El Camino College plays a pivotal role in the development of our region’s workforce talent. El Camino College students are thoroughly prepared through their comprehensive educational experience to support evolving industries. Innovative curricular programs developed in collaboration with our business partners prepare our students to enter the changing Los Angeles economic market.

Our highly motivated students are deeply engaged in learning and aspire to make a difference in their chosen career. Whether they seek to transfer to a four-year university or pursue a certificate or degree in an in-demand career technical field, they are committed to success and are proud to share how the El Camino College experience has changed their lives. El Camino College’s inclusive philosophy is directly related to the success students achieve once they leave our campus. Ensuring students meet their goals no matter what path they choose is the fabric by which we live. El Camino College offers students guided direction, academic excellence, faculty and staff engagement, and cutting-edge programs that meet the future needs of employers. Our students are on an educational path to dynamic, satisfying careers with lifelong earning potential.

I invite you to learn more about the exciting developments unfolding on campus and in our district in this inaugural Report to the Community.

We look forward to partnering with you in building the workforce of the future.

Dena P. Maloney, Ed.D.
Superintendent/President
The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.
Extraordinary workforce community college programs like those at El Camino College, adept at developing highly successful, skilled professionals, are part of the California Community Colleges Strong Workforce Program. To develop more than 1 million middle-skilled workers and a job-ready workforce, California created the Strong Workforce Program in 2016, with an annual investment of $200 million for career education in California Community Colleges, the nation’s largest workforce development system.

This program, working in partnership with California Community Colleges, has produced a workforce for employers and helped low-wage workers move into living-wage jobs.
Multiple programs at El Camino College were recognized for improving student employment and wage outcomes, earning the designation as Strong Workforce Stars. Gold Star status was awarded to El Camino College Radiologic Technology, reaching threshold outcomes on three workforce metrics. Silver and bronze awards were also given to programs that helped students attain one or more of the thresholds for economic mobility. Those metrics include:

- An increase in earnings by 50 percent or more
- Attainment of the regional living wage by 70 percent or more
- 90 percent or more students are employed in a job similar to their field of study

The Radiologic Technology program recorded a 192 percent increase in earnings, 73 percent of students attained the regional living wage, and 100 percent of its students are employed in a job similar to their field of study.

SILVER STARS INCLUDE:

- **Registered Nursing:** 92% increase in earnings, and 80% of students attained the regional living wage
- **Welding:** 96% increase in earnings, and 100% of students are employed in a job similar to their field of study
- **Paramedical Technician:** 55% increase in earnings, and 95% of students attained the regional living wage
- **Early Childhood Education:** 79% increase in earnings, and 100% of students are employed in a job similar to their field of study
- **Fire Academy:** 98% increase in earnings, and 100% of students are employed in a job similar to their field of study
- **Cosmetology:** 50% increase in earnings, and 100% of students are employed in a job similar to their field of study

BRONZE STARS INCLUDE:

- **Machining and Machine Tool Technology:** 77% of students attained the regional living wage
- **Automotive Technology:** 196% increase in earnings
- **Environmental Control Technology:** 72% of students attained the regional living wage
- **Mill and Cabinet Work:** 77% of students attained the regional living wage
- **Drafting Technology:** 71% of students attained the regional living wage
- **Respiratory Care–Therapy:** 72% increase in earnings
- **Administration of Justice:** 79% increase in earnings
- **Fire Technology:** 85% increase in earnings
El Camino College has a long-standing tradition of training hundreds of public safety workers who then put their education to work in the community. Students enrolled in El Camino College Industry and Technology Division first-responder programs can earn an associate degree, certificate, or train for advancement in a public safety field. El Camino College public safety programs include: Administration of Justice, Emergency Medical Technician, Fire Academy, and Paramedic Training.

**ADMINISTRATION OF JUSTICE**
The Administration of Justice degree or certificate prepares students for a career in criminal justice. Students learn principles of the justice system, constitutional and procedural considerations affecting arrest, search and seizure, human relations, and concepts of criminal law, in addition to report writing and record keeping.

