

EL CAMINO COLLEGE
Office of the President
Minutes of the College Council Meeting September 13, 2010

Present: Francisco Arce, Thomas Fallo, Bob Gann, Christina Gold, Irene Graff, Susan Pickens, Elizabeth Shadish, Lynn Solomita, and Arvid Spor.

1. College Council Goals 2010-2011 – There was not a full group at College Council today. We will set goals next week.
 - a. Ideas from Managers. Five managers provided input on the selection of College Council goals. The goals recommended are as follows:
 1. Improve internal college communications (continued from last year).
 2. Increase the amount of recognition for work well done (continued from last year).
 3. Incorporate evidenced-based decision making (continued from last year).
 4. Make student success the impetus for all we do (new goal).
 5. Build a kinder, friendlier campus that demonstrates an attitude of respect and helpfulness to students (new goal).
 6. Improve morale of employees by determining how “morale” is defined and ways that the College can have a positive effect (new goal).
 - b. Suggestions from Employee Survey Results. The following goals came from the areas of the Employee Campus Survey that received lower ratings:
 1. Improve communication of opportunities for collegial consultation to workforce. Compton employees do not feel they are treated as equals.
 2. Improve communication and collegiality across location of the College.
 3. Improve understanding of college budgeting for workforce. This is important because budgeting has changed.
 4. Increase professional development opportunities at the Compton Center.
 5. Improve campus processes to better serve students.
 - c. There is concern about the morale issue. What is the definition and who controls it? There is also concern about the recognition issue.
 - d. Faculty feel that their professional areas of responsibility are being ignored. It is also believed that all of this evidence-based is a way to manipulate faculty. Faculty feel they are no longer trusted to make those decisions (SLO’s). There needs to be open trust at all levels. Faculty also aren’t going to feel safe if their assessment of themselves is included in their evaluations.
2. Planning Process - Arvid will be presenting open forums. He will also inform division deans that he will go to their division meetings to walk them through the process. Open forums for ECC: October 13th and 14th. Open forums for Compton Center: October 19th and 20th.

Agenda for the September 20, 2010 Meeting:

1. Minutes of September 13, 2010
2. College Council Self-Evaluation Results 2009-2010
3. College Council Goals 2010-2011
4. Team Reports
5. Student Parking Report

Policies completed 2009-10

3430 – Prohibition of Sexual and Other Forms of Harassment Adopted 11/16/09

4050 – Articulation – Adopted 3/15/10

AP 4050 – Articulation 3/15/10

4250 – Probation, Dismissal and Readmission – Adopted 2/16/10

5310 – Student Grievance deleted 1/19/10

5500 – Academic Honesty & Standards of Conduct Adopted 12/21/09

AP 5520 – Student Discipline & Due Process Procedure 11/16/09

AP 5530 – Student Rights and Grievances 1/19/10

College Council Goals 2009-2010

1. Improve internal college communications.
2. Communicate fiscal issues facing the College and Center throughout the year.
3. Review – El Camino Community College District – Vision Statement, Mission Statement, Statement of Values. Recommend revisions, as appropriate, to Guiding Principles & Strategic Goals for new 2010-2013 document.
4. Support, review, and discuss results of a Campus Climate survey.
5. Complete 10 + 1 policies and accompanying procedures.
6. Continue to build a sense of community.
7. Increase the amount of recognition for work well done.
8. Incorporate evidence-based decision making.