



Shifting Perspective: Building an Ecology of Success

Success

Support

Collaboration

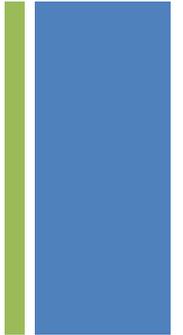
What is
your Role?



Dr. Dana Emerson

98% of Success is Support – I've got your
back!

El Camino College
Professional Development
Day
August 25, 2016

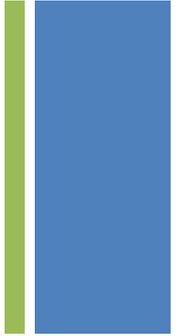


Who Am I?

- Mother of the World's Greatest Son
- El Camino College Graduate
- Former PT Faculty at El Camino College
- Dean of Instruction at Coastline

- Supporter of Success

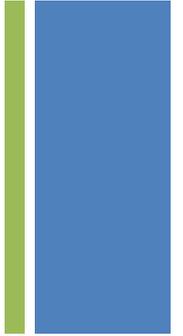
“98% of Success is Support – I’ve got your back!” ©



What is Success?

Success is accomplishing your
PURPOSE!

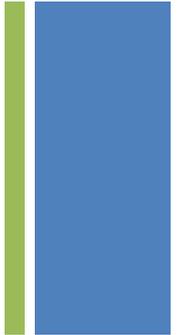
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What is Support?

“to help, TO HOLD UP, assist”

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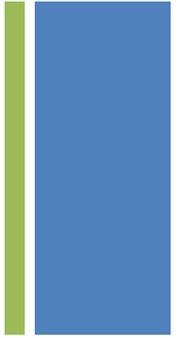
**10.1 million students are enrolled in
community college**

(NCES, Digest of Education Statistics, 2014, Table 308.10)

OR

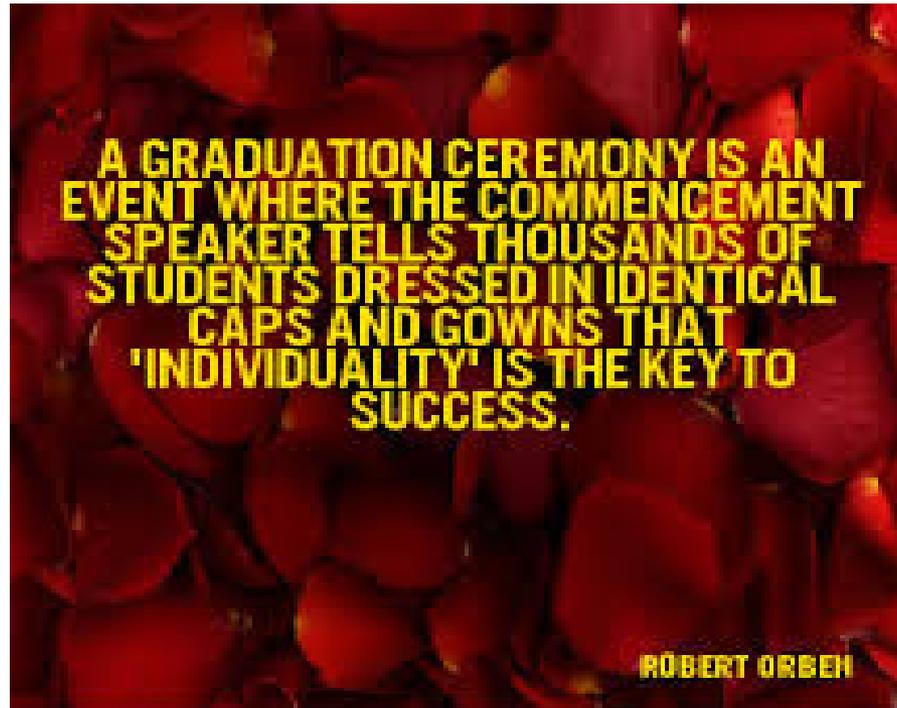
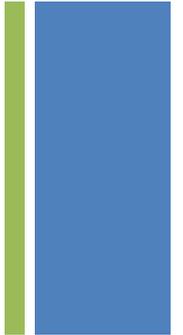
**12.3 million students are enrolled in
community college**

(AACC, 2016 [IPEDS Fall 2014 Enrollment Survey Data])

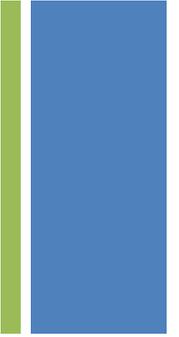


39% of community college students complete in 6 years.