**EMT PROGRAM**
Providing training and certification for medical responders in emergency situations, the EMT Program also covers principles such as leadership, communication, safety, situational awareness, scene size-up, problem-solving, decision-making, patient assessment, and professionalism.

**EL CAMINO FIRE ACADEMY**
El Camino Fire Academy has a tradition of excellence that spans more than 50 years, training more than 800 recruits who are now serving throughout the county, state, and nation. We are extremely fortunate that many graduates have stayed right here in the South Bay, protecting and serving our communities.

**PARAMEDIC TRAINING**
El Camino College’s Paramedic Training program is a cooperative joint program between the College and the Los Angeles County Department of Health Services, Emergency Medical Services Agency, and the Paramedic Training Institute (PTI). Classroom instruction occurs at PTI, hospital clinical rounds at area hospitals, and field internships are conducted at select fire departments.
INNOVATION IN INDUSTRY

PARTNERSHIPS AND TRAINING PROGRAMS

Innovative partnerships and advanced training provide unique opportunities for El Camino College students, ensuring they receive the most advanced training for new and emerging in-demand careers. El Camino College provides the best programs possible through partnerships with industry sector leaders who collaborate on curriculum, apprenticeships and internships. These opportunities lead to real-world experiences that develop the confident and competent workforce of tomorrow.

Students also benefit from grants that fund specialized programs that prepare students for a future in Science, Technology, Engineering and Math (STEM) fields or to participate in two-year programs in a variety of industry sectors.

The recent Career and Technical Education Employment Outcomes Survey 2018 showed that El Camino College students were very satisfied with their career technical experience, which resulted in positive employment outcomes and greater wage gains.

CLOUD COMPUTING CERTIFICATE PROGRAM
El Camino College will launch a new program in fall 2019 as part of the California Cloud Workforce Project, or CA Cloud, which collaborates with Amazon Web Services (AWS) and its AWS Educate program to offer a regionally recognized cloud computing certificate. El Camino College is one of 19 Los Angeles-area community colleges and high school partners to join this program that offers students access to a 15-credit certificate program that focuses on in-demand cloud computing skills. As part of this initiative, El Camino College will partner with area high schools to offer dual enrollment in the certificate program. Students will receive additional support, such as professional development opportunities, curriculum development workshops and AWS training. Plans are in place to develop an associate degree program as well.

AEROSPACE TECHNICIAN APPRENTICESHIP PROGRAM
El Camino College is one of 11 colleges throughout the state chosen to participate in the California Apprenticeship Initiative (CAI) program. The CAI targets priority and emerging industry sectors where apprenticeship training does not exist. Funded through a $500,000 workforce development grant, El Camino College will create new and innovative apprenticeship opportunities in the aerospace manufacturing field.

The program is designed to support employers sponsoring apprentices, curriculum development, equipment purchases, apprentice recruitment, and participation incentives, with a goal of creating a long-term California Division of Apprenticeship Standards-approved apprenticeship program. Funding comes from the California Apprenticeship Initiative – New and Innovative Grant Program, in the California Community Colleges Chancellor’s Office, Workforce and Economic Development Division.

FIRST IN SOUTHERN CALIFORNIA – COMPUTER SCIENCE DEGREE MODEL
El Camino College will be the second community college in the state and the first in Southern California to partner with the California State University system in creating a computer science degree complete with workforce experience. The National Science Foundation has provided funding for a comprehensive $5 million grant to design a unique, student-centered program in computer science. El Camino College joins California State University, Monterey Bay; California State University, Dominguez Hills; and Hartnell College to replicate a cohort model four-year computer science bachelor’s degree pathway from the community college to the university level. Over the next five years, this program will support 240 high-achieving, financial aid-eligible students who are working toward bachelor’s degrees in computer science. Students will have access to support such as learning communities and tutoring, with the goal to improve retention and transfer rates, bachelor’s degree attainment, and employment success in computer science. This grant is designed to see if the outcomes achieved by El Camino College and its partners can be replicated across the state which faces a critical shortage of computer science engineers.
LEARNING COMMUNITIES FOR STUDENT SUCCESS

HONORS TRANSFER PROGRAM
El Camino College’s Honors Transfer Program (HTP) is one of the largest and most successful in the state in preparing highly motivated students for transfer to a four-year university. Students learn enhanced reading, writing and study skills; have access to priority registration and smaller class sizes; and take core courses with other HTP students.

