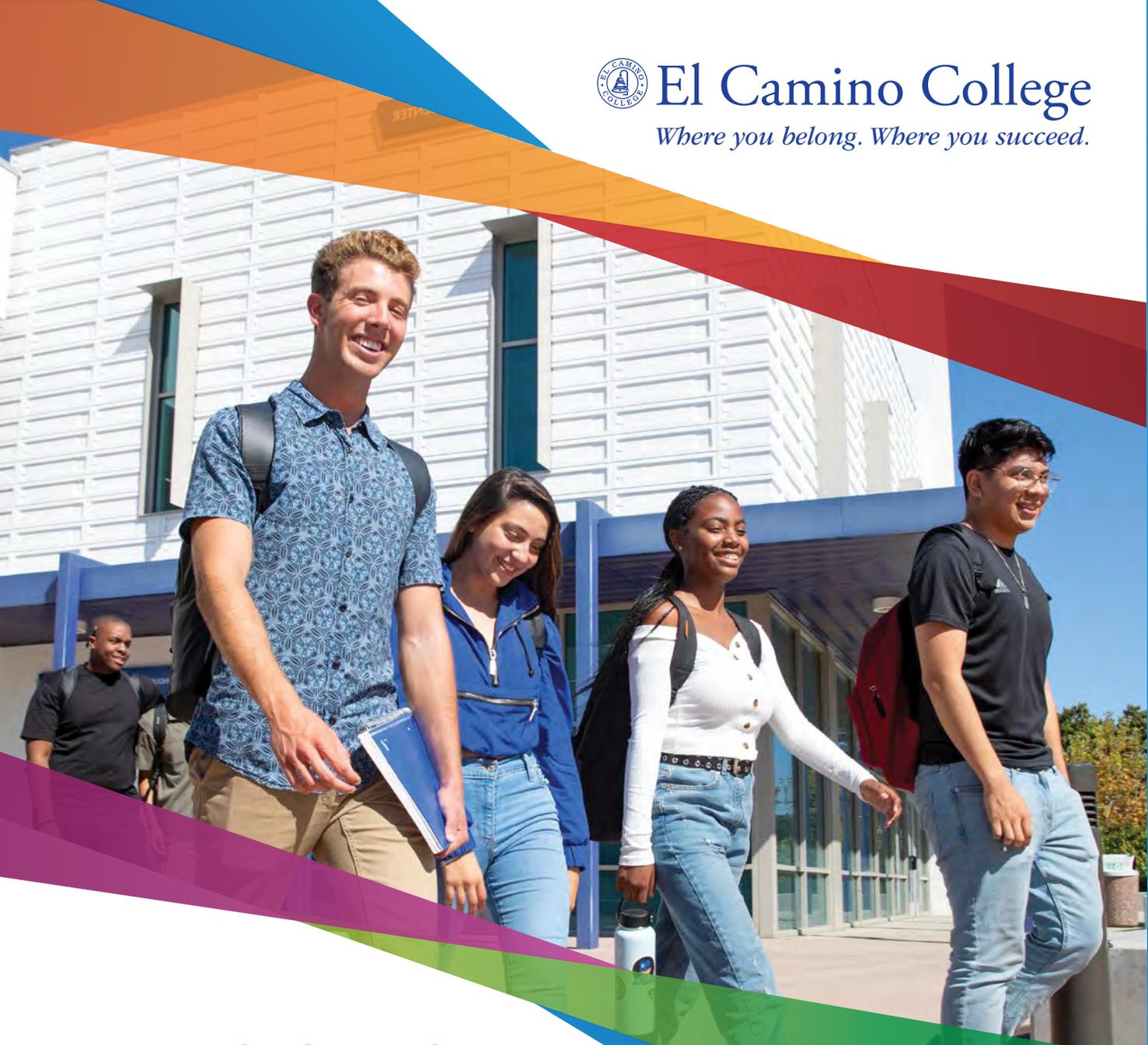




El Camino College

*Where you belong. Where you succeed.*



2019  
**ANNUAL  
REPORT**  
TO THE COMMUNITY

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*The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.*



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# MESSAGE FROM THE PRESIDENT



# TO OUR VALUED PARTNERS AND FRIENDS

I am always mindful of what an incredible opportunity it is to live and work in the South Bay, one of the most robust regions of Southern California. We enjoy a healthy and diverse economy, where cutting-edge industries thrive, thanks to a well-educated, well-trained workforce.

El Camino College is a vital part of that equation. We design and deliver innovative curriculum and training that helps keep the talent pipeline filled, ensuring the South Bay and the broader Los Angeles region continue to prosper.

The concept of design serves as the theme of this 2019 Annual Report to the Community. Everything we do at El Camino College, from our academic programs and community partnerships to our

ongoing campus modernization project, is designed to foster student success.

