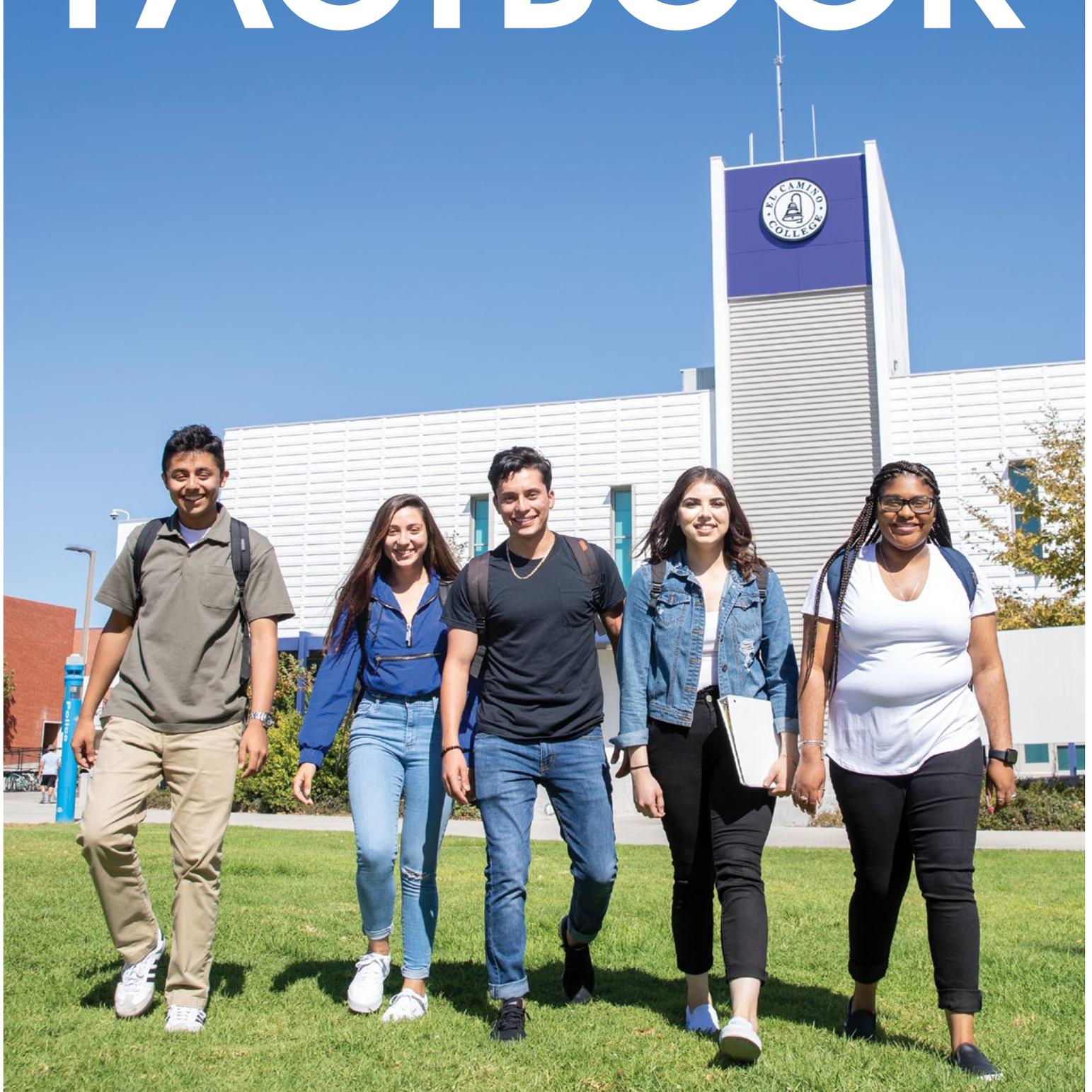


2018-2019 ANNUAL

FACTBOOK



El Camino College

Where you belong. Where you succeed.

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INTRODUCTION

The El Camino College (ECC) Annual Factbook is a reference source containing trend data about students, student outcomes, and instructional programs and services. The data in the factbook provides background information to facilitate policy analysis and decision making. It is a useful tool in college and departmental planning, grant preparation, and in the accreditation process. It is our hope that the information provided is used to objectively evaluate programs and practices as well as visualize the trends that affect El Camino College's current and future operations.

The Annual Factbook presents tables and graphs that contain enrollment trends for the last five academic years. Pie charts represent enrollment for the most recent academic year. Information has been disaggregated by age, gender and ethnicity where appropriate.

Data Sources

Demographic and enrollment data on ECC students was provided by the Chancellor's Office. Some of the data in the Special Programs section was extracted from the college's student database. In addition, data from the National Student Clearinghouse was used to provide transfer destination information. The National Student Clearinghouse is a national, non-profit organization that offers access to enrollment and degree records.

Please send any comments or feedback to eccresearch@elcamino.edu.



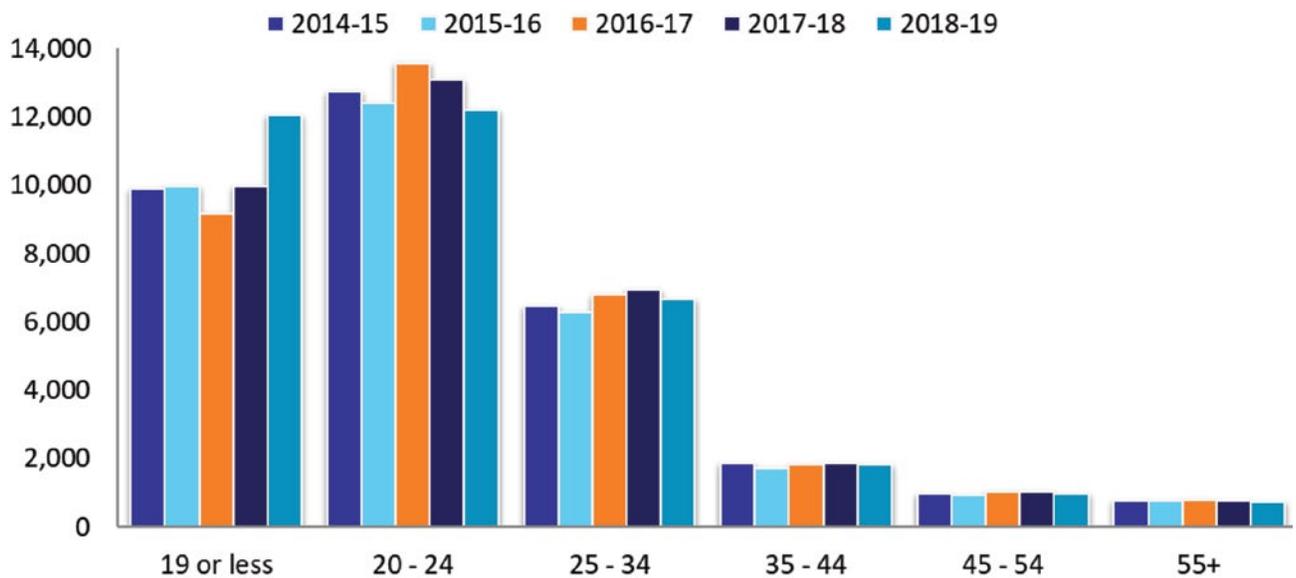
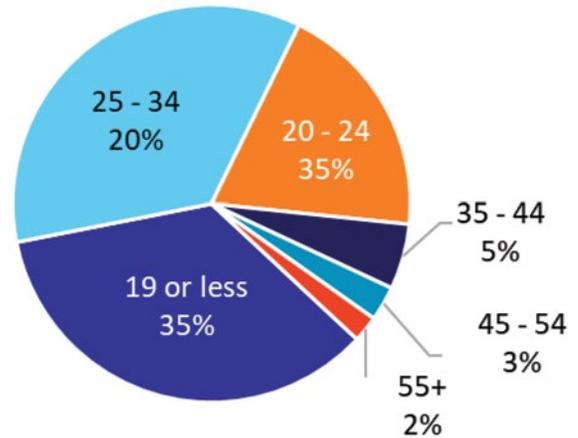
1 STUDENT ENROLLMENT TRENDS



Age

When looking at unduplicated student enrollment, in the last five years 69% of enrolled students were less than 25 years of age. Working adults ages 25-44 comprised 25% of enrolled students, while 5% of students were ages 45 and older. From 2017-2018 to 2018-2019, there was a 7% increase in enrolled students ages 19 or younger. Additionally, enrollment among students ages 25-34 and 35-44 both decreased by 4% from 2017-2018 to 2018-2019.

