESS + HMO	\$612.86	\$1,225.73	\$1,593.44
BLUE SHIELD – NET VALUE HMO	\$527.10	\$1,054.20	\$1,370.46
KAISER	\$558.76	\$1,117.51	\$1,452.77

EMPLOYEE HEALTH INSURANCE 2012

Dental and Vision premiums are subject to change in 2012.