In the following pages, you'll learn how El Camino College is designing relevant, real-world curricula that meet the needs of local industry. You'll see how students find success in the classroom and after graduation, thanks to support programs designed to expand access to education and remove barriers to completion. And you'll get a look at how the campus is being reimaged to create an optimal learning environment.

Our collaboration with trusted partners like you is critically important to helping us fulfill our mission. Thank you for your continued support of El Camino College.



Dena P. Maloney, Ed.D.  
Superintendent/President



“

OUR COLLABORATION WITH TRUSTED PARTNERS LIKE YOU IS CRITICALLY IMPORTANT TO HELPING US FULFILL OUR MISSION.

”

*Where you belong.  
Where you succeed.*



“

NOT ONLY DID I  
ATTEND THE EMMYS,  
I WALKED THE RED  
CARPET...

”

**JUAN MENDOZA**  
FILM/PSYCHOLOGY MAJOR





# EL CAMINO COLLEGE BY DESIGN



## SUCCESS BY DESIGN

At El Camino College, we know that education changes everything. That's why we're focused on making a positive difference in people's lives through academic programs and support services that promote student learning and success. Every initiative we undertake at El Camino College is carefully designed with that goal in mind.

In this 2019 Annual Report to the Community, the concept of design serves as a useful lens through which we explore El Camino College's innovative curricula and support programs. You'll see how our emphasis on designing an effective teaching and learning environment for our students contributes to the economic health of the South Bay and the Los Angeles area.

Interestingly, some of the industries and jobs expected to help drive our regional economy over the next few years are design-centric in nature. A 2017 report from

the Center for a Competitive Workforce identified 20 occupations as promising "targets" for post-secondary community college programs. These jobs include design-focused roles like web developers, fashion designers, film and video editors, and graphic designers.

Over a five-year period from 2016 to 2021, the report projects an increase of nearly 1,800 new web development positions, almost 800 new fashion design jobs, more than 2,400 graphic design positions, and over a thousand new film and video editing jobs.

These and other design-related industries combine artistry and technical expertise—the kind of expertise students gain through the educational experiences El Camino College provides. As you'll see in this Annual Report, El Camino College is focused on preparing students for successful employment and career growth through thoughtfully designed academic offerings and support services.

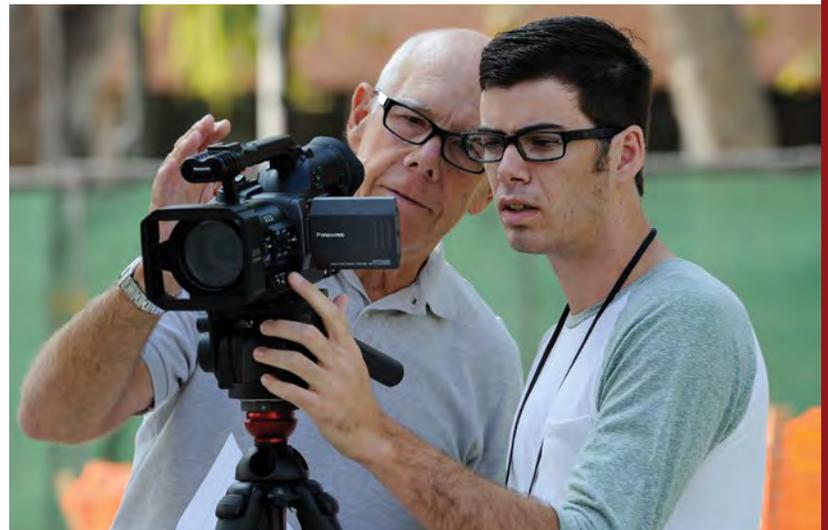
## Internships Designed for Career Opportunities

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The El Camino College Film/Video Department offers training in traditional and digital filmmaking and related courses in cinema history and aesthetics. Film/psychology major Juan Mendoza spent this past summer as a creative affairs/production intern at the Shondaland production company for the show “Station 19” on ABC. He said the experience was “life changing” and helped him appreciate the content of his film classes. The internship also provided valuable first-hand experience in an industry that can be challenging to break into. By working in different departments, Mendoza learned how things are done behind the

scenes, watching the entire process from beginning to end. He also attended the 71st Emmy Awards and walked the red carpet.

“That moment changed so much for me because it made me realize that if you really want something, you can do it, no matter your past, your mistakes, etc. It doesn’t define you; you can accomplish anything if you work for it. Just keep getting back up. Now I plan on being on that stage one day, winning an Emmy of my own.” **–Juan Mendoza, film/psychology major**



## Designing a Future in Music

---

El Camino College’s Music Department offers three different choral ensembles that perform on and off campus. Singing with the college’s Chorale at New York City’s famed Carnegie Hall was a highlight for music education major Abraham Cervantes, who transferred this fall to CSU Fullerton. He said he is well prepared for his university classes.