(U.S. Department of Education , 2013)



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Our Charge

We need to explore the changes needed to provide equitable access to high quality learning and success for community college students.

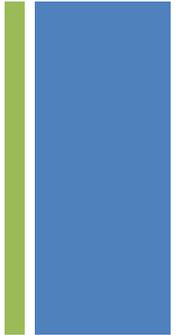
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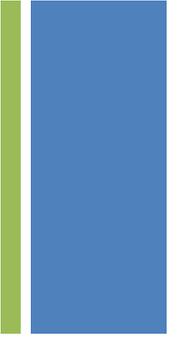


Ecology of Success?

- Ecology is the study of relationships and interactions
- **A political movement that seeks to protect the environment, especially from pollution.**
- **An educational movement that seeks to protect the learning environment from processes that make it unsuccessful.**

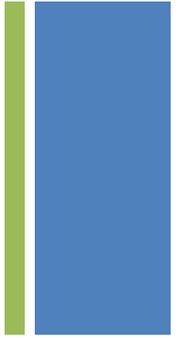
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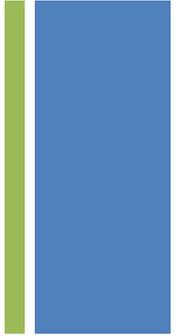






When have Students attained Success?



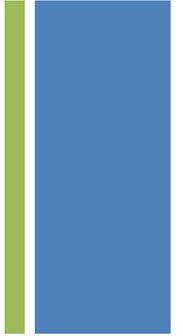


Student Success is ...

- ◆ High GPA
- ◆ Graduate from College
- ◆ Transfer to University

Get a Job

“98% of Success is Support – I’ve got your back!” ©



**SUCCESS IN LIFE DOES
NOT NECESSARILY
ORIGINATE WITH
ACADEMIC SUCCESS**

ROBERT STERNBERG

PICTUREQUOTES.com

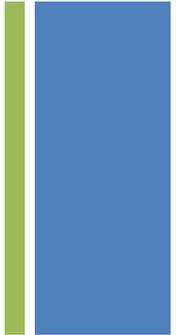


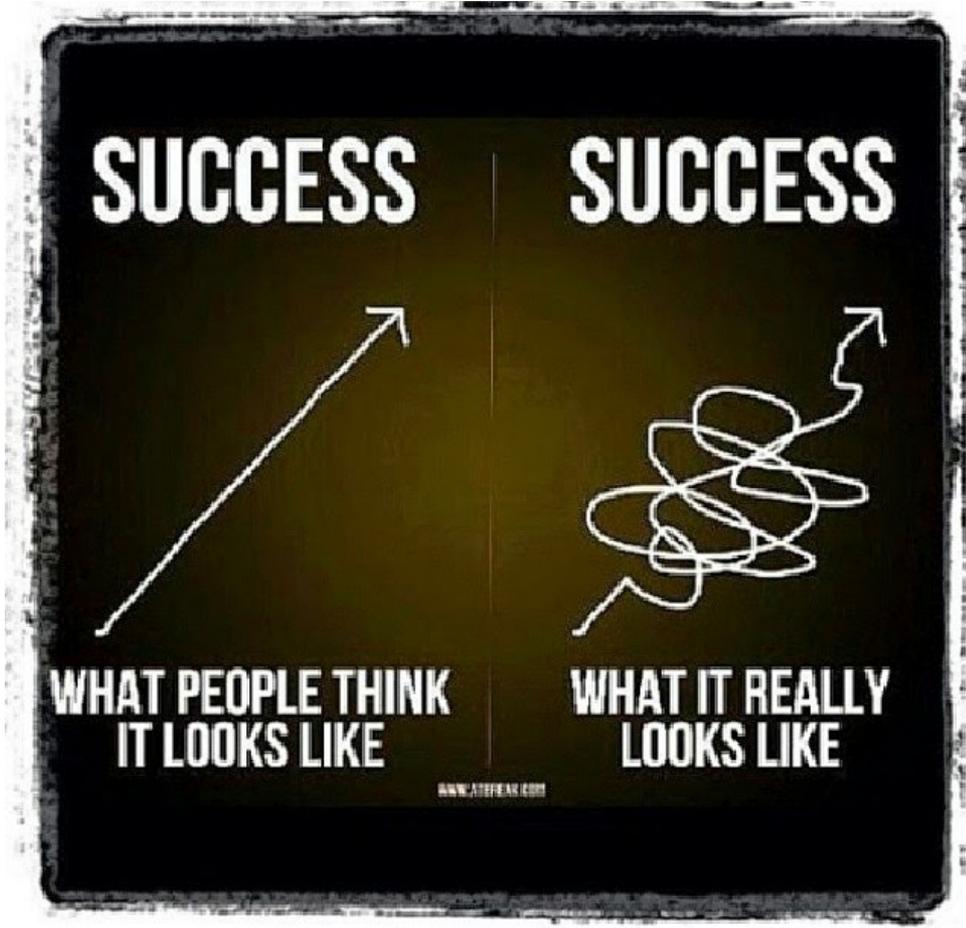
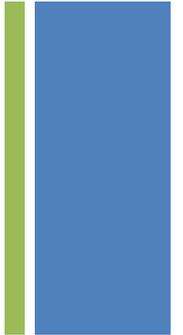
PICTUREQUOTES

