

# EL CAMINO COMMUNITY COLLEGE DISTRICT

## Fringe Benefits Premium/Employee Contributions

### 12 MONTH Employees

JANUARY 1, 2021 through DECEMBER 31, 2021

## MEDICAL PLANS Monthly Rates

### CALPERS ANTHEM BLUE CROSS PPO PLANS

<b>PERSCare (90/10)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$1,036.07	\$2,072.14	\$2,693.78
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$319.07	\$841.14	\$1,151.78

<b>PERS Choice (80/20)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$761.23	\$1,522.46	\$1,979.20
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$44.23	\$291.46	\$437.20

<b>PERS Select (80/20)</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$459.94	\$919.88	\$1,195.84
District Contribution	\$459.94	\$919.88	\$1,195.84
Employee Contribution	\$0.00	\$0.00	\$0.00

### CALPERS HMO PLANS

<b>Blue Shield Access + HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$834.88	\$1,669.76	\$2,170.69
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$117.88	\$438.76	\$628.69

<b>Blue Shield Trio</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$660.49	\$1,320.98	\$1,717.27
District Contribution	\$660.49	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$89.98	\$175.27

<b>2021 Maximum District Contributions</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
	\$717.00	\$1,231.00	\$1,542.00

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## MEDICAL PLANS Monthly Rates

### CALPERS HMO PLANS

<b>Kaiser</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$669.84	\$1,339.69	\$1,741.60
District Contribution	\$669.84	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$108.69	\$199.60

<b>Anthem HMO Select</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$639.10	\$1,278.20	\$1,661.66
District Contribution	\$639.10	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$47.20	\$119.66

<b>Anthem HMO Traditional</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$984.21	\$1,968.42	\$2,558.95
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$267.21	\$737.42	\$1,016.95

<b>Health Net Salud y Mas HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$412.88	\$825.76	\$1,073.49
District Contribution	\$412.88	\$825.76	\$1,073.49
Employee Contribution	\$0.00	\$0.00	\$0.00

<b>Health Net SmartCare HMO</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$691.48	\$1,382.96	\$1,797.85
District Contribution	\$691.48	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$151.96	\$255.85

<b>UnitedHealthcare</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
Total Premium	\$720.89	\$1,441.78	\$1,874.31
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$3.89	\$210.78	\$332.31

<b>2021 Maximum District Contributions</b>	<b>EMPLOYEE ONLY</b>	<b>TWO-PARTY</b>	<b>FAMILY</b>
	\$717.00	\$1,231.00	\$1,542.00