“El Camino really was the right path for me in achieving personal excellence. From the faculty to the classes offered, everything was as it should be.” **–Abraham Cervantes, music education major/CSU Fullerton transfer**

*Where you belong. Where you succeed.*



“

I GOT AMAZING COLLEGE CLASSES, AND MY DREAM JOB. I NEVER WANT TO STOP LEARNING.

”

**GEORGE RODRIGUEZ**

PRE-APPRENTICESHIP PROGRAM STUDENT IN CONSTRUCTION TECHNOLOGY AND MACHINE TOOL TECHNOLOGY





# CAREER EDUCATION

# EXPERIENCE FOR TODAY'S JOBS



**RAYMUNDO NICACIO**

## Retail Management Certificate

El Camino College's new retail management certificate program is an eight-course program that trains grocery store front-line and supervisor employees in all areas of management, including communication and interpersonal skills, management fundamentals, accounting, marketing, and effective retail procedures. Employees who complete the program are well positioned for advancement and promotion.

"Earning this certificate was a great experience for me because some of the courses were really intensive with a lot of work and preparation," said Raymundo Nicacio, who earned the program's very first certificate before transferring to UC Davis. "The classes share the same concepts, and it was all so easy to understand."



**ADRIANA ACOSTA**

## Automotive Excellence

Through El Camino College's Automotive Service Excellence (ASE)-accredited program, students can prepare for high-paying careers in the auto industry or train for new opportunities in current positions.

"I recommend this program to everyone," said Adriana Acosta, who plans to earn a degree at El Camino College and pursue a career at a car dealership. "Students here help each other, and instructors share information that is easy to understand. I have a lot of confidence in what I can do."

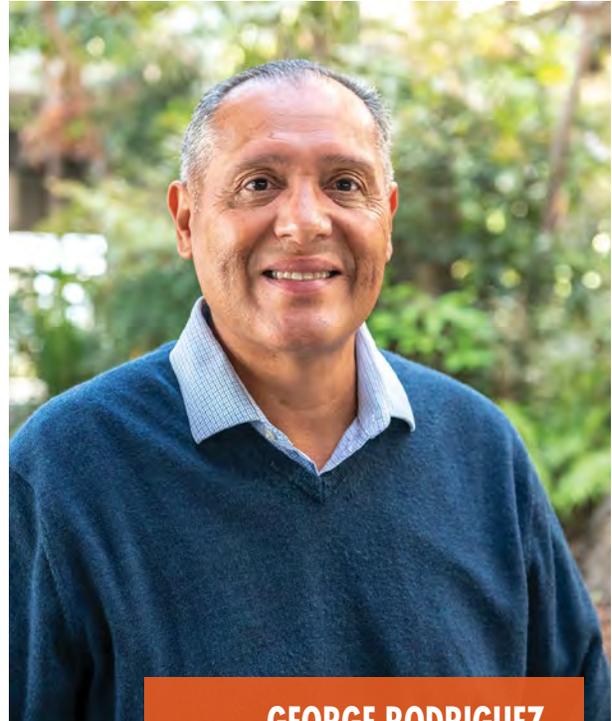


**SHAZIA BUSHRA**

## Early Childhood Education Career Pathway

Through a partnership between El Camino College and the Torrance Adult School, via the South Bay Adult Education Consortium, students can earn a child care state license after taking two child development classes. Shazia Bushra was an elementary school teacher in her hometown in Pakistan but left the profession to raise her children. She is now working to earn assistant teacher and associate teacher permits.

"I found a lot of help and guidance both from my counselor, as well as my teachers, who are helping me achieve my goal of becoming a preschool teacher," she said. "The class environment is great and student participation makes it interesting."



**GEORGE RODRIGUEZ**

## Pre-Apprentice Programs

At El Camino College, George Rodriguez found relevant, real-world career training that leads to jobs. Through a partnership with the South Bay Adult School, El Camino College offers free, pre-apprenticeship programs in construction technology and machine tool technology. The program includes four eight-week courses; fees, books and supplies are provided at no cost.

"This is just what I was looking for," George said. "I've learned so much; it has been amazing. I got amazing college classes, and my dream job. I never want to stop learning."

*Where you belong. Where you succeed.*



“

BEING A RECIPIENT  
OF THE EDISON  
SCHOLARSHIP IS  
A GREAT HONOR...