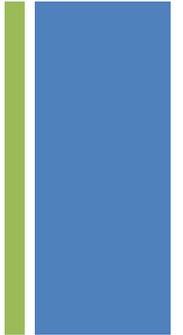


Student Success is also...

- ❑ Gaining breadth and depth of Knowledge
- ❑ Integration and Application of learning to new situations
- ❑ Creativity and resilience to face and overcome challenges



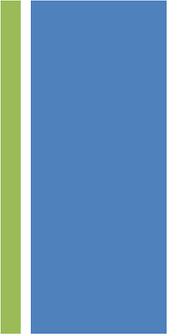




What derails change and innovation?

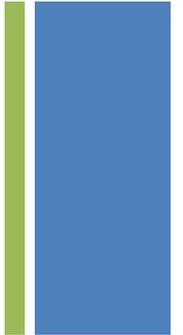
Emphasizing completion rates over finding ways to improve the quality and experience of student learning

(Finley & McNair, 2013)



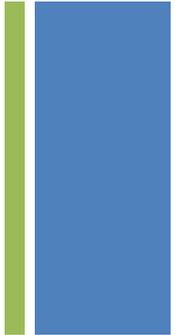
“Learning and Innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow.”

-William Pollard



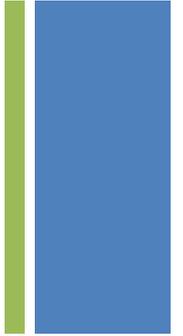
Create Success Teams





Most Effective Teams have 5-9
people and NO Leader.

A team works best when the
Listening and Talking is done in
EQUAL Measure!

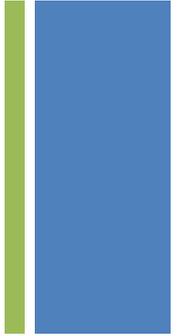


**SUCCESSFUL PEOPLE
BUILD EACH OTHER UP.
THEY MOTIVATE, INSPIRE,
AND PUSH EACH OTHER.
UNSUCCESSFUL PEOPLE
JUST HATE, BLAME,
AND COMPLAIN.**
INSTAGRAM - THEGOODQUOTE

“98% of Success is Support – I’ve got your back!” ©



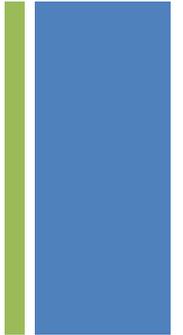
Challenges & Opportunities



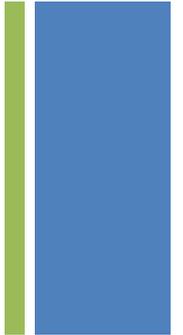
- How can faculty, staff, and students collaborate to support student success?
- How can community partners influence new practices that encourage student success?

How can the goals of all parts of the learning environment (system) be aligned to support high quality learning and student success?

+ Innovation Strategies

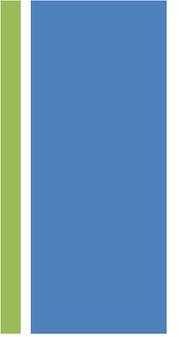


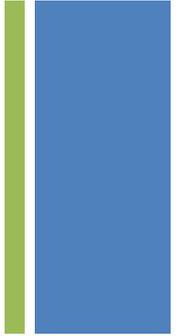
Sustaining Innovation	Disruptive Innovation
Problem is well understood	Problem is not well understood
Innovation improves performance and changes incrementally	Innovation is dramatic & game-changing
Satisfies current needs	Satisfies future needs
Traditional methods are sufficient	Traditional methods fail



- Which policies, programs, and procedures do we keep ?
- Which policies, programs, and procedures do we discard?
- Which innovative policies, programs, and procedures will allow the ecosystem to thrive in a new challenging environment?

