

# EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

**12 MONTH Employees**

JANUARY 1, 2022 through DECEMBER 31, 2022

## MEDICAL PLANS Monthly Rates

<b>Anthem HMO Select</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$676.48	\$1,352.96	\$1,758.85
District Contribution	\$676.48	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$121.96	\$216.85

<b>Anthem HMO Traditional</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$935.57	\$1,871.14	\$2,432.48
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$218.57	\$640.14	\$890.48

<b>Health Net Salud y Mas HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$463.87	\$927.74	\$1,206.06
District Contribution	\$463.87	\$927.74	\$1,206.06
Employee Contribution	\$0.00	\$0.00	\$0.00

<b>Health Net SmartCare HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$764.96	\$1,529.92	\$1,988.90
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$47.96	\$298.92	\$446.90

<b>UnitedHealthcare Alliance</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$771.85	\$1,543.70	\$2,006.81
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$54.85	\$312.70	\$464.81

<b>UnitedHealthcare Harmony (NEW)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$714.28	\$1,428.56	\$1,857.13
District Contribution	\$714.28	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$197.56	\$315.13

<b>2022 Maximum District Contributions</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
	\$717.00	\$1,231.00	\$1,542.00

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Fringe Benefits Premium/Employee Contributions

**12 MONTH Employees**

JANUARY 1, 2022 through DECEMBER 31, 2022

**MEDICAL PLANS Monthly Rates**

**CALPERS ANTHEM BLUE CROSS PPO PLANS**

<b>PERS Platinum (90/10)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$863.37	\$1,726.74	\$2,244.76
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$146.37	\$495.74	\$702.76

<b>PERS Gold (80/20)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$575.56	\$1,151.12	\$1,496.46
District Contribution	\$575.56	\$1,151.12	\$1,496.46
Employee Contribution	\$0.00	\$0.00	\$0.00

**CALPERS HMO PLANS**

<b>Kaiser</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$719.78	\$1,439.56	\$1,871.43
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$2.78	\$208.56	\$329.43

<b>Blue Shield Access + HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$779.87	\$1,559.74	\$2,027.66
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$62.87	\$328.74	\$485.66

<b>Blue Shield Trio</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$668.13	\$1,336.26	\$1,737.14
District Contribution	\$668.13	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$105.26	\$195.14

<b>2022 Maximum District Contributions</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
	\$717.00	\$1,231.00	\$1,542.00