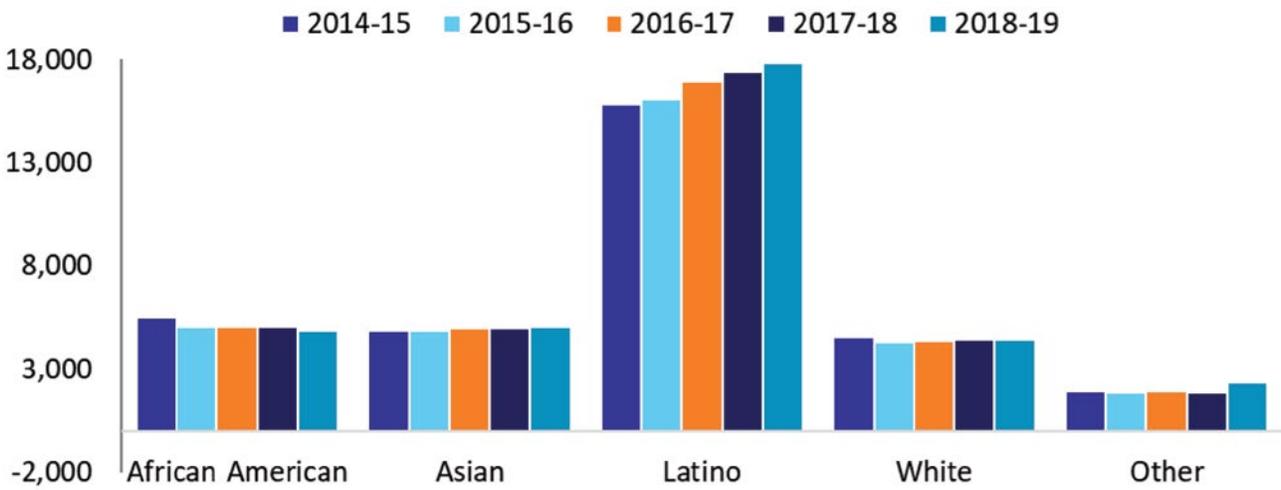
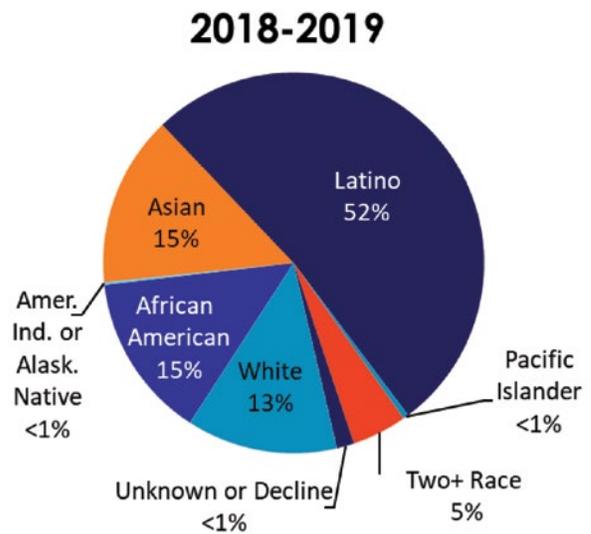
2018-2019



	2014-15	2015-16	2016-17	2017-18	2018-19
19 or less	9,898	9,950	9,175	9,956	12,046
20 - 24	12,750	12,398	13,552	13,096	12,178
25 - 34	6,450	6,301	6,796	6,958	6,683
35 - 44	1,861	1,731	1,843	1,851	1,835
45 - 54	979	941	1,049	1,040	973
55+	761	751	811	782	740
Total	32,699	32,072	33,226	33,684	34,455

Ethnicity

Latinos represent the largest ethnic group on campus, comprising 52% of the student population. This student population experienced a 13% increase enrollment in the past five years. Other ethnic groups' enrollment have remained stable, with the exception of African-American students, whose representation has declined by 3% in five years.

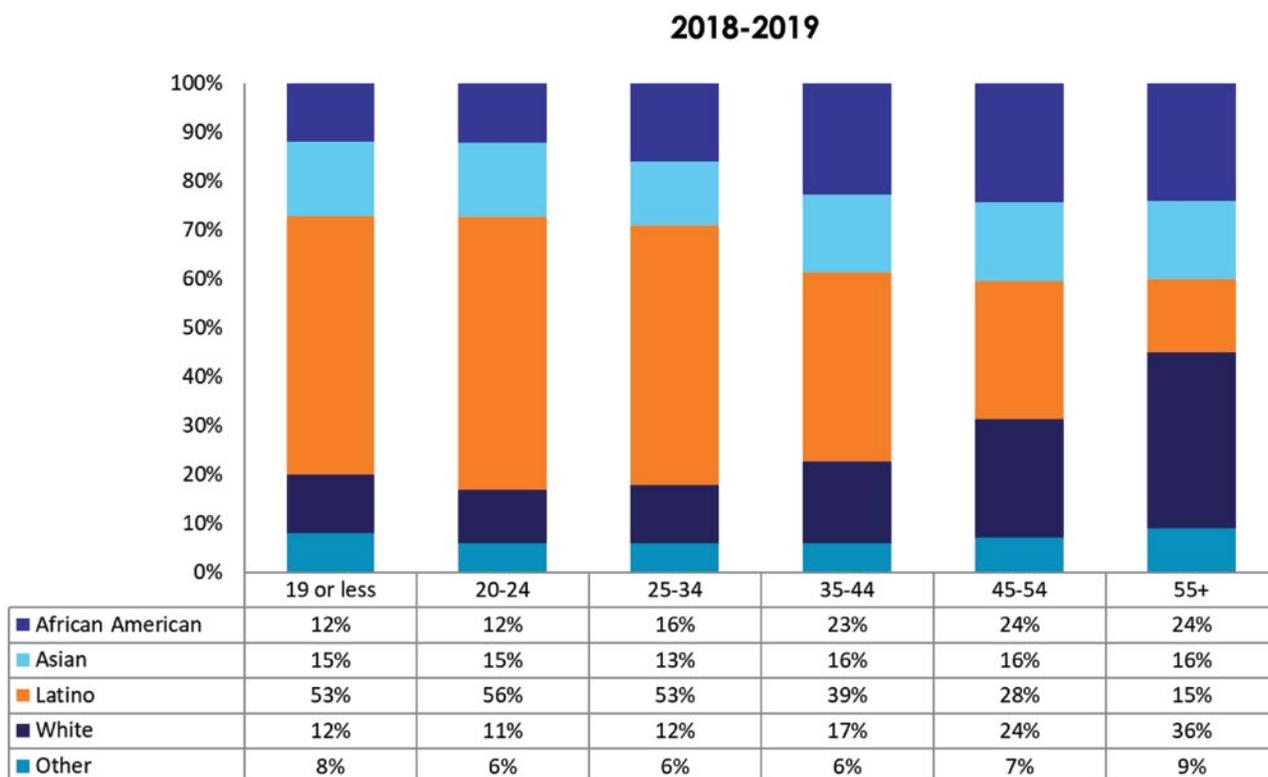


Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown

	2014-15	2015-16	2016-17	2017-18	2018-19
African American	5,447	5,027	5,022	5,004	4,822
Amer. Ind. or Alask. Native	53	56	59	55	72
Asian	4,841	4,842	4,980	4,967	5,008
Latino	15,816	16,070	16,936	17,408	17,860
Pacific Islander	168	173	164	153	158
Two or more races	1,490	1,465	1,556	1,529	1,611
Unknown or Decline	245	160	141	124	504
White	4,539	4,279	4,368	4,444	4,420
Total	32,699	32,072	33,226	33,684	34,455

Age by Ethnicity

In 2018-19, African-American and White students are more likely to be older, while Latino students are more likely to be of traditional college age and in their 20s and 30s. Less pronounced variability is found among other ethnic groups.