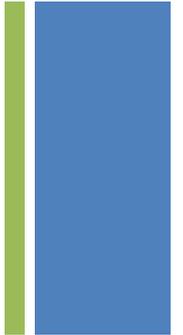
(Heifetz, Grashow & Linsky, 2009)





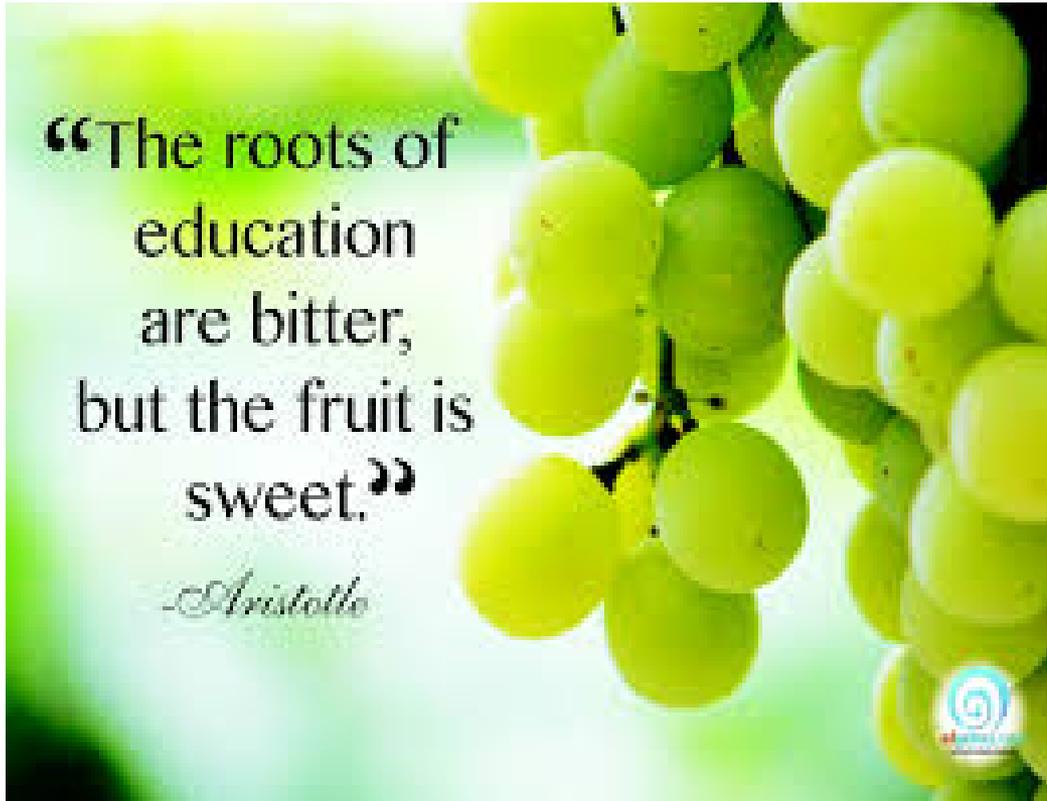
What is your personal Role in
the Success of a Student?

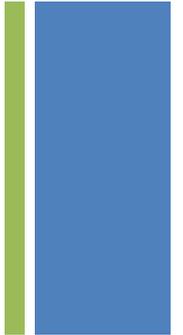
How do you **Inspire Success**?



