

EL CAMINO COLLEGE
Insurance Benefits Committee Meeting Notes
November 25, 2003

MEMBERS AND ALTERNATES PRESENT:

Don Brown	Allene Quarles
Janet Clarke	Charlotte Thompson
Valerie Jeffrey	Marcia Wade
Mary Ann Leiby	Michele Whiting
Doug Marston	Lance Widman

ALSO ATTENDING:

Kristin Yokoyama, Keenan & Associates
Debbie Smith, Keenan & Associates
Linda Leon, Guest
Susan Zareski, Guest

The meeting was called to order at 12:12 p.m. by Marcia Wade

Approval of Meeting Notes

Discussion was held regarding the RFP for the CalPERS replacement carriers and Insurance Benefits Committee consultant. It was requested that the meeting notes reflect that an RFP would be sent to AON, Fickworth, Driver Alliance, Dickerson Employee Benefits, Garner Consulting, and Bickmore.

There being no further discussion, the Meeting Notes of October 28, 2003 were accepted as presented and approved to be posted on the Info Net.

Future Meetings –

SISC

Dr. Russell Bigler explained that SISC has a common pool for the stop-loss coverage and it is set at \$150,000. Geographically the pool is used for setting the rates. There are three PPO and one HMO plan design options per class of employees. All PPO options are self-insured.

Phil Knyppstra stated that he understood there was a \$22,750,000 deficit in 2002 and \$30,000,000 in 2003, and questioned if ECC would be responsible for a portion of that deficit within the geographical pool. He also requested the SISC annual report. Dr. Bigler explained that \$48,000,000 was refunded to districts in the mid '90s. The deficits were recouped and the balance sheet shows over a \$1,000,000 surplus.

A request was made to respond to the Carrier Replacement Questionnaire since a written response was not received. Refer to the responses italicized on the attachment.

Future Meetings – Review the written responses and information provided from SISC

Meeting Adjourned

Additional Topics for Upcoming Meetings