The program is a member of the Transfer Alliance Program (TAP), which offers counseling, guidance, and priority admission consideration to UCLA. This year, 62 Honors Transfer Program students were admitted to UCLA via TAP, with an 81 percent admit rate that puts El Camino College in the top two colleges in the Los Angeles area in percent of honors students admitted to UCLA. This impressive admit rate to UCLA is also significantly higher than the state average of 74 percent for honors students.

I’M THANKFUL TO THE HTP FOR CHALLENGING ME ACADEMICALLY, CONNECTING ME WITH A STRONG COMMUNITY AND MOLDING ME INTO A SUCCESSFUL TRANSFER APPLICANT.

ADAEZE ONWUKA
HONORS TRANSFER STUDENT TRANSFERRED TO UCLA AS A BIOLOGY MAJOR

Fast Facts
According to 2017-18 data

EL CAMINO COLLEGE
TOP 10 UC TRANSFER SCHOOL

100 CERTIFICATE PROGRAMS
The El Camino College MESA|STEM Program is one of the largest and most comprehensive in the state. The program went from serving 120 students in 2002 to over 770 students in 2017-18. In terms of transfers, MESA|STEM has grown from assisting 20 students to transfer per year to 135 today. Overall, MESA|STEM has helped more than 1,100 students transfer to four-year colleges and universities since the program began. In fall 2018, students transferred to outstanding higher education institutions such as UC Berkeley, UCLA, UC Irvine, Cal Poly Pomona and Cal State Long Beach, among others. Nearly 80 MESA|STEM students received a total of $114,400 in scholarships to continue their education. MESA|STEM students are offered support for challenging coursework, leadership preparation, internships, research opportunities, and problem-solving workshops.

“I AM PROUD...TO REPRESENT THE COLLEGE AT THE NASA ARMSTRONG FLIGHT RESEARCH CENTER.”

JESSICA DE LA CRUZ
GRADUATE OF ECC AND THE MESA|STEM PROGRAM
FIRST YEAR EXPERIENCE

El Camino College’s highly successful First Year Experience (FYE) program offers personalized attention and guidance designed to help students be successful in their first year of college. The FYE program regularly boasts top graduation, transfer and retention rates, while providing a supportive environment complete with academic and career services. Participating students have access to early registration, orientation, strategies for success in college, field trips, and peer mentors.

MY EXPERIENCE AT EL CAMINO COLLEGE COMPLETELY SHIFTED MY IDEAS OF WHAT SCHOOL SHOULD BE LIKE.

TRENT KALSCHEUER

GRADUATED FROM ECC IN 2018; NOW ATTENDS UCLA (PICTURED ABOVE WITH HIS MOTHER AND FELLOW ECC GRADUATE, LORI KALSCHEUER)

EL CAMINO COLLEGE

Fast Facts

According to 2017-18 data

SOUTH BAY PROMISE SUPPORTS

500+ STUDENTS

MORE THAN

700 CERTIFICATES AWARDED
EXTENDED OPPORTUNITY PROGRAMS AND SERVICES (EOPS)
Extended Opportunity Programs and Services (EOPS) at El Camino College delivers a comprehensive program that encourages the enrollment, retention, and transfer of students who are challenged by language, social, economic, and educational disadvantages. EOPS students have access to a variety of support and retention activities that includes intensive counseling, assistance in applying for financial aid, peer mentorship, tutoring, summer enrichment and retention programs, as well as book services and special orientation sessions.

