



Full-Time, Tenure-Track Faculty Clinical Psychologist



EL CAMINO COLLEGE

MISSION STATEMENT: *El Camino College makes a positive difference in people's lives. We provide innovative and excellent comprehensive educational programs and services that promote student learning, equity, and success in collaboration with our diverse communities.*

ABOUT EL CAMINO COLLEGE

El Camino College (ECC) is a vibrant two-year college. Our community serves a diverse student population including new and re-entering students and those pursuing certificate, degree, and transfer goals.

The ideal candidate will share ECC's commitment to educating its racially and socio-economically diverse student population including students with disabilities. We currently enroll approximately 25,000 students each semester, the majority of whom are from diverse populations. Over 50% of ECC's students are Latinx, 16% are African-American, 15% are Asian, 13% are White, 5% are multiracial, and less than 1% are Pacific Islander or Native American.

The successful candidate will join a department committed to curriculum and practices that are responsive to the students it serves and an institution dedicated to funding student scholarships totaling \$1.4 million annually.

Since 1947, ECC has served the cities of El Segundo, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Manhattan Beach, Redondo Beach, and Torrance. As a single-college district, ECC employs more than 900 full- and part-time faculty to teach approximately 1,200 sections of pre-baccalaureate, transfer, and career technical courses. Approximately 475 staff and management employees also support student learning. Each semester, the College offers 99 degree programs and 83 certificate programs. ECC ranks among the top ten community colleges in transfers with over 1,500 students transferring annually to four-year universities around the country. Some of the top local transfer institutions include UCLA, USC, CSU Dominguez Hills, and CSU Long Beach. With a robust Transfer Alliance Program, ECC is regularly among the top three community colleges in Southern California for students admitted to UCLA.

Situated on a beautiful and spacious 126-acre campus in Torrance, California within Los Angeles County, the campus is located just minutes from South Bay beaches and surrounded by high-tech industries including aerospace, logistics, multimedia, and service corporations. The District has undergone a substantial transformation campus-wide with the passage of general obligation bond measures in 2002 and 2012. Over the next 10 years, capital construction projects, as well as new initiatives to support student success, will position El Camino College well for the future.

CONTACT

El Camino College Human Resources
310-660-3807
HR@elcamino.edu



P.R.I.D.E. – OUR STATEMENT OF VALUES

Our highest value is placed on our students and their educational goals; interwoven in that value is our recognition that the faculty and staff of El Camino College are the College's stability, its source of strength, and its driving force. With this in mind, our five core values are:

People

We strive to inspire our diverse students, employees, and community with purpose, passion, and pride.

Respect

We work in a spirit of civility, cooperation and collaboration.

Integrity

We act ethically and honestly toward our students, colleagues and community.

Diversity

We embrace our similarities and differences to promote an inclusive campus community with equitable outcomes for all.

Excellence

We deliver quality, innovation, and excellence in all we do.



FULL-TIME, TENURE TRACK FACULTY – CLINICAL PSYCHOLOGIST

Division: Student Support Services
Posting Close Date: April 7, 2021
Req: A2021-017
Location: ECC Campus
Position Type: Faculty

JOB DESCRIPTION

El Camino College is seeking a full-time, tenure-track faculty member to join its team. The primary responsibility of a Clinical Psychologist shall be to provide psychological counseling to students for the purposes of addressing problems that interfere with personal and academic success. Under the general direction of the Dean of Student Support Services, the Clinical Psychologist will assist students in the process of developing coping strategies. Some assignments may include evening, weekend hours, and/or dual enrollment courses offered offsite on high school campuses. The Clinical Psychologist will discharge the following responsibilities at an optimum level of proficiency:

- Counsel students who present psychological issues adversely affecting their personal and academic attainment.
- Provide basically well-functioning students, in acute crises, with appropriate techniques to deal with their psychological issues.
- Refer students to other community resources which the Student Health Center may be unable to provide.
- Lead various groups, i.e., stress management, assertiveness training, understanding anxiety, anger management, mental health and wellness, and disability management among others.
- Provide consultation and training to faculty, staff, and administration regarding psychological matters that may influence student behavior, motivation, and the learning process.
- Maintain up-to-date knowledge of psychological counseling practices, methods, and techniques.
- Maintain high standards of professional conduct and ethics appropriate to the Clinical Psychologists' professional position.
- Take reasonable precautions against the theft, deterioration or destruction of department facilities, equipment and supplies.

TO APPLY

An applicant must submit the following by the closing date.

1. Online application:
https://elcamino.igreentree.com/css_academic
2. Cover letter describing how applicant meets the qualifications.
3. Resume including educational background, professional experience, and related personal development and accomplishments.
4. Pertinent transcripts as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.)
[Foreign Transcripts info on next page]
5. Evidence of a valid California State license as a psychologist issued by the California State Board of Psychology.

If you need assistance you may call 310-660-3593, Ext. 3479 between the hours of 8:00 a.m. and 4:00 p.m. Monday-Friday.

