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<th>93-0039</th>
<th><strong>The Silicon Valley Professional Development Academy: A Regional Consortium for Systemwide Growth</strong></th>
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This project will develop a regional consortium of six Silicon Valley colleges, which will work in concert to greatly enhance their professional development programs. Their activities will serve faculty, classified staff and administrators through proven instructional improvement programs, leadership training, and all-college activities.

The consortium will provide unique training that would be impossible working alone; we will "fill the gap" between strong local and statewide programs, serving as a model for other regions of California. We will serve more than 100 educators on each of the six campuses, empowering them to improve their instructional and college processes, which serve 100,000 students.

This instructional improvement project will include Instructional Skills Workshops, Great Teaching Seminars, Classroom Assessment Techniques, Writing and Critical Thinking Across the Curriculum, and twelve discipline-based colloquia; the classified and administrative programs will focus on leadership development; the all-college activities will celebrate cultural diversity and shared governance. All will be advanced through collaborative teaching and learning of colleagues from six institutions, and a wide range of academic disciplines and college roles.

Participants will use their new skills to enhance their organizations and improve their students' learning. Our evaluation plan will use the most recent procedures to focus on behavior changes and institutional and student outcomes. The project assessment will continue throughout the year because the Project Director has unique contacts with staff development newsletters and professional organizations.

We request $26,000 from the FII for this project. The consortium colleges have pledged an additional $29,000 to assure outstanding results.