EL CAMINO COLLEGE PROVIDED A SAFE SPACE TO SEEK SUPPORT ACADEMICALLY AND SOCIALLY.
NGUYEN PHAM
ECC AND UCLA GRADUATE; NOW ATTENDING THE DAVID GEFFEN SCHOOL OF MEDICINE AT UCLA

260 VETERANS UTILIZE SUPPORT SERVICES & RESOURCES
NATIONALLY RECOGNIZED DEBATE & JOURNALISM PROGRAMS
NEARLY 50 CAREER TECH PROGRAMS
THE VALUES THAT I HAVE LEARNED FROM RUNNING ARE NOT ONLY APPLICABLE TO MY SPORT BUT ALSO TO MY LIFE AS A STUDENT. WITHOUT CROSS COUNTRY AND TRACK, I WOULDN’T BE THE STUDENT THAT I AM TODAY.

GRACE HOFFMAN
STUDENT-ATHLETE, CROSS COUNTRY

ATHLETICS
El Camino College has a tradition of athletic excellence spanning more than 70 years. The 2017-18 season saw eight teams – baseball, softball, swimming, track, men’s volleyball, women’s volleyball, women’s basketball, and beach volleyball – make it to postseason play. In fall 2017, the football team was selected to host the Beach Bowl, El Camino College’s first bowl appearance since 2011. In addition, women’s volleyball won its eighth straight conference title. This past spring, softball had an exciting run as the team advanced to the California Community College State Championships for the first time in program history. Baseball had an outstanding season, advancing to the California Community College Baseball Southern California Sectionals, coming one series win shy of reaching its second straight CCCAA State Championship. Also in spring 2018, ECC produced two state track champions: Jasher Foster won the 110 hurdles, and Carson Bix won the 1,500-meter run. In addition, numerous student-athletes were awarded All-American, All-State and All-Conference honors.

Stats:
• More than 425 student-athletes participate in 22 intercollegiate athletic programs.
• For 2017-18, El Camino College recognized 138 student-athletes as Warrior Scholar Athletes who achieved a 3.0 grade-point average or higher.

PROJECT SUCCESS
Project Success is designed to increase El Camino College’s retention of students to ensure they maintain their educational path and achieve their dreams. Project Success aids in improving academic performance and the successful transition of students from high school to El Camino College and beyond by providing access to academic counseling, learning communities, priority registration, tutoring, university tours, and cultural workshops.

THE LIFE LESSONS I LEARNED THROUGH PROJECT SUCCESS STUCK WITH ME.

AARON BATISTE
NOW IN A MASTER’S PROGRAM AT THE UNIVERSITY OF MISSISSIPPI
FINE ARTS
The Division of Fine Arts provides opportunities for students to participate in degree and career programs in Art, Dance, Film/Video, Music, Photography, Communication Studies, and Theatre. Students develop skills in interpretive and creative expression, while completing academic goals. Faculty members remain active in their professions and are recognized as part of the thriving Los Angeles art scene, bringing vitality and inspiration to classrooms and studios. Art facilities include computer and photo labs, a metal foundry, spacious studios, numerous practice rooms, and an extensive music library.

Art Programs
The Center for the Arts supports the instructional program of the division and enriches the cultural life of the campus and community by presenting resident and guest artist performances, theater productions, recitals, debates, speaker forums, student productions, master classes, workshops, and lectures in three campus venues: Marsee Auditorium, Campus Theatre, and Haag Recital Hall.

"EL CAMINO COLLEGE TEACHERS ARE ENCOURAGING AND SUPPORTIVE – MAKING SURE THAT I WAS ON TRACK TO EARN MY DEGREE."

KAYLA ATKINSON
PERFORMED IN CARNEGIE HALL WITH THE ECC CHORALE; TRANSFERRED TO CALIFORNIA STATE UNIVERSITY, FULLERTON

The Art Gallery is an important part of the cultural landscape of the South Bay, attracting many visitors to the campus each year. It is free and open to the public and offers a valuable opportunity to students and community members to explore and experience contemporary and historical works of art from many cultures. The gallery features six exhibitions per year, showcasing outstanding works by students, faculty, and local artists.
SCHOLARSHIPS
The El Camino College Foundation provides over 600 scholarships totaling nearly $700,000 annually. Generous donors and community partners make scholarships possible, enabling a growing number of deserving students to achieve their educational goals.