Due to the large volume of calls received on closing dates, we highly recommend that you contact us for assistance requests well before the last day to apply. Give yourself sufficient time to complete the profile, which may take 45 minutes or more. Positions close promptly at 3:00 p.m.

- Maintain confidential records and reports appropriate to the clinical counseling profession.
- Engage in no outside employment or other activities that will impair the effectiveness of professional services and to refrain from authorizing or permitting any commercial exploitation of the Clinical Psychologist's professional position.
- Collaborate with campus faculty, staff and community mental health resources.
- Serve as a resource and liaison for the college community on issues of health and psychological health promotion which may include classroom presentations, resource material development, committee membership and staff/faculty presentations.
- Provide verification of disability and determine eligibility for services and accommodations in accordance with Title 5 of the California Education Code and other pertinent laws and guidelines within the Special Resource Center (DSP&S program).
- Develop, coordinate, and serve as the clinical supervisor, for mental health internship program.
- Perform assigned committee work, including participating in program review, of the accreditation process, and attending meetings called by the District, provided such assignments are reasonable.
- Participate in the development and activities of crisis intervention, emergency response and campus safety.

REQUIRED QUALIFICATIONS

Doctoral degree from an accredited institution in clinical psychology or counseling psychology.

Current valid California a State license as a psychologist issued by the California State Board of Psychology AND Evidence of responsiveness to and understanding of the racial, socio-economic, academic, and cultural diversity within student populations, including students with disabilities, as these factors relate to the need for equity-minded practices.

DESIRED QUALIFICATIONS

- Demonstrated competence in brief (short term, time-limited) psychological counseling preferably in a college or university setting.
- Recent experience in clinical or counseling psychology offering direct psychological counseling to clients/patients.
- Experience in crisis intervention (evaluation, treating and managing acute and serious psychological disorders.)
- Ability to work cooperatively with administration, faculty, and staff in the Special Resource Center and Student Services.
- Experience in collaborating with mental health professionals in the community.
- Ability to deliver informational or educational group presentations.

SUPPLEMENTAL QUESTIONS

Please limit each response to 300 words.

1. How do you support student success, particularly for students from historically underrepresented and/or marginalized communities?
2. How does your approach to working with students reflect culturally responsive practices?

INTERVIEW EXPENSES

Individuals identified for FINAL interviews are eligible to have expenses paid. Reimbursement will be limited to economy airfare (to and from point of origin) and for meals and lodging. The maximum allocated for meals, lodging and transportation is \$600. Candidate must complete a Travel Request and Reimbursement Form and submit it together with all supporting documentation to the Human Resources Office.

CONDITIONS OF EMPLOYMENT

Contract shall be for full-time tenure-track teaching assignment for the 2021 – 2022 academic year, beginning in August. A demonstration will be required during the interview process. Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), and transcripts. Candidates selected for employment must agree to be fingerprinted, submit Certificate of Completion of the Tuberculosis Risk Assessment and/or Examination, provide proof of eligibility for employment in the United States, and present a valid Social Security card upon hire.

SALARY

The starting salary ranges from \$79,975 - \$93,953 depending on education and experience. Excellent benefits are included.

FOREIGN TRANSCRIPTS

Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. For information on transcript evaluation services, please visit:

<http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>

Applicants with disabilities requiring special accommodations must complete the form provided below at least five (5) working days prior to the final filing date:

https://elcamino.formstack.com/forms/reasonable_accommodation_request_form

Please Note: Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. You may check the status of your application online.

CLOSING DATE

Wednesday, April 7, 2021 at 3:00 p.m.

COMPENSATION AND BENEFIT HIGHLIGHTS

Health, Life, Dental and Vision Insurance

The college provides a diversified insured benefit program for all full-time employees including medical, dental, vision and life insurance. Dependent medical, dental and vision insurance is available toward which both the college and the employee contribute.

Sick Leave and Disability

Paid sick leave is granted equal to one day for each month of service. Sick leave may be accumulated indefinitely. Rather than State Disability Insurance, limited sick leave benefits are available for days beyond the earned sick leave days and are paid at fifty percent.

Retirement

Full-time employees contribute a percentage of their regular salary to either the State Teachers Retirement System (STRS) or to the Public Employees Retirement System (PERS) and Social Security. Upon termination, STRS or PERS retirement contributions may be withdrawn in full, plus accumulated interest. Various benefit options are available for employees upon retirement.

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, El Camino College has published Annual Security Reports and all required statistical data, which can be found on the Police Department webpage at www.elcamino.edu/about/depts/police/cleryact/index.aspx. These publications include Clery crime statistics for the previous three years relevant to El Camino College classes and activities, in addition to institutional policies concerning campus safety and security. The information is also available in printed form in the lobby of the Police Department and in select locations on campus. Upon request, the Campus Police Department can provide or mail out copies of this publication. Contact them at 310-660-3100.

El Camino College is an Equal Opportunity Employer

The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.