EL CAMINO COLLEGE

Office of the President

Minutes of the College Council Meeting February 22, 2011

Present: Thomas Fallo, Ann Garten, Chris Gold, Irene Graff, Jo Ann Higdon, Jessica Lopez, David Mc Patchell, Jeanie Nishime, Susan Pickens, Virginia Rapp, Gary Robertson, Elizabeth Shadish, and Luukia Smith.

1. Board Agenda

- a. Jeanie will give a 10 minute presentation on Accreditation.
- b. Page 49, #6 should be Accounting Assistant "III" instead of II.
- c. Page 50, #16 is withdrawn.
- d. Page 54, Redistricting Action Plan. There has been quite a bit of discussion about this across the State. It is believed that at-large elections can and often do disadvantage groups. California State law requires that we start reviewing this. Our agenda is very fast paced.
- e. Page 9, #B2, California Community Colleges Chancellor's Office Aerospace Fastener Manufacturing Training Alliance Grant Application. This grant is for the Compton Center. Most of the manufacturers are in the South Bay and there is a need for employees. The companies donated over \$1 million worth of equipment for the program.
- f. Page 2, #V1, Existing Litigation is the term designated by the Brown Act for cases we are currently involved in. A public statement may be given about one of the cases.
- g. Page 14, #A, Non-Resident Tuition Fee for 2011-2012 Amended. Ed Code now requires that we charge a capital outlay fee to all non-resident students.
- h. Measure "E", Change Orders. Most change orders are at District request. Jo Ann will check on the changes that were due to Architect requirement.
- i. Page 34, #B, Informational Item Math Business Health Sciences Furniture. All faculty had representatives involved in the design of the offices.
- j. Page 64, #B, Designation of Irrevocable Reserve Fund for Post Employment Benefits (Resolution). We have the ability to lower our costs by doing this. It is believed that if we put \$14 million in the fund we should be set. If health care costs increase we may have to increase amount. The desire is to have the fund in place by July 1, 2011. A statement was made that inconsistencies in communication are not conducive to collegial consultation.
- 2. Budget The State of California is facing a large deficit. El Camino College would have cuts of \$5-7 million if the tax extensions pass and \$18.9 million if they don't. We are getting ready to make budget proposals based on three scenarios. These proposals will be presented at PBC in March. At this time we are reducing the number of faculty hires from 20 to 10. We will not fill 3 out of 4 positions for both Math and English. We will not fill the Dance, Disability Specialist, History and Counselor positions. In the worst case scenario we would not fill any positions. In the best case scenario we do not plan on furloughs or layoffs of permanent regular employees. However in the worst

case we would look at furloughs, layoffs and health benefits. There will be no Federal Pell grants for the summer semester.

Agenda for the February 28, 2011 Meeting:

- 1. Minutes of February 22, 2011
- 2. Designated Smoking Areas on Campus
- 3. BP 2350 Speakers
- 4. BP & AP 5055 Enrollment Priorities
- 5. BP & AP 4055 Academic Accommodations for Students with Disabilities
- 6. College Council minutes
- 7. Develop objectives for College Council Goals 2010-2011

College Council Goals 2010-2011

- 1. Continue to improve internal college communications.
- 2. Increase the amount of recognition for work well done.
- 3. Continue to incorporate evidence-based decision making when evidence is available.
- 4. Communicate accreditation eligibility issues facing the College throughout the year.
- 5. Support, review, and discuss results of a Student Campus Climate survey.
- 6. Define and discuss the issue of employee morale and student satisfaction at both locations. Support initiatives to improve employee morale and student satisfaction as defined by campus discussions.
- 7. Complete 10 + 1 policies and accompanying procedures.
- 8. Continue to build a sense of community.