These scholarships meet the needs of a diverse student population. Some scholarships are focused on specific majors, while others reward academic excellence. Some are extended to students from local high schools, while others are intended for students transferring to four-year colleges and universities to continue their education. Finally, some scholarships are to support earnest students with a financial need who do not meet federal or state assistance requirements.

Scholarships help students with tuition, fees, textbooks and other educational expenses. They serve current El Camino College students, incoming high school students and students who plan to transfer to a four-year institution.

BECAUSE OF MY SCHOLARSHIP, I WILL BE ABLE TO EASILY BUY TEXTBOOKS AND STUDY MATERIALS I NEED FOR CLASSES, AND EVEN PAY FOR TRANSPORTATION FARES!

ANTHONY OMOLE
2018 COMMENCEMENT STUDENT SPEAKER, TRANSFERRED TO UC BERKELEY TO CONTINUE STUDYING CHEMICAL BIOLOGY
**SOUTH BAY PROMISE**

In answer to the call to improve college access and affordability, and to enhance the college-going culture in the South Bay community, El Camino College created the South Bay Promise program in 2014. After a modest start, the program now serves upwards of 500 full-time recent high school graduates. The South Bay Promise supports students entering El Camino College with a goal to transfer or to earn a degree or certificate in career education.

With the introduction of the South Bay Promise, an opportunity exists to make a postsecondary education available to all high school students in the South Bay. By creating accessible and affordable higher education, the South Bay Promise contributes to economic growth in the South Bay, which benefits local businesses, and provides career opportunities for graduates. Participants in the South Bay Promise pay no enrollment fees in their first year of college, and are strongly encouraged to apply for scholarships through the El Camino College Foundation to support enrollment fees in their second year at El Camino College. Promise students must maintain full-time status, which is also helpful in completing their degrees in a timely manner.

El Camino College has designed innovative support programs to serve students in cohorts to create strong peer-based learning communities. Students are also guaranteed placement in required English and math classes in the first year, participate in the ECC Connect student learning support program, have access to counseling services, and build important relationships that support their academic goals.

“I HEARD ABOUT THE SOUTH BAY PROMISE PROGRAM, AND NOW I CAN FULFILL MY DREAM OF ATTENDING COLLEGE.”

REBECCA NUNEZ

CLASS OF 2018, NOW ATTENDING LMU
El Camino College is preparing some of our community’s youngest students for college course work and to be successful working adults through growing Dual Enrollment programs available at 21 area high school campuses. Through these programs, current high school students earn college and high school credit and have access to El Camino College courses at their own high school through dual enrollment or on the El Camino College campus. Students taking these courses have success rates of over 90 percent and are more likely to pursue higher education, helping to keep the future talent pipeline robust and sustainable. Vigorous coursework in a variety of subjects such as art, business, early childhood development, English, engineering, history, fire and law enforcement explorer academies, math, and music, exposes students to career pathways in both hard-to-recruit industries and professions that support the fabric of life in the South Bay.

After years of hard work and collaboration, Compton College is on track to operate as an independent college under the authority of the Compton Community College District Board of Trustees effective June 7, 2019, at 11:59 p.m. At this time, the partnership established in 2006 between the El Camino Community College District and the Compton Community College District will conclude. Throughout the partnership, student success has been a principal focus. We are proud of the accomplishments made during the last 12 years, which includes progress on important student success indicators, such as higher percentages of transfers to four-year colleges and universities. Compton College also continues to award more degrees and certificates to qualified students each year. For example, from 2014-15 to 2016-17, the number of degrees and certificates awarded increased by nearly 36 percent.

A significant milestone was reached on June 7, 2017 when Compton College was granted initial accreditation status. Further progress was made on August 24 when the Accrediting Commission for Community and Junior Colleges approved Compton College’s application for local control. The last accreditation success was reached on August 29 when California Community Colleges Chancellor Eloy Ortiz Oakley issued Executive Order 2018-01, declaring Compton College will operate as an independent college as of June 7, 2019 at 11:59 p.m.
Thanks to voter passage of Measure E in 2002 and 2012, El Camino College is undergoing a major transformation that will enable it to support 21st century learning on a modernized and state-of-the-art campus. Changing needs, aging facilities, and evolving technology required a retrofit or removal and replacement of some key structures on campus.

