

## Suggestions to Improve the Evaluation of Strategic Initiatives

Program Plan	Strategic Initiative Cited	Evaluation of Goal	Hints for Improvement (Suggestions)
Engineering Technology	Strategic Initiative F - Support facility and technology improvements to meet the needs of students, employees, and the community.	Faculty will poll industry committee advisors, attend tradeshows and conferences to stay abreast of industry needs.	Faculty will complete a pre-assessment and a post-assessment event evaluation and demonstrate a 10% increase in knowledge, skills, and expertise needed in a particular industry.
Manufacturing Technology	<p>Strategic Initiative A - Strengthen quality educational and support to promote student success.</p> <p>Strategic Initiative B - Enhance teaching to support student learning using a variety of instructional methods and services.</p>	There will be an increase in student job placements and 10% completion of certificate holders.	There will be a ____ increase in student job placements by ____ semester and certificates awarded will increase by 10% by ____ semester.
English	Enhance teaching to support student learning using a variety of instructional methods and services. (A)	Collect data and evaluation forms from the turnitin.com. Periodically review the data provided by ITS/Staff development.	Data collected and evaluation forms from <a href="http://www.turnitin.com">www.turnitin.com</a> will demonstrate a ____% increase in faculty usage by ____ semester. Review the data provided by ITS/Staff Development on a ____ basis.
Law/Paralegal	Adequately staff and maintain the Law/Paralegal Studies department. S.I. 1a, S.I.1b,	In order to maintain American Bar Association approval, the Paralegal Studies Program must have a coordinator with release time to manage and maintain the Program. Presently the coordinator receives only 20% release time. The amount of work required to comply with the	Increase the Law/Paralegal Studies Coordinator release time from the current 20% to 50% by ____ 2011 semester in order to maintain ABA approval.

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		<p>American Bar Association requirements, maintain the curriculum, market the program, assist students, and attend required conferences and seminars requires a considerable amount of time and the release time should be increased to 50%</p> <p>Paralegal is one of the growing professions. It is anticipated that, with the proper marketing, there will be substantial growth in the Program.</p>	
Law/Paralegal	<p><b>Was:</b> Improve the enrollment in Paralegal Studies classes.</p> <p><b>Shouldn't it be:</b> Strategic Initiative D Develop and enhance partnerships with schools, colleges, universities, businesses, and community-based organizations to respond to the workforce training and economic development needs of the community.</p>	The enrollment in the Paralegal Studies classes will increase by 5% by 2012.	The enrollment in the Paralegal Studies classes will increase by 5% by ____ 2012.
Law/Paralegal	Was: Improve student retention and success in Law and Paralegal Studies classes.	Research data will establish that the retention and success in Law and Paralegal Studies classes has	

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	Shouldn't it be: Strategic Initiative B Strengthen quality educational and support services to promote student success.	improved by 5% by Fall 2012.	
Physics	Support facility and technology improvements to meet the needs of students, employees, and the community. (SI F)	At least two new experiments and demonstration will be introduced into the physics lab curriculum.	Two (2) new experiments and demonstration will be introduced into the physics lab curriculum by ____ 2011.
Physics	Improve processes, programs, and services through the effective use of assessment, program review, planning, and resource allocation. (SI E)	The development of a department policy handbook will focus the goals of the Physics department for the next 5 years.	Develop a Physics department policy handbook in ____ phases, and one that focuses on the goals of the department for the next five (5) years with the first phase started by/completed by ____ 2011 and the ____ phase started/completed by ____ 2012, etc...