

EL CAMINO COLLEGE  
Office of the President  
Minutes of the College Council Meeting April 26, 2010

Present: Thomas Fallo, Irene Graff, Jo Ann Higdon, Michael Odanaka, Susan Pickens, Lynn Solomita, Elizabeth Shadish, Luukia Smith, Arvid Spor, and David Vakil.

1. Negotiations – There is a concern about what we do with health benefits in the long run. Also we need to decide what to do with the Health Benefits committee and the way it operates. There is also concern over the increase in pension costs. We are in no way trying to negotiate a reduction in workforce or in provisions of health benefit plans.
2. State budget – Some think the state deficit is growing to \$27 billion. Fees – we are still hearing \$26 from the Governor and \$40 from the Legislative Analyst. The Governor may restore CSU and UC cuts from last year. If he does that there is a concern about what will happen with K-14 and Proposition 98. The good news is that people are beginning to believe that this is the last down year. By the next Board meeting we should have the May revise and will know what the Governor's position is on the State budget. Some people predict that PERS contributions for districts could go up 50% over a few years. A Stanford University study reports a \$500 billion debt for California pension funds. There are a lot of discussions about pensions. We have our budget assumptions for this year based on a five-year projection we published a year ago.
3. COA – At a meeting earlier this month the issue of re-conferencing was discussed. The Compton Center was going to be sent to Orange County. ECC was going to stay in current league and lose Mt. Sac. The proposal failed. This was a cost containment issue. They did other cost containment measures. COA is committed to Title IX.
4. More districts are talking about furloughs. There is more action in Northern California. San Francisco is asking people to take their vacations in the summer. We do not believe given the current fiscal situation that we will have any dislocations of full time employees (furloughs, layoffs) at ECC or the Compton Center. We are testing the issue of moving the winter session after summer to add another summer session.
5. Planning session – Many participated and good work was done. There was a lot of involvement by the Compton Center employees. Jeanie will bring the seven initiatives to College Council. PBC recommended accepting all seven. These need to be in place for the planning process in September.
6. Classified positions will probably go out before the next Board meeting. We will fill 9 or 10 classified positions and some management positions that went through the planning process.
7. We are going forward with a number of equipment purchases. Those lists are all generated out of the planning process. These will be going to the Board throughout the year.
8. Facilities – tomorrow we are having an all-campus meeting in Haag Hall. The presentation will include everything you have seen up to now except with a couple of changes with the Administration building and field house. We need to get to the Board with the change. We will have to extend the bond. The timing for that is 2012.
9. Fund 14 – we are going to see a little change. We are going to back fill some of the cuts to specially funded programs with Fund 15. We are changing some of the services we

are providing Compton. FCMAT recommended that Compton have its own auditor. We will hire the auditor out of Fund 14. We are going to bring back the stipends. There will be a major position change with Ann Garten. There is some thought about having another dean at the Center that would report directly to Barbara. That would be a lot of relief for her. We are now getting into the academics and students side of things.

10. All employees need to ensure that Human Resources have all their current information such as addresses and emergency contacts. Luukia and Elizabeth will send out an email to their groups about this. They will forward the request on to Gary Robertson. This needs to be done at Compton too.

#### Agenda for the May 3, 2010 Meeting:

1. Minutes of April 26, 2010
2. Team Reports

#### Policies completed 2009-10

3430 – Prohibition of Sexual and Other Forms of Harassment Adopted 11/16/09

4050 – Articulation – Adopted 3/15/10

AP 4050 – Articulation 3/15/10

4250 – Probation, Dismissal and Readmission – Adopted 2/16/10

5310 – Student Grievance deleted 1/19/10

5500 – Academic Honesty & Standards of Conduct Adopted 12/21/09

AP 5520 – Student Discipline & Due Process Procedure 11/16/09

AP 5530 – Student Rights and Grievances 1/19/10

#### College Council Goals 2009-2010

1. Improve internal college communications.
2. Communicate fiscal issues facing the College and Center throughout the year.
3. Review – El Camino Community College District – Vision Statement, Mission Statement, Statement of Values. Recommend revisions, as appropriate, to Guiding Principles & Strategic Goals for new 2010-2013 document.
4. Support, review, and discuss results of a Campus Climate survey.
5. Complete 10 + 1 policies and accompanying procedures.
6. Continue to build a sense of community.
7. Increase the amount of recognition for work well done.
8. Incorporate evidence-based decision making.