The Student Services Center will open in spring 2019 to welcome students with new technology and improved service. The next segment of campus renovation slated for completion is the Gymnasium, which is expected to open in Feb. 2019. The Administration building is due to open in early 2020 and will house the Board Room and offices for Administration, Institutional Research & Planning, the Foundation, and Marketing & Communications. Construction has also begun on a new Pool and Classroom Complex, which will support the swim, diving and water polo teams. The Behavioral and Social Science Building and Arts Complex are in the design phase.
CITIES SERVED IN THE SOUTH BAY
El Segundo • Hawthorne • Hermosa Beach • Inglewood
Lawndale • Lennox • Manhattan Beach
Redondo Beach • Torrance

SERVING OUR DIVERSE COMMUNITIES: The district meets the needs of a wide range of socio-economic and demographic constituencies.

ANNUAL ENROLLMENT
33,684

DISTRICT RESIDENTS
533,000
(2010 U.S. CENSUS)

42% IN DISTRICT
34% OUT OF DISTRICT (within 7.5 miles)
24% OUT OF DISTRICT (beyond 7.5 miles)

SCHOLARSHIPS
$688,000
El Camino College awarded more than $600,000 in scholarships to 677 students.

FULL-TIME & PART-TIME FACULTY
938

DISTINGUISHED FACULTY
El Camino College honors one distinguished faculty member each year in recognition of contributions to student success, the college and colleagues. The Distinguished Faculty Award is given to those who make a difference by regularly going above and beyond to help students succeed.

Dr. Nachef is an internationally acclaimed choral conductor and energetic professor dedicated to the arts and arts education; she tells her students, “Life is a performance, not a rehearsal!”

DR. JOANNA MEDAWAR NACHEF
CHORAL CONDUCTOR, MUSIC PROFESSOR
El Camino College has seen an 18 percent increase in the number of degrees and certificates awarded.

The percentages of students who earned these degrees during the past three years:

- **Associate of Arts**: 53%
- **Associate of Science**: 29%
- **Certificates**: 18%

El Camino College funding comes primarily from state funding sources and the new Student Success Funding Formula designed to support student success and close equity gaps.

- **Operating Budget**: $142M
- **Financial Aid**: $50M
- **New Construction**: $35M
- **Student Success Programs**: $34M

Dr. Gold’s engaging lecture style includes the use of diverse teaching tools and materials to enhance student learning, while always treating students with respect and compassion.

**Dr. Christina Gold**
Dean, Behavioral & Social Science
Former History Professor

With “service to students” as her primary goal, Dr. Simon is an effective student-centered teacher who engages and inspires students through an innovative learning environment.

**Dr. Angela Simon**
Psychology Professor

An advocate of the collaborative process between faculty and students through linking disciplines from various divisions, Dr. Mosqueda is also known for her infinite support of students, while encouraging them to succeed.

**Dr. Cynthia Mosqueda**
Counselor, FYE Program Coordinator
MISSION STATEMENT

El Camino College makes a positive difference in people’s lives. We provide excellent comprehensive educational programs and services that promote student learning and success in collaboration with our diverse communities.

VISION STATEMENT

El Camino College will be the college of choice for successful student learning that transforms lives, strengthens community, and inspires individuals to excel.

STATEMENT OF VALUES

Our highest value is placed on our students and their educational goals; interwoven in that value is our recognition that the faculty and staff of El Camino College are the College’s stability, its source of strength and its driving force. With this in mind, our five core values are:

People – We strive to balance the needs of our students, employees and community.
Respect – We work in a spirit of cooperation and collaboration.
Integrity – We act ethically and honestly toward our students, colleagues and community.
Diversity – We recognize and appreciate our similarities and differences.
Excellence – We aspire to deliver quality and excellence in all we do.

EL CAMINO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES
AS OF JUNE 30, 2018

JOHN VARGAS, President • CLIFF NUMARK, Vice President • MARY E. COMBS, Secretary • WILLIAM BEVERLY, Trustee
KENNETH A. BROWN, Trustee • KONGDY LAM, Student Trustee

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