### Rewards for Good Teaching (Response to ACR 39)

<table>
<thead>
<tr>
<th>FUNDING CATEGORY &amp; AWARD</th>
<th>ELIGIBLE PROGRAM</th>
<th>PROJECT CATEGORY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant = $10,000</td>
<td>B --- Improving Teaching Ability</td>
<td>Evaluation Model</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROJECT PRODUCT</th>
<th>PROJECT TOPIC #1</th>
<th>PROJECT TOPIC #2</th>
<th>ACADEMIC SUBJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resource Materials</td>
<td>Faculty/Staff Develop</td>
<td></td>
<td>Inter-Disciplinary</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROJECT DIRECTOR</th>
<th>PROJECT SUPERVISOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael McHargue, Academic Senate Pres- Elect</td>
<td>George Beers, Dean Instructional Development</td>
</tr>
</tbody>
</table>

This project will identify the necessary pedagogical skills for community college teachers in such a manner that the Board can make a meaningful response to ACR 39. The project will also catalog methods used to identify exemplary teachers in California’s Community Colleges and the ‘rewards’ granted such identified teachers.
Rewards for Good Teaching (ACR 39)

NEED

Related to the need to continue and improve staff development, it is appropriate to identify and articulate the optimal pedagogical skills of successful community college teachers. The project, which will also provide the basis for a Board response to ACR 39, would identify and catalog such skills (through a search of relevant literature and other systematic information gathering.)

PERFORMANCE TASK:

Working with designated Chancellor’s Office Staff and specified Advisory Committee the contractor will be required to complete the following tasks:

1. The major objective is to identify the necessary pedagogical skills for community college teachers in such a manner that the Board of Governors can make a meaningful response to ACR 39 of the 1987 Legislative session. A copy of ACR 39 is attached. The response to this request for proposals will include a design to address this issue.

2. The project will also catalog the methods used to identify exemplary teachers in California Community Colleges and the “rewards” granted such identified teachers.

3. The contractor will recommend systemwide incentives for improving teaching, including, but not limited to:
   A. Distinguished teacher professorships;
   B. Sabbaticals designed to improve teaching;
   C. Paid leaves of absence to improve teaching;
   D. Special awards in recognition of teaching improvement; and
   E. Special awards in recognition of outstanding teaching.
Rewards for Good Teaching (ACR 39)

1. Specific Educational Program Being Addressed

CHECK DOCUMENTS
2. Specific Problems Being Addressed
3. Population To Be Served
4. Objectives
5. Workplan Narrative
6. Expected Outcomes
7. Evaluation Plan
8. Dissemination Plan
9. Budget Narrative