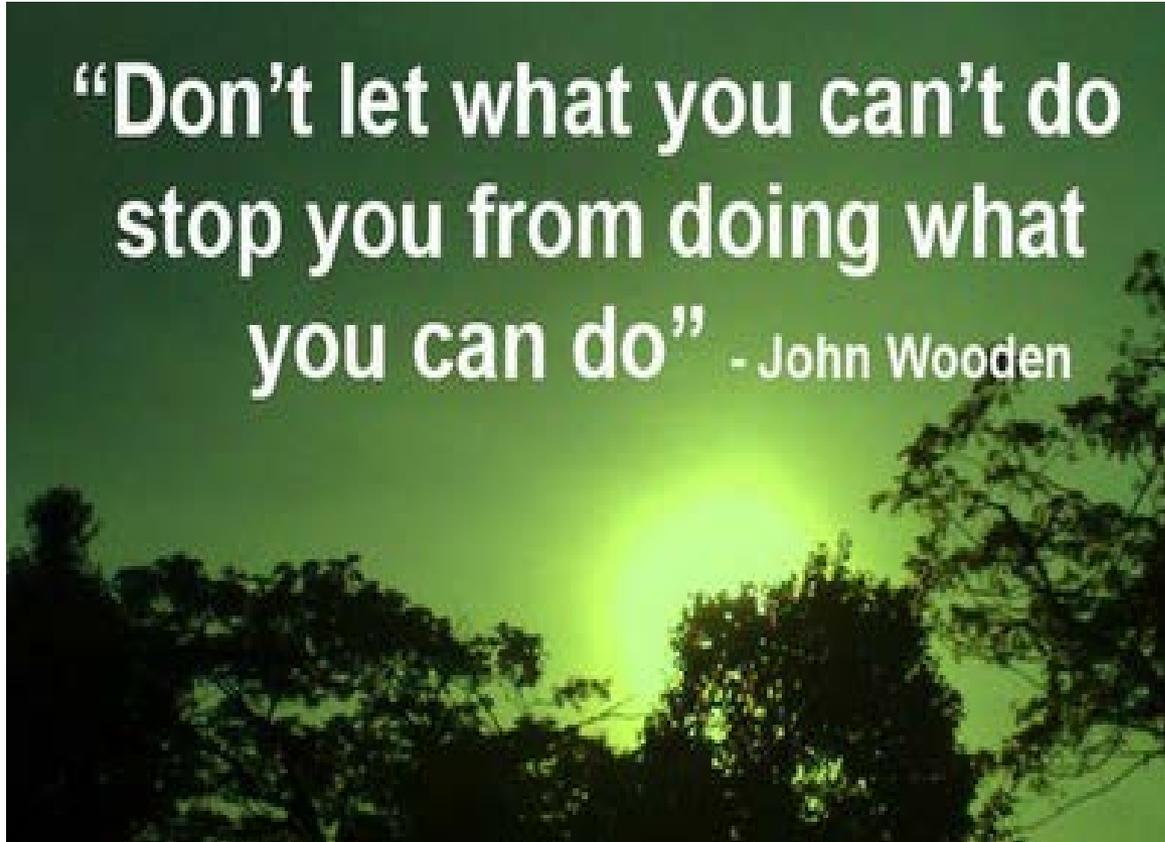
“The roots of
education
are bitter,
but the fruit is
sweet.”