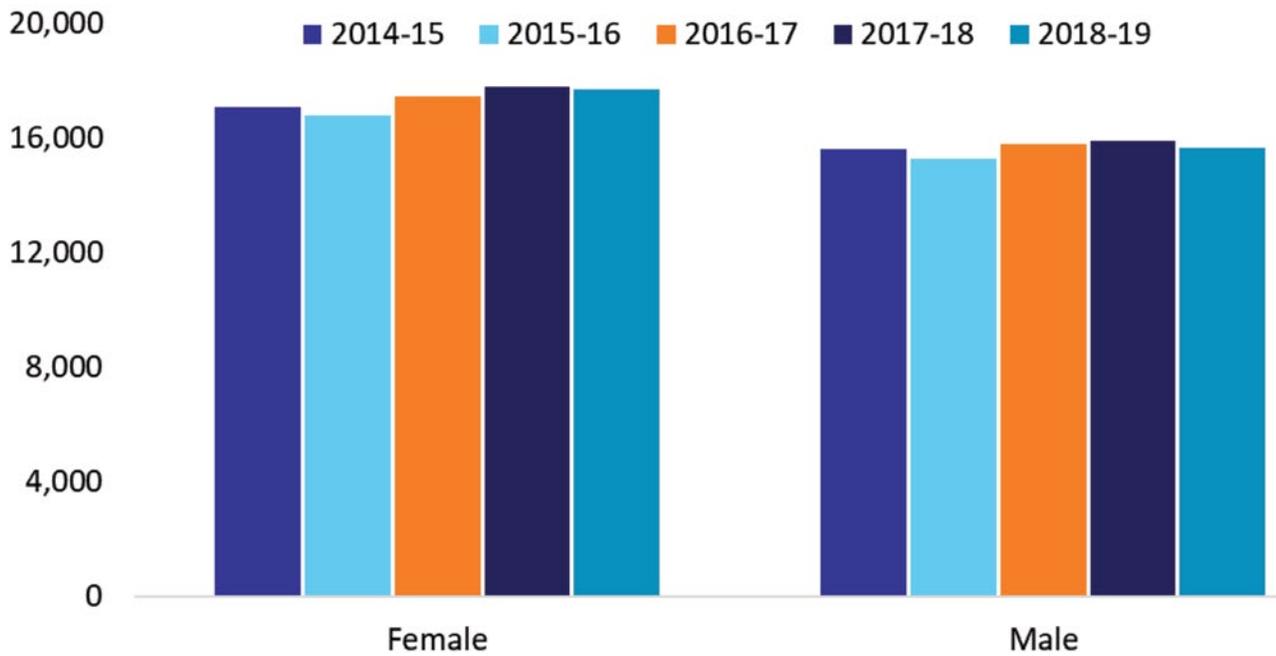
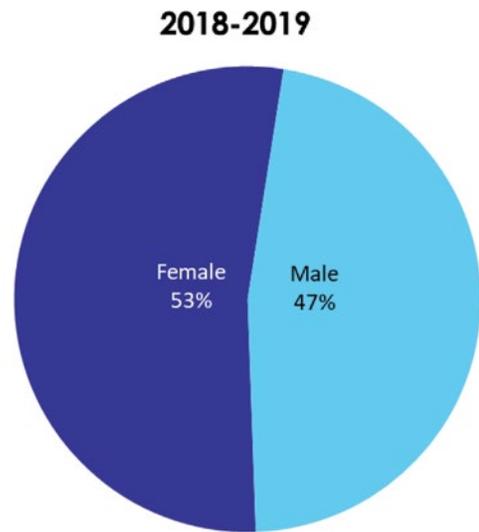


	19 or less	20-24	25-34	35-44	45-54	55+
African American	1,438	1,468	1,083	421	237	175
Asian	1,799	1,798	844	289	159	119
Latino	6,345	6,880	3,540	708	277	110
White	1,481	1,348	788	304	229	270
Other	983	684	428	113	71	66
Total	12,046	12,178	6,683	1,835	973	740

Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Gender

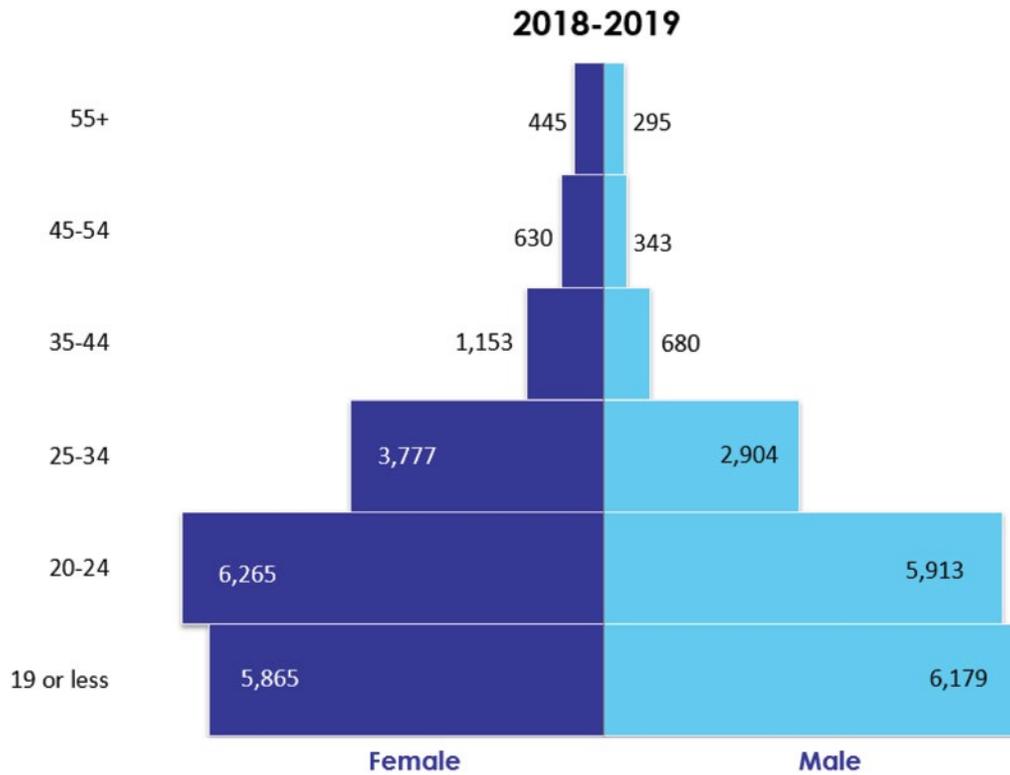
Overall, 10% more women than men have attended ECC in the last five years. The greatest difference was found in 2018-2019 when 11% more women than men attended ECC. The gender gap was smaller in 2014-2015 when 8% more women than men attended ECC.



	2014-15	2015-16	2016-17	2017-18	2018-19
Female	17,072	16,810	17,442	17,792	18,135
Male	15,624	15,260	15,781	15,891	16,314
Unknown	3	2	3	1	6
Total	32,699	32,072	33,226	33,684	34,455

Gender by Age

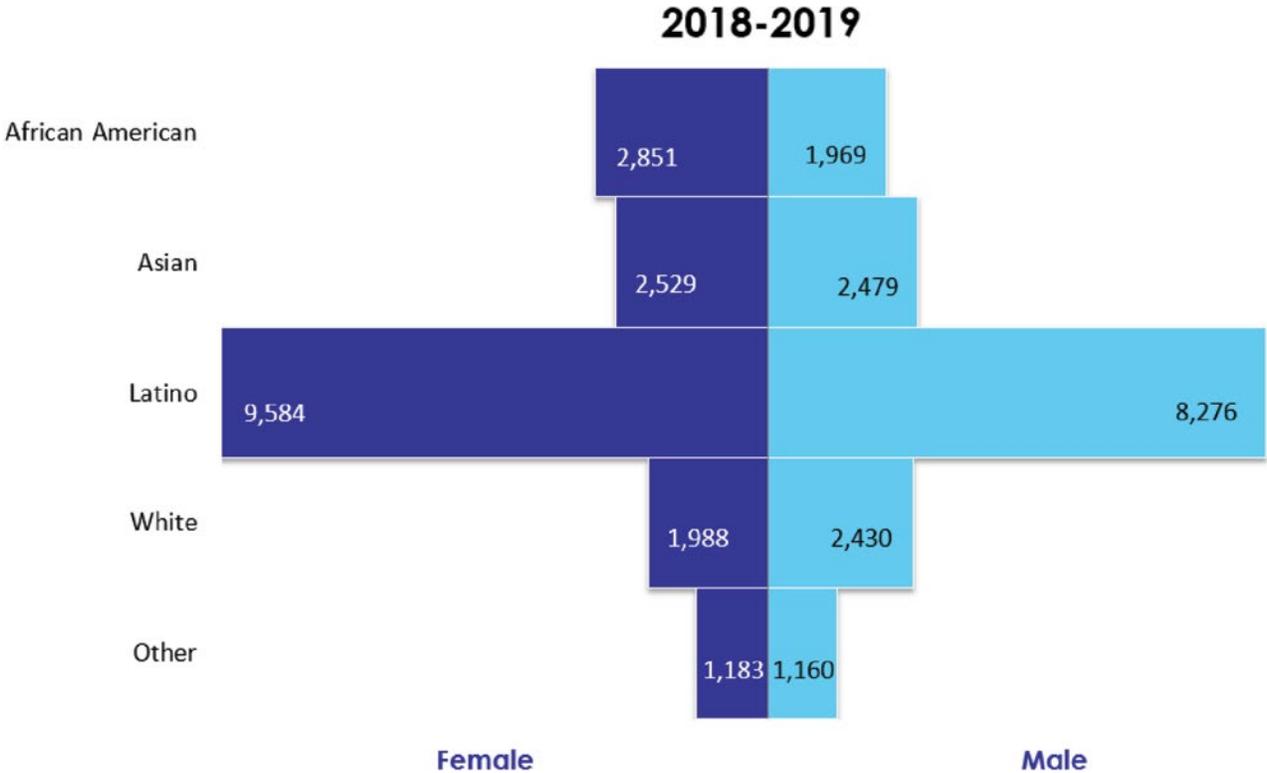
El Camino College is predominantly made up of young adults. In 2018-19, 51% of students 20 to 24 years old were female, while 51% of students 19 or younger were male. The largest gender differences were among adult students age 35 to 54 where females made up over 60% of these age groups.