”

**HANNAH SANDEEN**

RECENTLY TRANSFERRED TO USC AS A CHEMICAL  
ENGINEERING MAJOR WITH AN EMPHASIS ON  
SUSTAINABLE ENERGY





# DESIGNING PATHWAYS TO COLLEGE

# ACCESS TO ACADEMIC OPPORTUNITIES

The **El Camino College Foundation** focuses on creating accessible pathways to college and supporting students once they arrive on campus. The Foundation supports El Camino College's South Bay Promise; programs in academics, arts and athletics; STEM initiatives; and student scholarships, among other programs. The Foundation's comprehensive scholarship program provides over 600 scholarships totaling more than \$700,000 each year. This past spring, a \$25,000 grant from Edison International supported 17 "Edison STEM Scholars" who received scholarships to continue their studies in science, technology, engineering and mathematics (STEM) fields.

This is the seventh annual grant for STEM scholarships bestowed by Edison International to the El Camino College Foundation.

"Being a recipient of the Edison scholarship is a great honor because not only does it continue to motivate and support me with my education goals, but it also shows that I am on the right path toward my dream career." **—El Camino College graduate Hannah Sandeen recently transferred to USC as a chemical engineering major with an emphasis on sustainable energy**



# SOUTH BAY PROMISE

EL CAMINO COLLEGE



The **South Bay Promise** provides enrollment fees for incoming full-time freshmen who attend El Camino College directly after graduating from high school. The 2019 academic year opened this fall with over 800 new South Bay Promise students. This year El Camino College was also able to offer a second year of college without fees. Students have access to assistance in navigating the college experience, in addition to support programs and learning communities so that they finish their course of study and transfer or enter the workforce with a technical degree within two years.

“My experience with South Bay Promise has been incredible – not only are my fees paid for, but the program helps push students to be the best they can be by encouraging them to take advantage of available resources and opportunities.”

–*Etxhel Lozoya, communication studies major*



# STUDENT SUPPORT





## PROGRAMS DESIGNED FOR SUCCESS

---

Access to an affordable education remains a core objective at El Camino College. As part of that commitment, we also ensure students have the resources they need to achieve and advance to the next level. Students can meet with a counselor, find tutors, and join a student success group, which can help build community, strengthen engagement, and

create a sense of belonging. Statistics show that these services help students complete their goals. Feedback from students indicates that the connection to a support group adds to their overall college experience, while boosting confidence and providing inspiration to set goals.

The college's new **Warrior Welcome Center** opened this fall on the first floor of the recently opened Student Services building. In this center dedicated to student equity and achievement, new and continuing students can receive application and registration assistance, access financial aid information, and speak to a counselor, among other services. A reorganization of services allows students to receive immediate help in a central location.

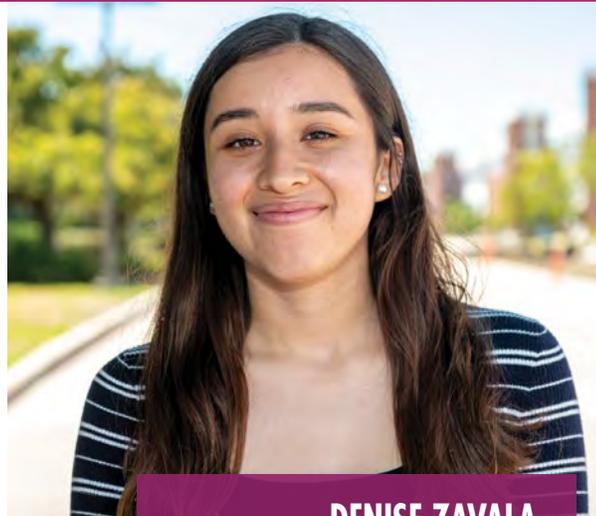
El Camino College's new **Evening College** initiatives include programs and courses to help students earn a degree and certificate within their schedule. Classes are designed to meet the needs of working adults with programs such as eight-week sessions, evening sections, and more online degree options within a hybrid format. The Warrior Welcome Center in the new Student Services building also features extended hours to accommodate students on campus in the evening, including application and registration assistance, transcript pickup, assessment and placement, financial aid advisement, counseling, and transfer assistance.



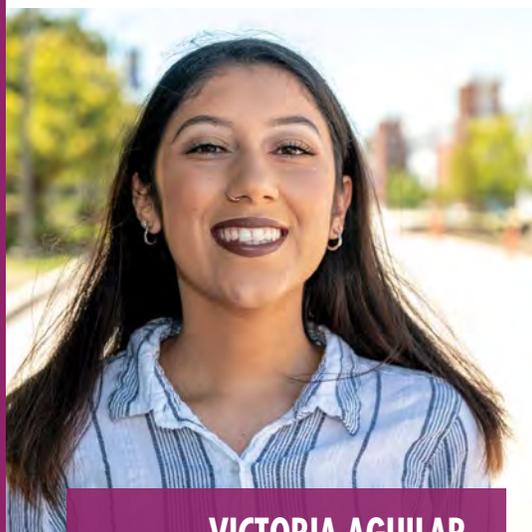
This year, **Extended Opportunity Programs and Services (EOPS)** celebrated its 50th anniversary in the California Community Colleges system! For five decades, the program has motivated, supported and empowered millions of economically and educationally disadvantaged students to pursue educational and personal goals.

