


**Memorandum of Understanding**  
between  
El Camino Community College District  
and  
El Camino College Federation of Teachers

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO (“Federation”) to modify the language of Article 8, Section 21b(2) for Flex Time Credit:

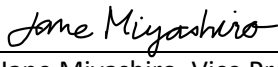
(2) ~~if a~~ A Faculty Member ~~does not complete~~ must submit ~~any portion of~~ the additional 15 hours of required flex activities by ~~May 15~~ June 1, which can include scheduled events that will occur between June 1 and June 30. No flex credit hours may be submitted for non-scheduled activities (i.e., watching videos or reading a book) occurring after June 1. ~~his/her~~ A Faculty Member’s pay shall be deducted for any of the 15 flex hours not completed.

For the Federation:

  
\_\_\_\_\_  
Kelsey Iino, President  
El Camino College Federation of Teachers

6/24/2021  
\_\_\_\_\_  
Date

For the District:

  
\_\_\_\_\_  
Jane Miyashiro, Vice President of Human Resources  
El Camino Community College District

5/28/2021  
\_\_\_\_\_  
Date