	19 or less	20-24	25-34	35-44	45-54	55+
Female	49%	51%	57%	63%	65%	60%
Male	51%	49%	43%	37%	35%	40%

Gender by Ethnicity

In 2018-2019, 59% of African-American students were female, while 54% of Latino students were female. Over half of Asian and White students were male.

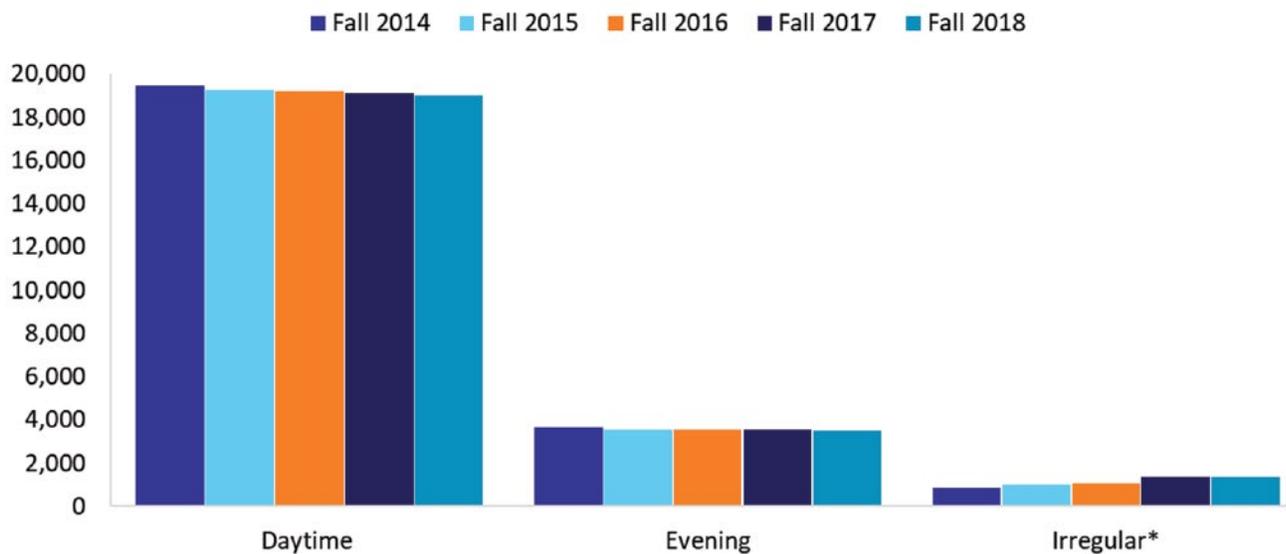
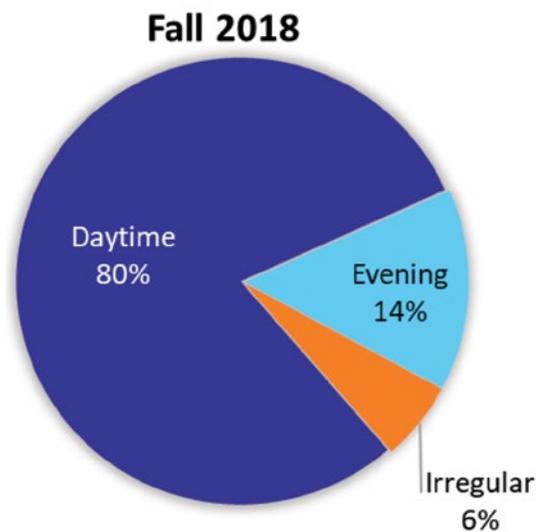


	African American	Asian	Latino	White	Other
Female	59%	50%	54%	45%	50%
Male	41%	50%	46%	55%	50%

Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Day & Evening

Eighty percent of students enrolled in at least one daytime course in fall 2018, while 14% enrolled in evening courses. Both daytime and evening enrollments decreased slightly in the last year.



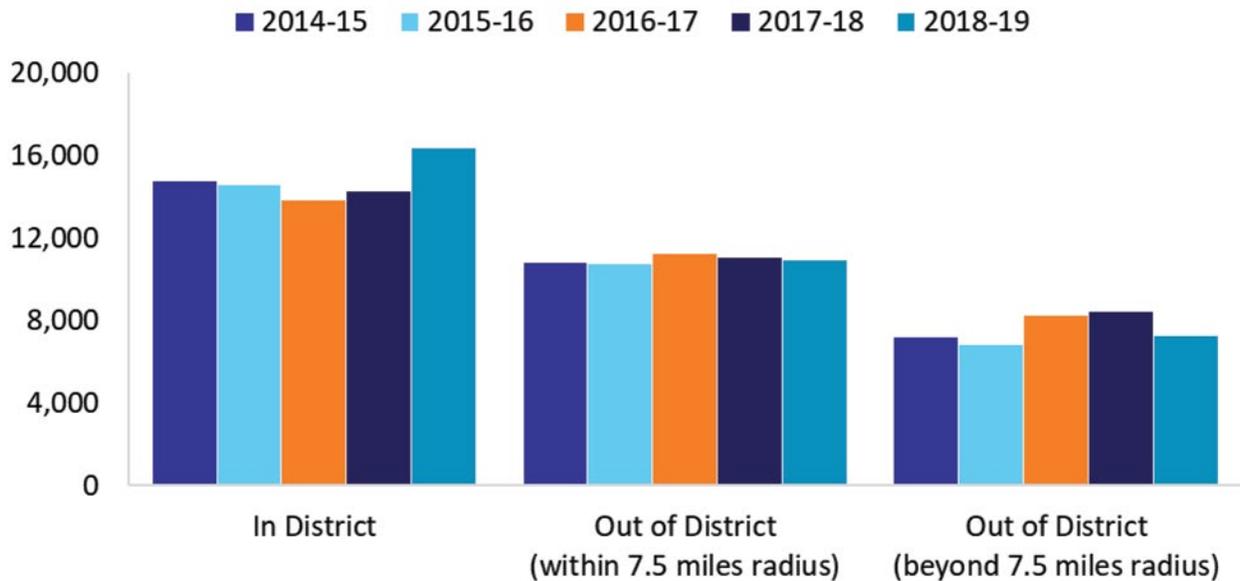
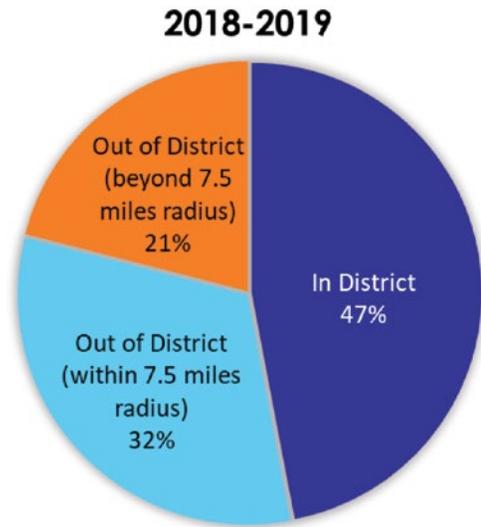
*Irregular meeting times, including distance education.

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Daytime	19,472	19,240	19,196	19,105	19,006
Evening	3,654	3,539	3,573	3,537	3,480
Irregular*	870	1,002	1,069	1,357	1,371
Total	24,263	24,000	24,092	24,349	24,819

*Unknowns included in Total

Residency

In 2018-2019, 47% of students enrolled at El Camino College lived within the El Camino Community College District (ECCCD). Thirty-two percent of students resided within 7.5 miles of the college, while 21% lived beyond a 7.5-mile radius of El Camino College. The number of students enrolled who live within the District increased by 14% in the last year.



	2014-15	2015-16	2016-17	2017-18	2018-19
In District	14,727	14,556	13,807	14,225	16,334
Out of District (within 7.5 miles radius)	10,783	10,703	11,197	11,047	10,888
Out of District (beyond 7.5 miles radius)	7,189	6,813	8,222	8,412	7,233
Total	32,699	32,072	33,226	33,684	34,455

The El Camino College District encompasses the cities of El Segundo, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Manhattan Beach, Redondo Beach, and Torrance.

Feeder High Schools

The majority of enrolled students attended local high schools throughout the South Bay area. The top five high schools include three Torrance high schools (North High, West High, and Torrance High) as well as Lawndale High and Redondo High.

