CALIFORNIA COMMUNITY COLLEGES
AND
SANTA BARBARA
COMMUNITY COLLEGE DISTRICT

#88-0515
Hispanic Women Leadership Development Plan Implementation

The project provided model leadership development programs and staff development models to train and promote Latinas for advancement within college structures. Information was disseminated via the 'Latina Leadership Network' newsletter and local and regional networks of Latina leaders were created.
Hispanic Women: Leadership Development and Action Plan Implementation

Most of the elements of the proposal have not been able to be fully undertaken because of the limited funding in 1988-89. Therefore, our work statement specifies continuation of development of all areas of the project objectives. They include: 1) regional meetings of network members, 2) promotion of leadership programs and services for Latinas in California Community Colleges, 3) dissemination and implementation of the Latina Leadership Network Action Plan and 4) annual conference activities.

1) Ten regional coordinators have been selected and have conducted initial local meetings following the Spring 1988 conference. Periodic meetings and functions in each of the ten regions will serve as the core of the statewide work which is done by the Network.

2) Continued use of a "Provide" model of leadership development programs and other staff development models, which will train and promote Latinas for advancement within college structures is a key to the project. Those programs will also act as forums to train non-Latinas in the process of mentoring Latinas as a method of staff development.

3) Dissemination and implementation of the action plan is an ongoing process which will be carried out primarily by Latina Leadership Network leadership, led by Olga Areniver, chairperson, but also by individual members. Gaining the understanding and support of other influential California Community College groups is critical in the development of the Network and its activities. Therefore, travel to various meetings will be important. Dissemination will also take place through the Latina Leadership Network newsletter, to be published several times between May of 1989 and May of 1990.

4) The Latina Leadership Network will hold an annual conference to draw together Latinas and supportive others for the purpose of solidifying the different aspects of the project and to promote knowledge and support for implementation of the action plan. Dr. Judy Miner of De Anza College will serve as conference coordinator for 1989.
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1. Specific Educational Program Being Addressed

[NO “NARRATIVE” INCLUDED IN THIS DOCUMENT.]