Designed to help students be successful in their first year of college, the award-winning **First Year Experience** program regularly boasts excellent graduation, transfer and retention rates, while providing a supportive environment complete with academic counseling and career services. Students have access to early registration, orientation, strategies for success in college, field trips, and peer mentors.

“My favorite memory at El Camino College was getting to meet all the new people in my FYE class and becoming great friends with them.” *–Denise Zavala, psychology major*



**DENISE ZAVALA**



**VICTORIA AGUILAR**

**Puente Project** supports students through academic programs, counseling, and mentors so they can transfer and become leaders and professionals. In spring 2019, 28 Puente students graduated and transferred to universities.

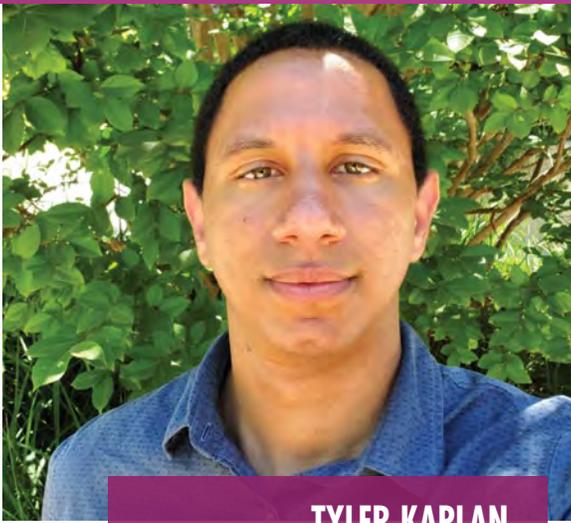
“Puente has impacted my college career by allowing me to meet people like my mentor, who I have contact with on a daily basis; my amazing counselor, who offers her constant support and easy accessibility; and my student cohort, which I consider my second family because we are so supportive of each other and share similar backgrounds and goals. I was also able to represent El Camino at the 2018 UC Riverside Puente Motivational Conference, which changed my life. Almost every day I receive emails about different scholarships, conferences, workshops, job postings, volunteer opportunities, events, and more, which is why I know Puente students are among the most prepared and motivated to achieve their educational goals.” *–Victoria Aguilar, sign language interpreting major*

El Camino College’s **Honors Transfer Program** is among the top in the state in preparing students for transfer to four-year colleges and universities. This past spring, the HTP had a record number of 200 students complete the program and transfer to institutions such as UC Berkeley, UC Davis, UC Irvine, and CSU Dominguez Hills and CSU Long Beach. The program also boasts one of the state’s best transfer rate percentages to UCLA through the Transfer Alliance Program. The HTP welcomed a record-breaking 350 new students this fall, from area high schools and among continuing El Camino College students.

“Being a part of HTP had a huge impact on my life. In the HTP, I have always been surrounded by very motivated students who all share the same goal of transferring to a university.” *–Ryan Chase, Honors Transfer Club president, who transferred to CSU Fullerton this fall to study accounting*



**RYAN CHASE**



**TYLER KAPLAN**

This year, El Camino College’s **MESA** program is celebrating 20 years of helping students transfer to four-year colleges and universities. The **MESA|STEM** program is one of the largest in the state, offering student access to incredible opportunities such as research and internships that complement their classwork in math, engineering and the sciences.

“MESA|STEM has given me a ton of different experiences I wouldn’t have had access to otherwise, including two scholarships. They really care about students. From the professors to the programs and from the classes to the curriculum, El Camino really prepares you to transfer. It seems like each class prepares you for the next, which keeps the momentum going forward until you are ready to move to your university”. *–Tyler Kaplan, computer game science major and Marine Corps veteran*



**Warrior Athletics** has a proud tradition of excellence both athletically and academically, serving more than 425 student-athletes on 22 intercollegiate teams. The program is coming off its most successful year ever, finishing seventh overall and third in Southern California in the 2018-19 National Alliance of Two-Year Collegiate Administrators Cup. It was the highest finish ever in El Camino College history, in a year that saw the Warriors field five conference championship-winning teams (football, women’s volleyball, women’s basketball, women’s tennis, and men’s volleyball) along with a number of individual conference champions in track and field, cross country and swimming. Go Warriors!