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Banning Senior High School*	128	114	110	107	90
Bishop Montgomery High School	181	173	159	139	152
Carson Senior High School*	289	270	239	227	192
El Segundo Senior High School	202	187	222	231	234
Gardena Senior High School*	471	399	406	376	353
Hawthorne High School	544	470	474	464	439
Inglewood High School	135	136	121	109	95
Lawndale High School	540	663	715	723	716
Leuzinger High School	466	404	346	361	414
Mira Costa High School	350	319	316	285	319
Morningside High School	149	125	141	129	125
Narbonne Senior High School*	541	490	520	480	418
North High School	1018	920	901	860	819
Palos Verdes High School*	130	125	137	116	150
Palos Verdes Peninsula High School*	266	279	287	302	319
Redondo High School	688	669	694	746	791
San Pedro Senior High School*	220	189	190	210	204
South High School	502	498	499	521	519
Torrance High School	659	678	677	745	740
Washington High School*	129	106	104	85	77
West High School	731	767	767	783	756

**High schools outside El Camino College district boundaries*

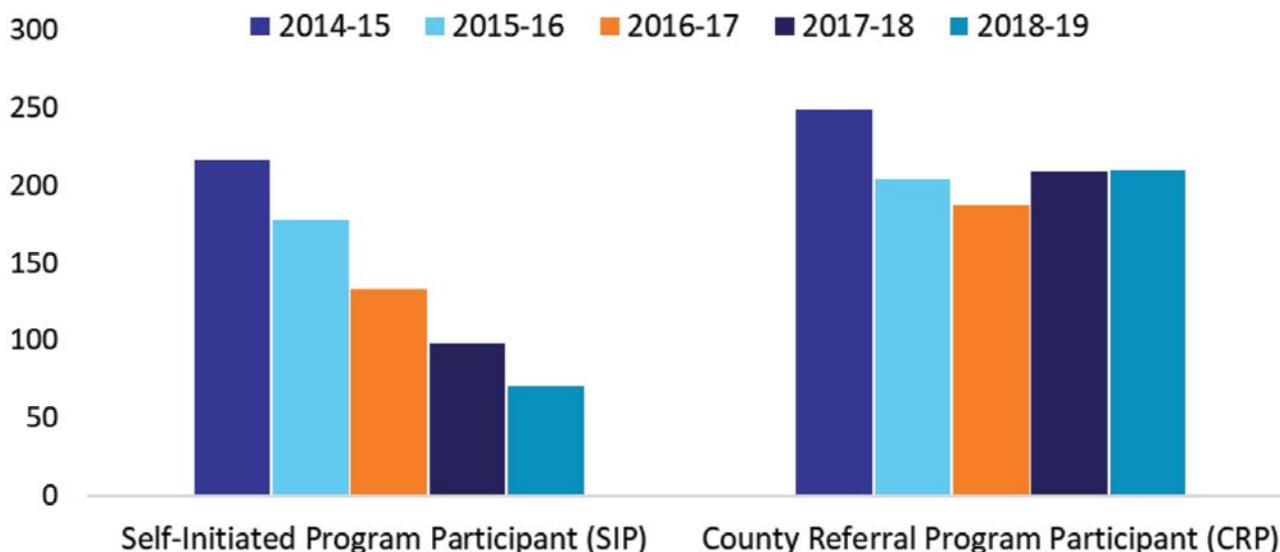
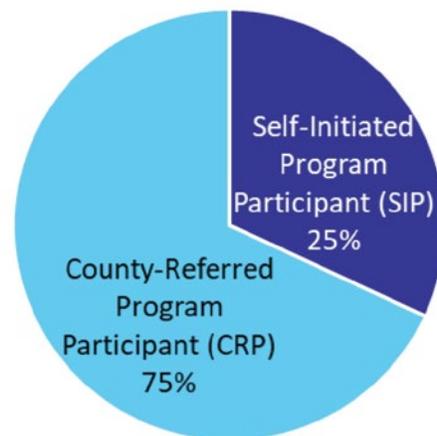
2 SPECIAL PROGRAMS



CalWORKs

CalWORKs is the community portion of the California Work Opportunity and Responsibility to Kids Act. CalWORKs funds assist single parents who are receiving Temporary Assistance for Needy Families (TANF), and those transitioning off welfare. This program helps students achieve long-term self-sufficiency through coordinated student services. Approximately 1% of the student population participated in CalWORKs in 2018-19. In the last five years, the number of CalWORKs participants has steadily decreased. This is a reflection of a decrease in CalWORKs participation statewide.

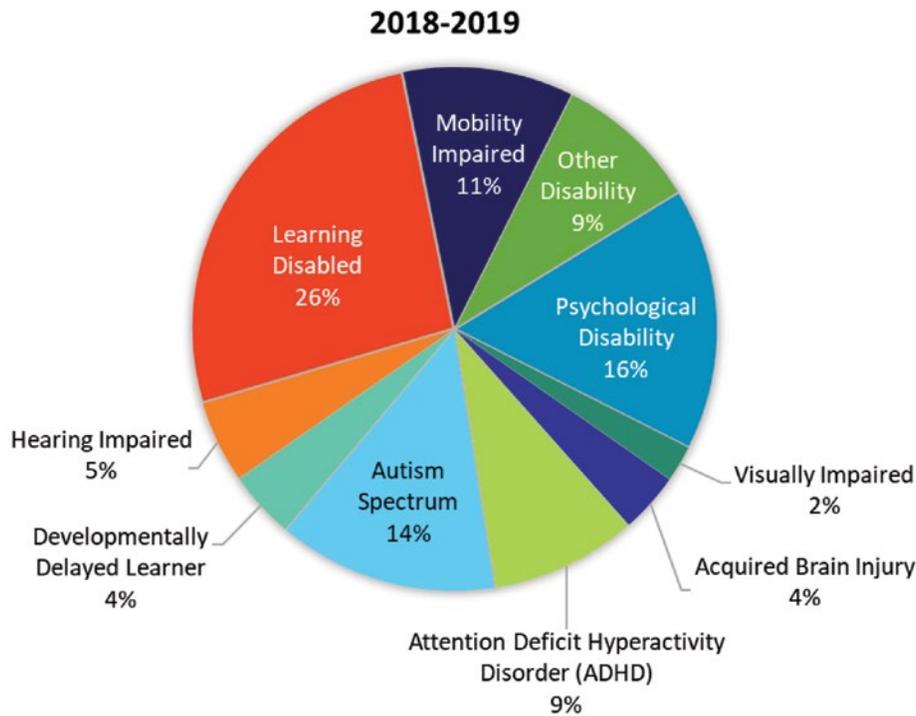
2018-2019



	2014-15	2015-16	2016-17	2017-18	2018-19
Self-Initiated Program Participant (SIP)	216	177	133	98	71
County Referral Program Participant (CRP)	248	204	187	209	210
Total	464	381	320	307	281

Disabled Student Programs & Services

About 5% of ECC students have a registered disability. The most common disability is learning disabilities followed by psychological disabilities. In 2016-17, students with Attention Deficit Hyperactivity Disorder (ADHD) and autism spectrum were reported for the first time. In 2018-19, 9% of ECC students with a registered disability had ADHD, while 14% were on the autism spectrum.

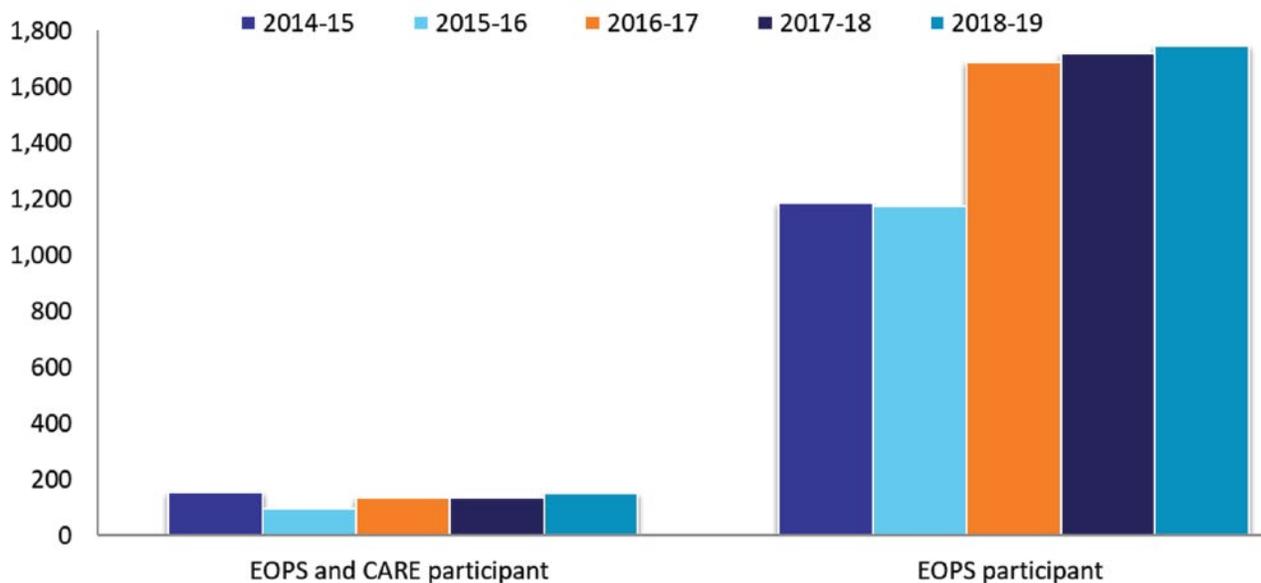
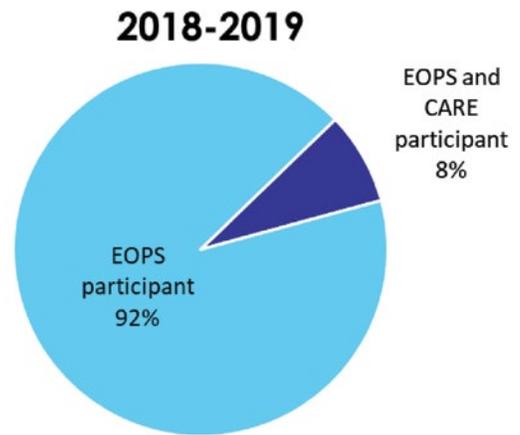


