



UNLAWFUL DISCRIMINATION AND HARASSMENT RESOURCES

For information about Title IX, EEO Compliance, and El Camino College's procedures for filing a complaint of unlawful discrimination, please visit the [Title IX and EEO Compliance Office webpage](#). These resources support the District's commitment to equity, inclusion, and a discrimination-free environment.

Additional Community Resources may be found below:

SUPPORT SERVICES:

- [Student Health Services](#):
Telephone: 310.660.3643
[Virtual Psychological Services](#)
- 24/7 LA County Department of Mental Health
ACCESS Line: 800-854-7771

GOVERNMENT AGENCIES:

- [Equal Employment Opportunity Commission](#):
 - [Resources on Discrimination](#)
 - [Resources on Harassment](#)
- [California Civil Rights Department \(formerly DFEH\)](#)
- [Department of Education, Office for Civil Rights \(OCR\)](#)

EDUCATIONAL RESOURCES:

Title VII of the Civil Rights Act of 1964: Makes it illegal to discriminate against someone on the basis of race, color, religion, national origin or sex. This law also protects employees against retaliation for going forward with a claim regarding discrimination in the workplace.

The Pregnancy Discrimination Act: This amendment to Title VII expands the protections regarding "sex" to include prohibiting sex discrimination on the basis of pregnancy, childbirth and/or a medical condition related to pregnancy or childbirth.

The Equal Pay Act of 1963 (EPA): Prohibits sex-based wage discrimination between men and women who perform equal work in the same workplace.

The Age Discrimination in Employment Act of 1967 (ADEA): Protects employees or future employees who are 40 or older from discrimination in the workplace.

Title I of the Americans with Disabilities Act of 1990 (ADA): Makes it illegal to discriminate against a qualified person with a disability from employment or during employment.