

**EL CAMINO COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE FOR FACULTY MEMBERS  
EMPLOYED ON ACADEMIC YEAR BASIS**

Effective January 1, 2011

<b>STEP</b>	<b>CLASS I BACHELOR DEGREE</b>	<b>CLASS II MASTERS DEGREE</b>	<b>CLASS III MASTERS 24 UNITS</b>	<b>CLASS IV MASTERS 48 UNITS</b>	<b>CLASS V DOCTORATE</b>
1					
2					
3					
4	56,077	59,426	62,782	66,131	69,481
5	58,508	61,858	65,206	68,557	71,907
6	60,941	64,286	67,637	70,987	74,343
7	63,364	66,718	70,066	73,426	76,768
8	65,795	69,141	72,498	75,846	79,194
9	68,223	71,576	74,923	78,275	81,624
10	70,655	74,003	77,352	80,705	84,056
11		76,433	79,783	83,132	86,480
12		78,862	82,212	85,569	88,904
13				87,991	91,343
14				90,421	93,771
20	72,894	81,102	84,453	92,661	96,015
24	75,135	83,341	86,695	94,905	98,255
28	77,379	85,584	88,936	97,147	100,498
** Anniversary increment as provided by Article X, Section 18					
30**	79,622	87,826	91,183	99,391	102,739

Board Approved: December 17, 2007, effective January 1, 2008