	2014-15	2015-16	2016-17	2017-18	2018-19
Acquired Brain Injury	111	113	82	73	63
Attention Deficit Hyperactivity	-	-	163	146	153
Autism Spectrum*	-	-	160	196	230
Develop. Delay. Learner	74	85	80	67	71
Hearing Impaired	111	100	81	80	86
Learning Disabled	141	124	455	444	446
Mobility Impaired	258	242	206	177	178
Other Disability	909	987	212	132	150
Psychological Disability	206	204	213	202	274
Speech/Lang. Impaired**	23	15	-	-	-
Visually Impaired	43	44	30	32	38
Total	1,876	1,914	1,682	1,549	1,689

*First time reported in 2016-17 **Last time reported in 2015-16

Extended Opportunity Programs & Services

Extended Opportunity Program and Services (EOPS) is designed to assist low-income and educationally disadvantaged students achieve their educational goals at El Camino College. It provides eligible students with support services in the areas of counseling, peer support, financial assistance, transferring and tutorial services. Approximately 5% of ECC students were in EOPS and CARE, a single parent support program for EOPS. In 2018-19, the number of students who participated in EOPS and CARE increased by 2% from the previous year.

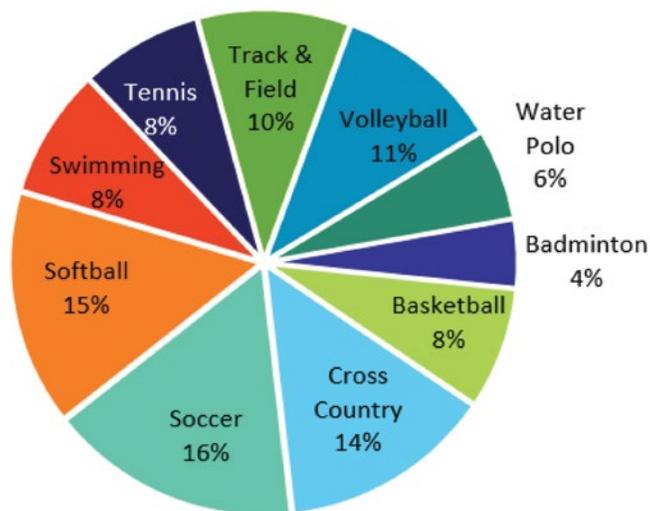


	2014-15	2015-16	2016-17	2017-18	2018-19
EOPS and CARE participant	156	97	133	134	152
EOPS participant	1,184	1,173	1,687	1,720	1,746
Total	1,340	1,270	1,820	1,854	1,898

Student Athletes – Females

In 2018-19, female student athletic participation increased by 15% from the previous year. Cross country and soccer are the top female sports, each averaging 24 players per year. Top achievements included conference championships for women’s volleyball, basketball and softball.

2018-2019

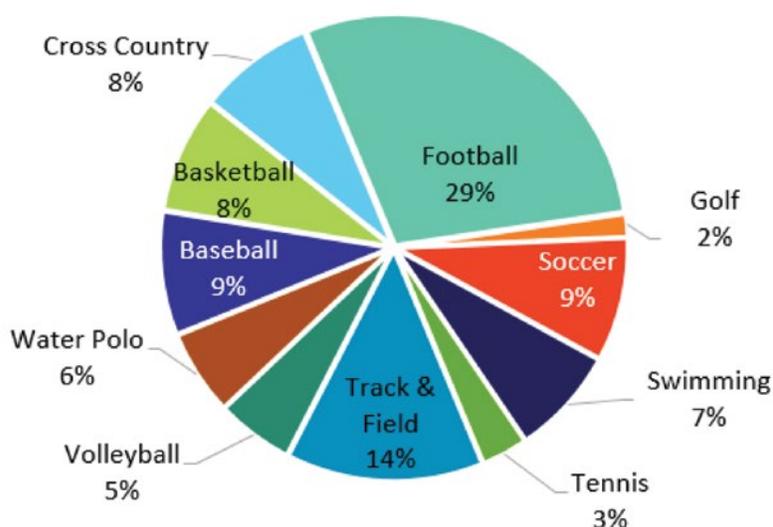


	2014-15	2015-16	2016-17	2017-18	2018-19
Badminton	12	10	12	10	9
Basketball	16	15	21	15	16
Cross Country	31	26	25	21	28
Soccer	22	21	27	26	33
Softball	17	17	17	24	31
Swimming	17	19	17	14	17
Tennis	19	17	19	17	16
Track & Field	26	25	30	20	20
Volleyball	21	20	20	17	22
Water Polo	19	11	10	13	12
Total	200	181	198	177	204

Student Athletes – Males

Male student athlete participation has decreased by 6% from the previous year. The largest male sport is football, with an average of 99 players per year. In 2018-19, the Men's Baseball team participated in the finals for the state championship. Also, men's volleyball and men's track and field were ranked second and eighth in the state, respectively.

2018-2019



	2014-15	2015-16	2016-17	2017-18	2018-19
Baseball	33	29	33	29	32
Basketball	24	23	30	32	30
Cross Country	26	27	25	21	30
Football	88	92	109	99	107
Golf	10	11	10	9	6
Soccer	36	36	34	28	32
Swimming	41	38	41	34	28
Tennis	11	14	19	17	12
Track & Field	45	42	64	57	51
Volleyball	24	22	41	44	20
Water Polo	15	12	16	24	22
Total	353	346	422	394	370

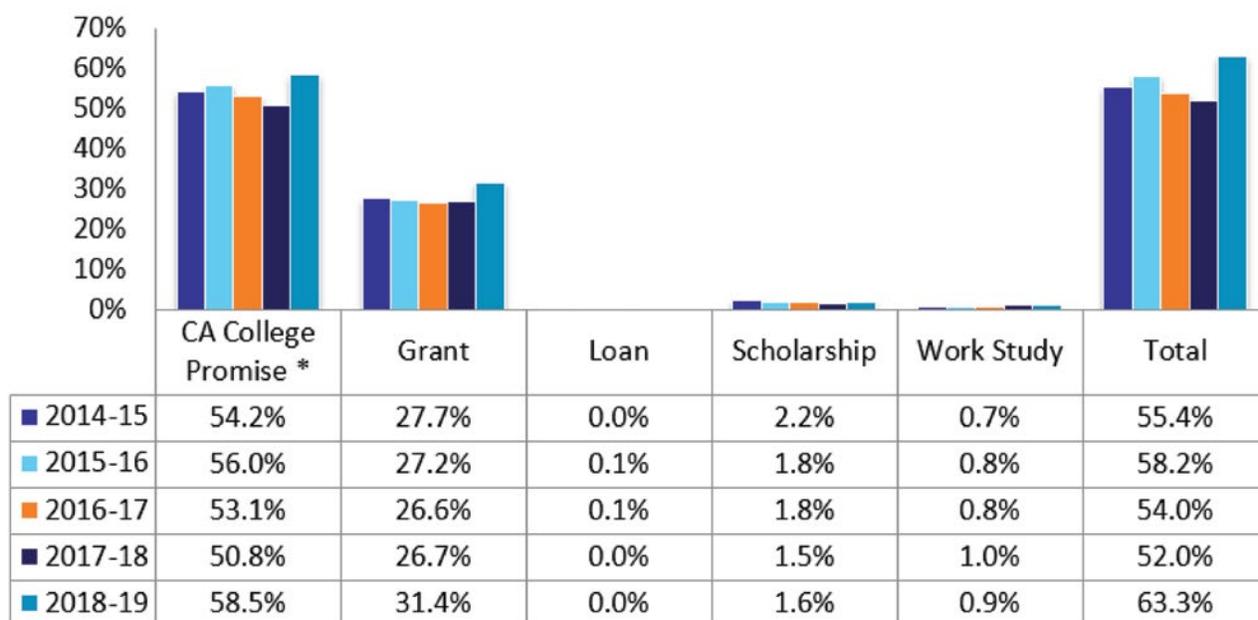
3 FINANCIAL AID & SCHOLARSHIPS



Award Type

Sixty-three percent of all El Camino College students received financial aid in 2018-19, an 11% increase from the previous year. The largest financial aid program is the California College Promise Grant with 58% of all ECC students receiving the award. In 2018-19, there was an 8% increase in California College Promise recipients from the previous year.