**Project Success** assists students with classwork and the transition from high school to El Camino College and beyond by providing academic counseling, learning communities, priority registration, tutoring, university tours, and cultural workshops. More than 165 students and 60 mentors are actively involved in Project Success, which regularly features a retention rate from the fall to spring averaging between 83-95%.



El Camino College proudly serves more than 270 student veterans. The **Veterans Resource Center** offers support and referrals to resources both on campus and in the community. Dedicated staff members are also available to assist students, including veterans counselor Tony Zapata and Major Brenda Threatt, assistant director of the veterans services program (pictured left).

# COLLEGE BY DESIGN







## DUAL ENROLLMENT

Through El Camino College's **Dual Enrollment Program**, high school students who have completed 10th grade can take college classes while also attending high school. Students in this program save time and money by earning college and high school credit while exploring interests, majors, and potential careers. In addition, fees are waived for high school students taking dual enrollment classes. Hawthorne

High School recently recognized 18 manufacturing and engineering students who participated in the Engineering Technology program offered at El Camino College. These future technicians will be ready to work with design engineers at industry-leading companies to create new products in the aerospace, medical, and robotics fields.

El Camino College's **Fire and Emergency Technology** program trains public safety workers who then serve the community. A new Fire Explorer Certificate of Accomplishment offered through Torrance high schools gives students the opportunity to investigate careers in firefighting and public safety, as well as a clear pathway to continue their education at El Camino College. Four fire explorers and graduates from the spring 2019 El Camino College Fire Academy Class 152 were recently hired as reserves with the Torrance Fire Department.

The El Camino College Fire Academy has a tradition of excellence that spans more than 50 years and includes more than 800 recruits who completed the extremely intense training and are now employed in the South Bay and beyond. In addition, several Fire Academy alumni serve as instructors, which shows the reach of this comprehensive program.





# A CAMPUS REDESIGN



# A REIMAGINED CAMPUS

Safety and technology upgrades are just some of the new features on campus, along with completely new, modern buildings that support 21st-century teaching and learning.

## Now Open: New Student Services Building

The college's newest building opened for fall 2019, bringing the services most critical to students together in one central location. This modern facility features an open, two-story atrium lobby filled with natural light and spaces for students to meet and study. Students can receive assistance from multiple team members who are cross-trained to provide help in the areas students most often have questions.



## Building Highlights:

- Total cost: \$35 million
- 81,000-square-foot building
- Windows are energy efficient and provide natural light on all sides
- Landscaping features drought-tolerant plants and trees requiring minimal irrigation; maintained with reclaimed water

## Student Services Resources:

Admissions & Records, Career Center, Transfer Center, Computer Labs, Counseling, Enrollment Services, EOPS, CARE, CalWORKs, Guardian Scholars, Financial Aid, First Year Experience, International Student Program, Language Academy, The Village, Student Equity, Outreach and School Relations, Special Resource Center, and Veterans Services





## Under Construction...

### GYMNASIUM



**Construction:** Aug. 2016 – Dec. 2019

**Cost:** \$20 million

Gym facility features two full instructional and athletic competition areas for basketball, volleyball, and badminton, as well as a multipurpose fitness facility, and team locker rooms.

### ADMINISTRATION BUILDING



**Construction:** March 2018 – March 2020

**Cost:** \$17 million

This new building will serve the District on the site formerly occupied by the Administration building, which first opened in 1947.

### POOL/CLASSROOM BUILDING



**Construction:** March 2018 – June 2020

**Cost:** \$37 million

This 81,200-square-foot-facility will house classrooms, offices, and two indoor pools for instructional use and athletic competition for El Camino College swim, diving and water polo teams.

*Where you belong. Where you succeed.*



“

EL CAMINO IS THE ONLY PLACE I EVER WANTED TO TEACH AND COACH. SO MANY STUDENTS HAVE COME THROUGH THE PROGRAM WHO ARE NOW LAWYERS AND PROFESSORS...

”

**FRANCESCA BISHOP**  
COMMUNICATION STUDIES PROFESSOR,  
DIRECTOR OF FORENSICS



# FACULTY AND STAFF SPOTLIGHTS





## FRANCESCA BISHOP

COMMUNICATION STUDIES PROFESSOR,  
DIRECTOR OF FORENSICS

Guided by professor Bishop, the El Camino College forensics team won numerous national championships through the years, finishing last season by breaking several records. She is also an El Camino College graduate who competed on the forensics team as a national community college champion before transferring to UCLA.