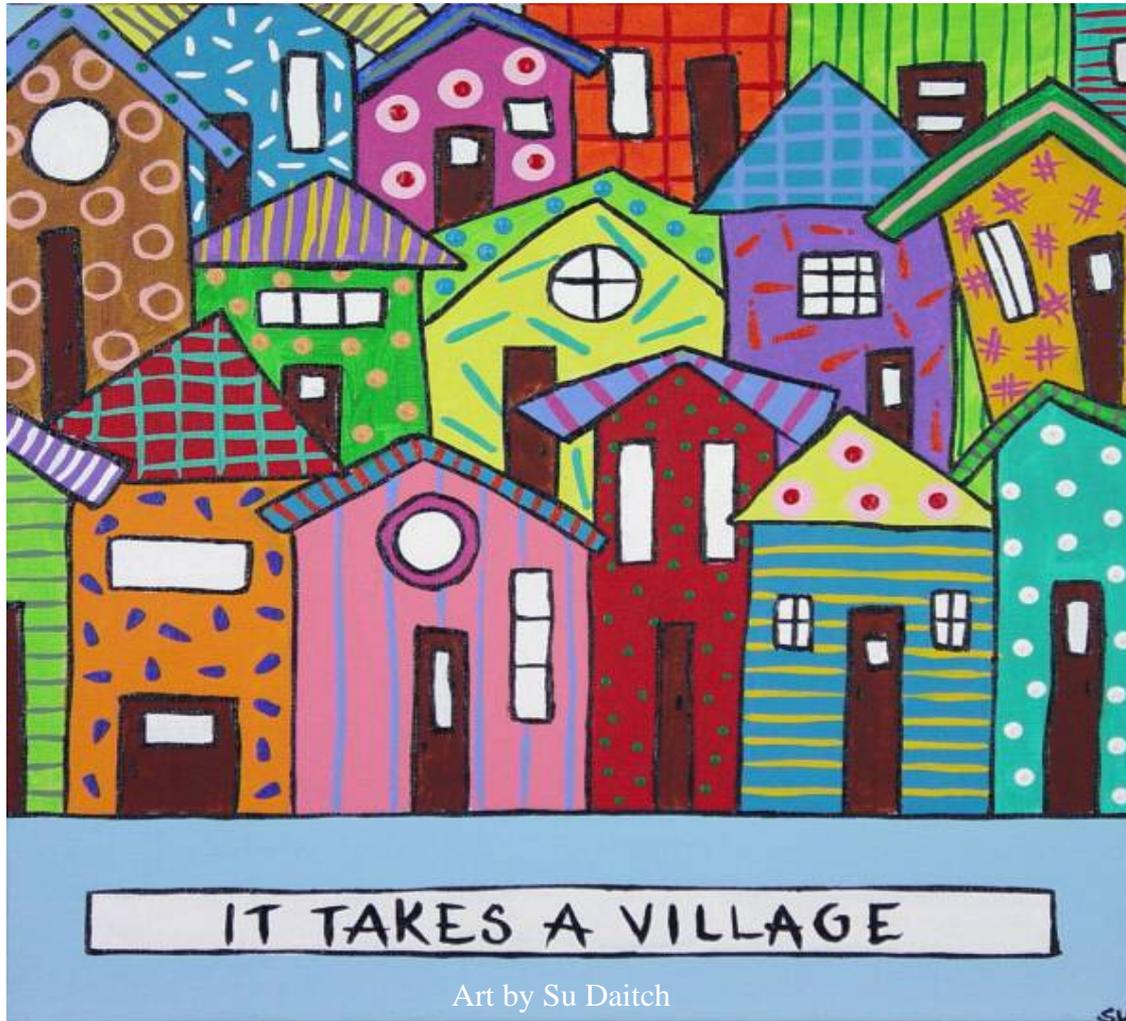
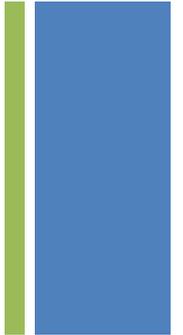
-Aristotle

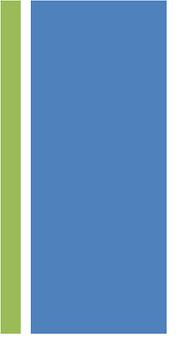




**“Don’t let what you can’t do
stop you from doing what
you can do” - John Wooden**

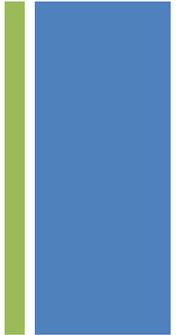




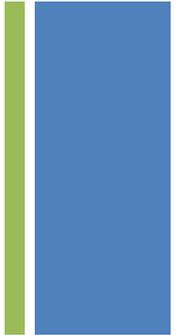


If it Takes a Village, then
build one.

However, it can't be
done alone.

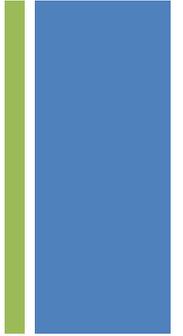


www.facebook.com/beyourself09
**Team means
Together
Everyone
Achieves
More!**



“ **SUCCESS** ALL
DEPENDS ON THE
SECOND LETTER. ”

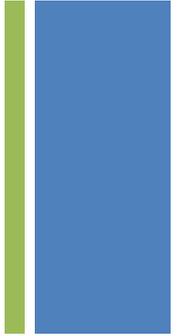

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98% of Success is Support...I've
got your back!

Dr. Dana Emerson
Demerson3@cccd.edu

Thank you!



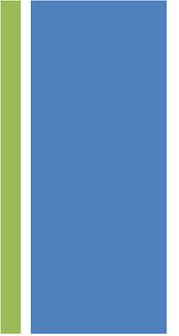
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Finley, A. & McNair, T. (2013). *Assessing underserved students’ engagement in high-impact practices*. Washington, DC: Association of American Colleges and Universities.

Heifetz, R., Grashow, A., & Linsky, M. (2009). *The practice of adaptive leadership*. Boston, MA: Harvard Business Press.



Images

Clockwork by Aviva Sokolow

Graduation Success – Robert Orben from thequotepedia.com

Ecology Tree – www.gcgp.co.uk/how-can-we-help/

Shadows on Grass – wallpapercraft.com

Blame Team – insidethestar.com