Percent of Enrollment Receiving Financial Aid



Number of Students Awarded

	2014-15	2015-16	2016-17	2017-18	2018-19
CA College Promise *	17,737	17,951	17,631	17,111	20,173
Grant	9,036	8,730	8,842	9,003	10,833
Loan	14	18	21	6	11
Scholarship	731	579	594	507	558
Work Study	241	241	280	325	320
Total	18,102	18,668	17,953	17,522	21,804

**Formerly known as Board of Governors Fee Waiver (BOGFW)
Students may receive more than one award*

4 COURSE COMPLETION

Search



Course Completion Rates

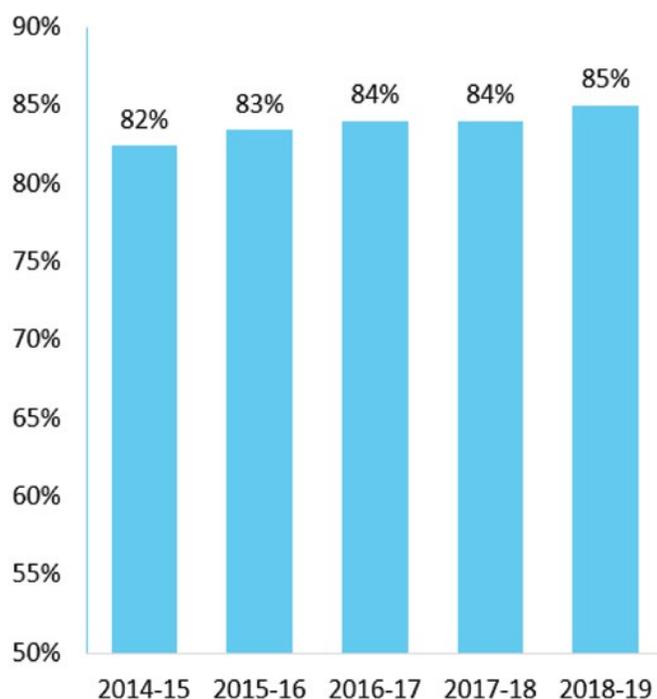


Successful Course Completion Rate

The successful course completion rate is the percentage of students who receive an A, B, C, or Pass as a final course grade out of all students enrolled as of the census date.

ECC has an ACCJC Institution-Set Standard of 65% and an Institutional Effectiveness (I.E) Outcome goal of 74% by the year 2019-2020.

* Successful Course Completion Rate is formerly labeled as Success Rate in previous factbooks.



Course Completion Rate

The course completion rate is the percentage of students who remain enrolled through the end of a course out of all students enrolled on census date. It is the percentage of students who did not drop late or withdraw.

ECC does not have an ACCJC Institution-Set Standard or Institutional Effectiveness Outcome goal for course completion rate.

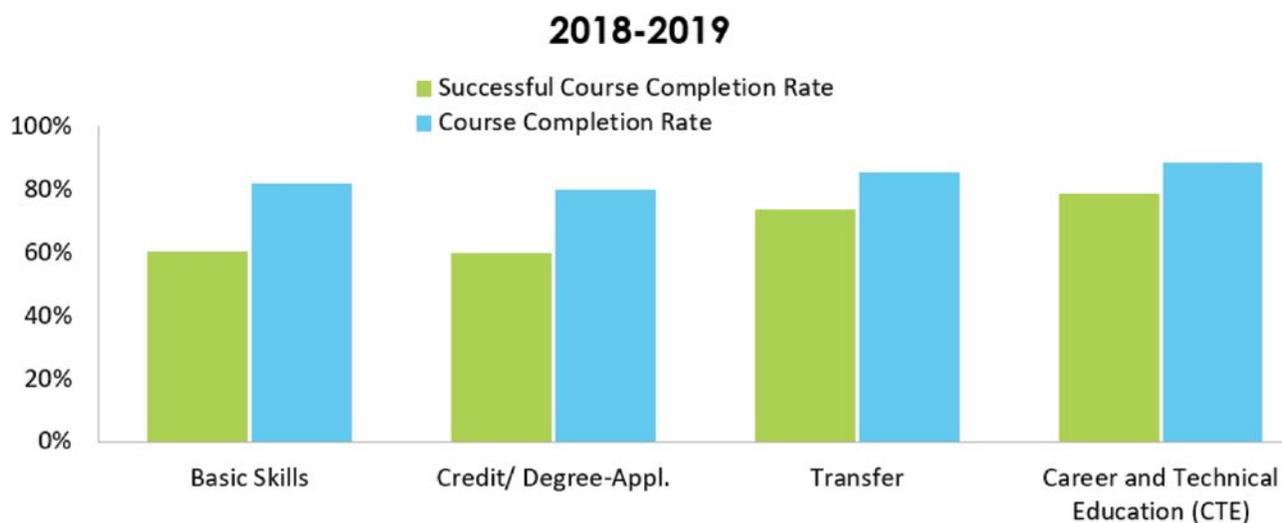
* Course Completion Rate is formerly labeled as Retention Rate in previous factbooks.

Course Completion Rates by Course Type

The successful course completion rate for transfer level courses averages 73%, slightly higher than the overall and basic skills courses. The average course completion rate for transfer-level courses (84%) is also slightly higher than the course completion rate for basic skills courses.

The average successful course completion rate for credit/degree-applicable courses is the lowest, and the average course completion rate is the second lowest in comparison to the basic skills, transfer or career and technical education courses.

The average successful and overall course completion rates for Career and Technical Education (CTE) courses are higher in comparison to basic skills, transfer and credit/degree-applicable courses.



* Successful Course Completion Rate is formerly labeled as Success Rate in previous factbooks.

* Course Completion Rate is formerly labeled as Retention Rate in previous factbooks.

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
Basic Skills	61%	82%	60%	79%	60%	82%	59%	80%	60%	82%
Credit/Degree Applicable	61%	80%	60%	80%	60%	80%	62%	81%	60%	80%
Transfer	70%	83%	72%	84%	73%	85%	74%	85%	74%	85%
Career Technical Education (CTE)	74%	85%	76%	87%	77%	87%	79%	88%	79%	89%
Overall Rates	69%	82%	70%	83%	71%	84%	72%	84%	72%	85%

Course Completion Rates by Age

In 2018-19, students ages 35-55 had a successful course completion rate 75% or above. Students ages 25-34 had a successful course completion rate of 72%, while students 19 or younger had a rate of 73%.



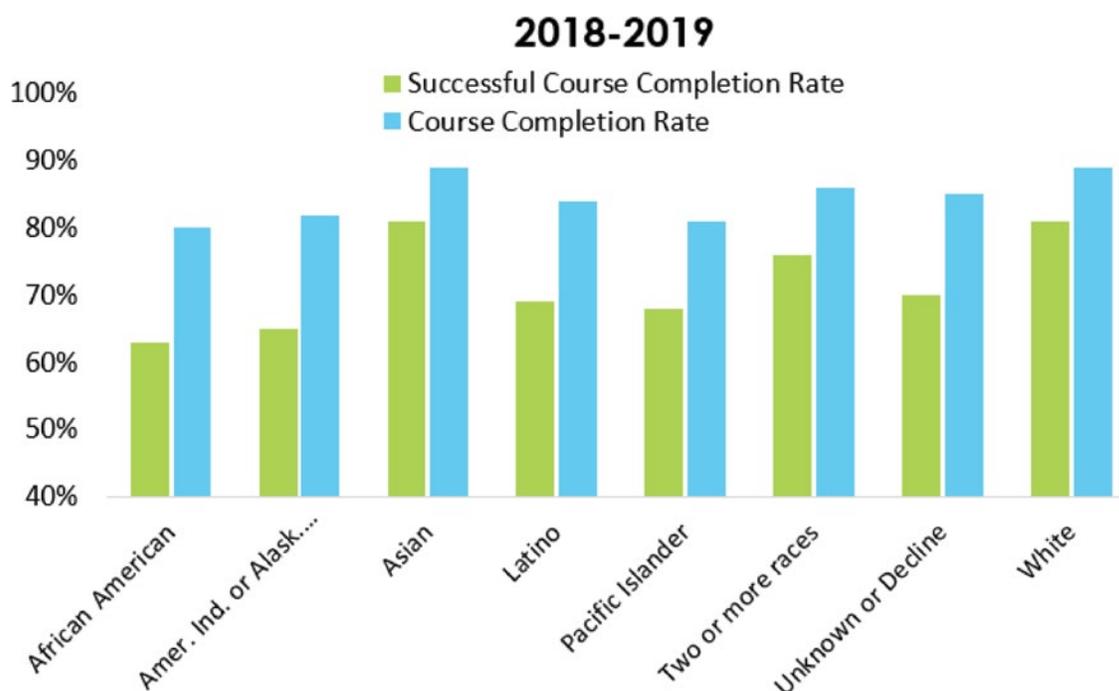
* Successful Course Completion Rate is formerly labeled as Success Rate in previous factbooks.

* Course Completion Rate is formerly labeled as Retention Rate in previous factbooks.

