

For information about Title IX, EEO Compliance, and El Camino College’s procedures for filing a complaint of unlawful discrimination, please visit the [Title IX and EEO Compliance Office webpage](#).

These resources support the District’s commitment to equity, inclusion, and a discrimination-free environment. Additional Community Resources may be found below:

## **SUPPORT SERVICES:**

- [ECC Student Health Services](#)  
Telephone: 310.660.3643  
[ECC Mental Health \(In-Person/Virtual\)](#)
- LA County Department of Mental Health  
[View online support and resources](#)  
24/7 Los Angeles County Help Line: 800-854-7771

## **GOVERNMENT AGENCIES:**

- [Equal Employment Opportunity Commission:](#)
  - [Resources on Discrimination](#)
  - [Resources on Harassment](#)
- [California Civil Rights Department \(formerly DFEH\)](#)
- [Department of Education, Office for Civil Rights \(OCR\)](#)

## **EDUCATIONAL RESOURCES:**

[Title VII of the Civil Rights Act of 1964](#): Makes it illegal to discriminate against someone on the basis of race, color, religion, national origin or sex. This law also protects employees against retaliation for going forward with a claim regarding discrimination in the workplace.

[The Pregnancy Discrimination Act](#): This amendment to Title VII expands the protections regarding “sex” to include prohibiting sex discrimination on the basis of pregnancy, childbirth and/or a medical condition related to pregnancy or childbirth.

[The Equal Pay Act of 1963 \(EPA\)](#): Prohibits sex-based wage discrimination between men and women who perform equal work in the same workplace.

[The Age Discrimination in Employment Act of 1967 \(ADEA\)](#): Protects employees or future employees who are 40 or older from discrimination in the workplace.

[Title I of the Americans with Disabilities Act of 1990 \(ADA\)](#): Makes it illegal to discriminate against a qualified person with a disability from employment or during employment.