## KRISTIE DANIEL-DIGREGORIO

HUMAN DEVELOPMENT PROFESSOR,  
ACADEMIC SENATE PAST PRESIDENT

Dedicated to student success, professor Daniel-DiGregorio integrates effective teaching and learning strategies across the curriculum. She continues to contribute to the success of the Humanities Department and was among the first to incorporate service learning into her teaching a decade ago, showing students the value of becoming productive citizens.



## JAIME GALLEGOS

FYE STUDENT SERVICES ADVISER

Jaime Gallegos has made an impact on El Camino College, both as an outstanding student and as a dedicated staff member. Among his many contributions, he developed a guide featuring more than 40 community resources including food pantries, shelters and other assistance, and is a member of the Undocumented Student Task Force.



## TRACI GRANGER

PHYSICAL EDUCATION PROFESSOR,  
INTERNATIONAL SWIM CHAMPION

Professor Granger is one of the fastest masters swimmers in the world and holds numerous national and international records. She has taught countless students to swim in the El Camino College pool, in addition to teaching a variety of classes, including health and first aid.



## JOE HOLLIDAY

GEOLOGY AND OCEANOGRAPHY PROFESSOR,  
CO-DIRECTOR OF HTP, CLUB ADVISER

In addition to coordinating El Camino College's large geology major program, professor Holliday is co-director of the highly successful Honors Transfer Program. He is also the adviser of three very active clubs: Science Club, Honors Transfer Club and GSA, and has traveled the globe for the last 25 years as a naturalist for the National Geographic Society.



## EDWARD MATYKIEWICZ

AUTOMOTIVE TECHNOLOGY PROFESSOR

Professor Matykiewicz combines his passion for cars and teaching to inspire students to complete their educational goals and land high-paying jobs in the industry. He was part of the team that secured accreditation from Automotive Service Excellence for El Camino College's automotive technology degree and certificate programs.



## LIZET SALAZAR

EOPS STUDENT ADVISER, FINANCIAL AID

An El Camino College graduate, Lizet Salazar returned to campus after earning a degree in human services from CSU Dominguez Hills. She offers expert advice to students and shares information with colleagues, so they are able to assist students as well. Among other activities, she is a member of the college's First-Gen Task Force.



## PAUL YUN

MATHEMATICS PROFESSOR,  
NASA/JPL SOLAR SYSTEM AMBASSADOR

Professor Yun has been active for many years as a NASA/JPL Solar System Ambassador. He is also a regular facilitator at El Camino College's Onizuka Space Science Day and participated in NASA's Mars Human Landing Site program, where he presented his ideas to the international science community.

# EL CAMINO COLLEGE BY THE NUMBERS

As of 2018-2019

**9 CITIES SERVED IN THE SOUTH BAY**

El Segundo • Hawthorne • Hermosa Beach • Inglewood  
Lawndale • Lennox • Manhattan Beach  
Redondo Beach • Torrance



**SERVING OUR DIVERSE COMMUNITIES:** The District meets the needs of a wide range of socio-economic and demographic constituencies.



**SCHOLARSHIPS**  
**\$750,000**

El Camino College awarded more than \$750,000 in scholarships to 677 students.



**533,000**

**DISTRICT RESIDENTS**

(2010 U.S. CENSUS)

**42%**

**IN DISTRICT**

**34%**

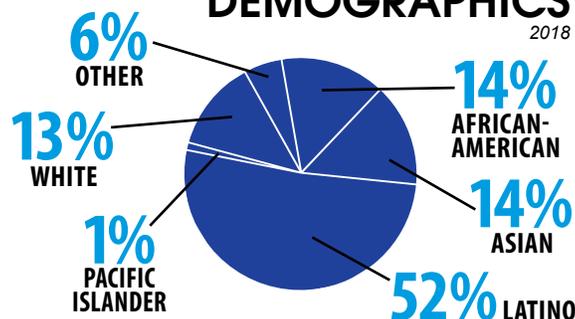
**OUT OF DISTRICT**  
*(within 7.5 miles)*

**24%**

**OUT OF DISTRICT**  
*(beyond 7.5 miles)*

## DEMOGRAPHICS

2018



EL CAMINO COLLEGE

**Fast Facts**

According to 2018-19 data

**100**

**CERTIFICATE PROGRAMS**

**TOP 10**

**UC TRANSFER SCHOOL**

# 54%



## INCREASE IN DEGREES & CERTIFICATES

El Camino College has seen a 54% percent increase in the number of degrees and certificates awarded in the last three years.



### 52%

ASSOCIATE OF ARTS OR SCIENCE



### 25%

ASSOCIATE DEGREE FOR TRANSFER



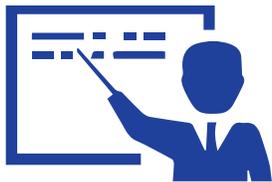
### 22%

CERTIFICATES

The percentages of students who earned these degrees during the past three years

# 34,455

## ANNUAL ENROLLMENT



# 963

## FULL-TIME & PART-TIME FACULTY



# NEARLY 100 DEGREE PROGRAMS

# TOP 5 CSU TRANSFER SCHOOL

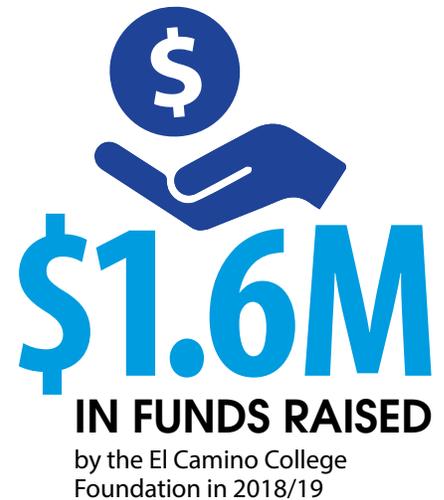
# NEARLY 3,700 DEGREES AWARDED

# ECONOMIC IMPACT\*

El Camino College helps power Los Angeles County's economy through workforce development programs, operational and capital expenditures, student spending, and employment.



\*Source: El Camino College Office of Institutional Research & Planning (2018)



EL CAMINO COLLEGE

## Fast Facts

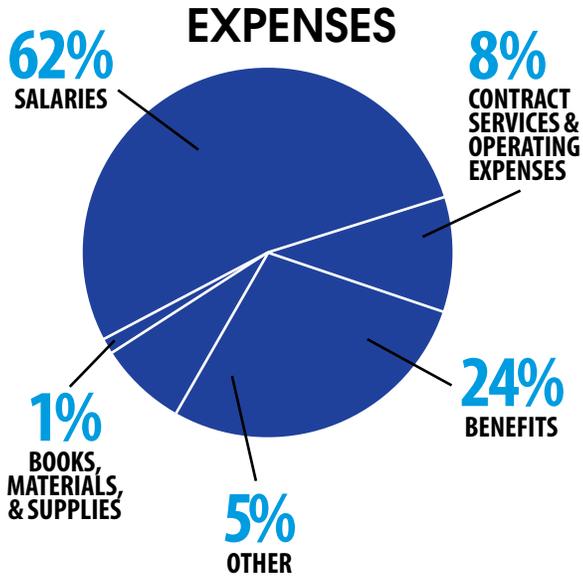
According to 2018-19 data

**SOUTH BAY  
PROMISE  
SUPPORTS  
500+  
STUDENTS**

**MORE THAN  
1,500  
CERTIFICATES  
AWARDED**

# FISCAL SNAPSHOT

El Camino College funding comes primarily from state funding sources and the new Student Success Funding Formula designed to support student success and close equity gaps.



**\$134.5M**  
OPERATING BUDGET

**\$45M**  
GIVEN IN FINANCIAL AID  
54% of students receive financial aid

### STUDENT SUCCESS PROGRAMS

**\$28M**  
Supporting state-funded student success programs targeting groups in need

**\$48M**  
FUNDING NEW CONSTRUCTION

MORE THAN  
**270**  
VETERANS UTILIZE  
SUPPORT SERVICES  
& RESOURCES

NATIONALLY  
RECOGNIZED  
**DEBATE &  
JOURNALISM**  
PROGRAMS

OVER  
**35**  
CAREER EDUCATION  
PROGRAMS



# El Camino College

16007 Crenshaw Blvd., Torrance, CA 90506

## MISSION STATEMENT

El Camino College makes a positive difference in people’s lives. We provide excellent comprehensive educational programs and services that promote student learning and success in collaboration with our diverse communities.

## VISION STATEMENT

El Camino College will be the college of choice for successful student learning that transforms lives, strengthens community, and inspires individuals to excel.

## STATEMENT OF VALUES

Our highest value is placed on our students and their educational goals; interwoven in that value is our recognition that the faculty and staff of El Camino College are the College’s stability, its source of strength and its driving force. With this in mind, our five core values are:

- People – We strive to balance the needs of our students, employees and community.
- Respect – We work in a spirit of cooperation and collaboration.
- Integrity – We act ethically and honestly toward our students, colleagues and community.
- Diversity – We recognize and appreciate our similarities and differences.
- Excellence – We aspire to deliver quality and excellence in all we do.

## EL CAMINO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES AS OF JUNE 2019

**CLIFFORD NUMARK**, President • **WILLIAM BEVERLY**, Vice President • **MARY E. COMBS**, Secretary • **KENNETH A. BROWN**, Trustee  
**NILO MICHELIN**, Trustee • **LINDSEY LEE**, Student Trustee

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