	2014-15		2015-16		2016-17		2017-18		2018-19	
19 or less	70%	85%	70%	85%	71%	85%	72%	86%	73%	87%
20 - 24	67%	81%	68%	82%	70%	83%	71%	83%	70%	83%
25 - 34	70%	81%	71%	82%	71%	82%	72%	82%	72%	83%
35 - 44	74%	83%	76%	85%	75%	84%	75%	84%	75%	84%
45 - 54	71%	81%	73%	82%	76%	84%	76%	84%	77%	85%
55+	76%	84%	75%	84%	77%	85%	78%	85%	80%	86%
Total	69%	82%	70%	83%	71%	84%	72%	84%	72%	85%

Course Completion Rates by Ethnicity

Successful course completion rates for African-American students have gradually increased over the last five years. In 2018-19, African-American students had a rate of 63%, an increase of 6% from 2014-15. Latino students' successful course completion rate was 69%, while both White and Asian students had a rate of 81%.



* Successful Course Completion Rate is formerly labeled as Success Rate in previous factbooks.

* Course Completion Rate is formerly labeled as Retention Rate in previous factbooks.

	2014-15	2015-2016	2016-2017	2017-2018	2018-2019					
African American	57%	77%	60%	78%	61%	80%	61%	78%	63%	80%
Amer. Ind. or Alask. Native	67%	82%	61%	81%	69%	82%	71%	81%	65%	82%
Asian	79%	87%	80%	89%	81%	89%	82%	89%	81%	89%
Latino	66%	81%	67%	82%	68%	82%	68%	82%	69%	84%
Pacific Islander	58%	76%	65%	80%	67%	82%	70%	83%	68%	81%
Two or more races	70%	82%	71%	83%	74%	85%	75%	85%	76%	86%
Unknown or Decline	72%	83%	73%	83%	75%	86%	75%	85%	70%	85%
White	78%	87%	79%	88%	79%	87%	81%	88%	81%	89%
Total	69%	82%	70%	83%	71%	84%	72%	84%	72%	85%

Course Completion Rates by Gender

Successful course completion and course completion rates for female and male students have gradually increased over the last five years. The five-year average successful course completion rates for female and male students are 71% and 70%, respectively. The five-year average course completion rate for female students was 84%, while male students had a rate of 83%.



* Successful Course Completion Rate is formerly labeled as Success Rate in previous factbooks.

* Course Completion Rate is formerly labeled as Retention Rate in previous factbooks.

	2014-15		2015-16		2016-17		2017-18		2018-19	
Female	69%	83%	71%	84%	72%	84%	73%	84%	73%	85%
Male	68%	82%	69%	83%	70%	83%	71%	84%	71%	84%
Total	69%	82%	70%	83%	71%	84%	72%	84%	72%	85%

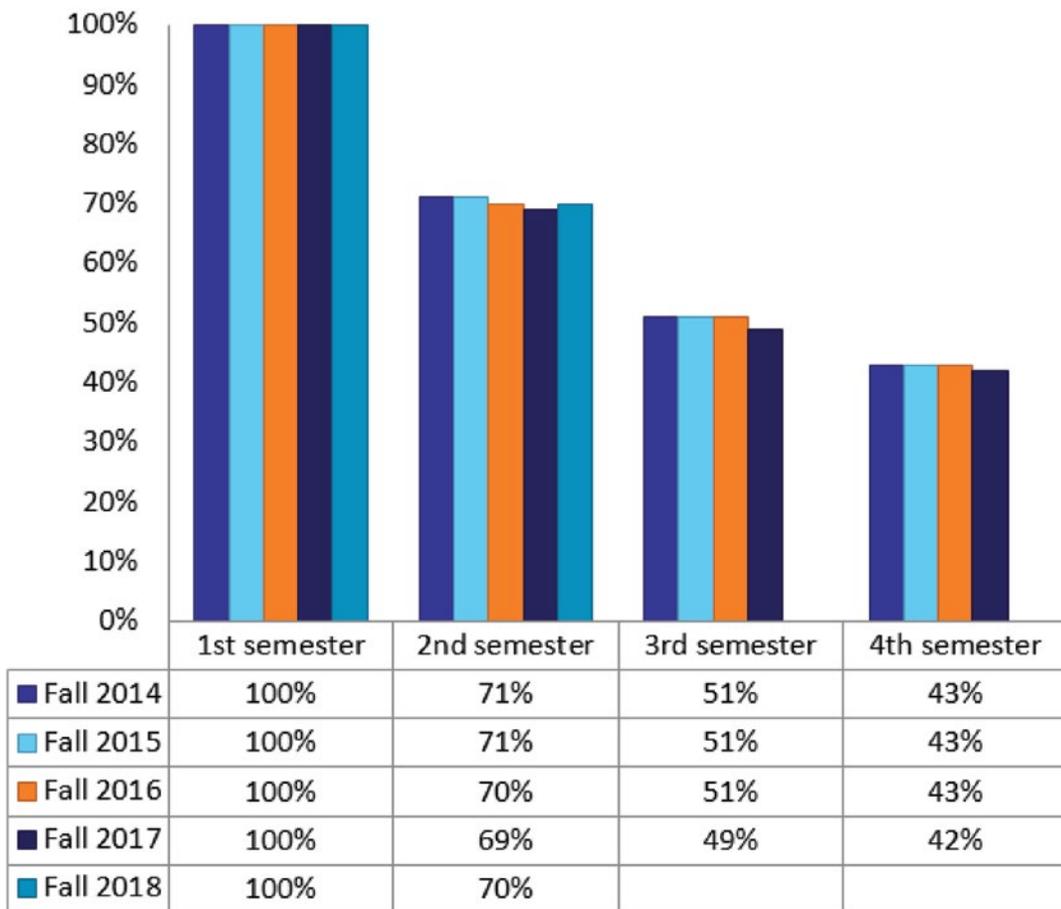
5 STUDENT OUTCOMES



Retention

Student retention refers to the tracking of student enrollment over several terms. Retention rates are based on five fall cohorts over four semesters, looking only at fall and spring enrollment. For the overall fall cohorts, retention to second, third and fourth semesters have remained relatively unchanged over the last five years.

**Student Retention Over Four Semesters
Fall 2014 to Fall 2018**

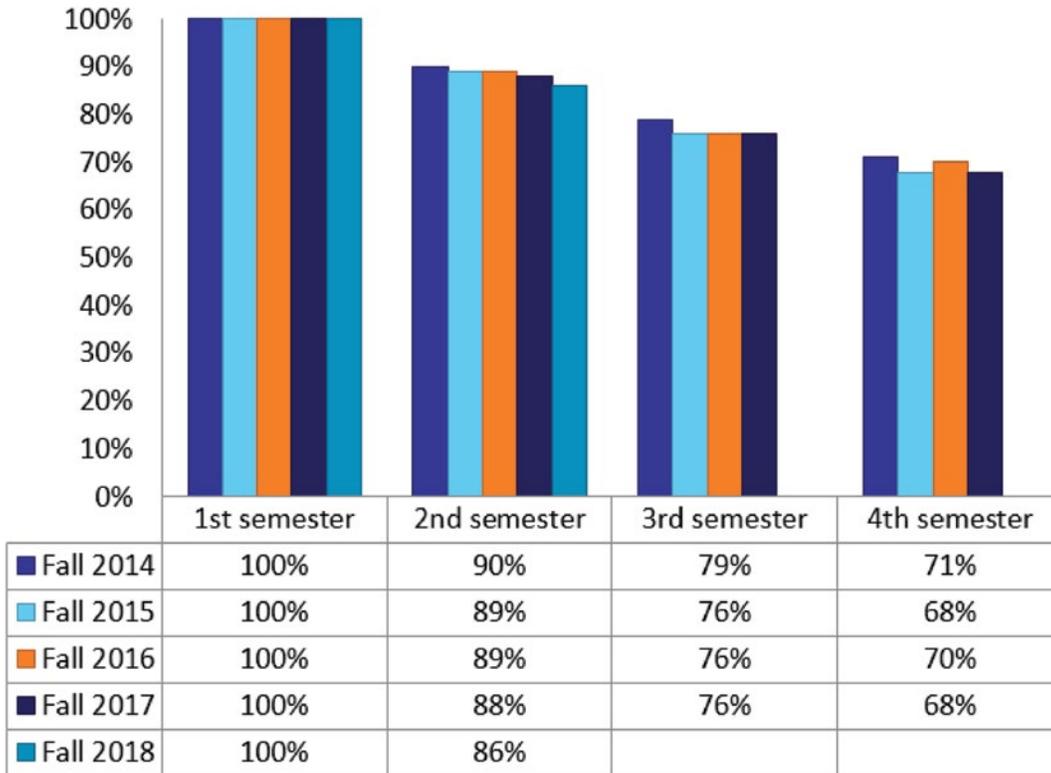


**Retention is formerly labeled as "Persistence" in previous factbooks.*

Retention – First-Time Students

The fall 2018 first-time, full-time cohort second semester retention rate decreased 2% compared to the previous year's cohort. First-time, full-time cohorts typically have a higher retention rate than overall fall cohorts.

**First-Time, Full-Time Student Retention over Four Semesters
Fall 2014 to Fall 2018**

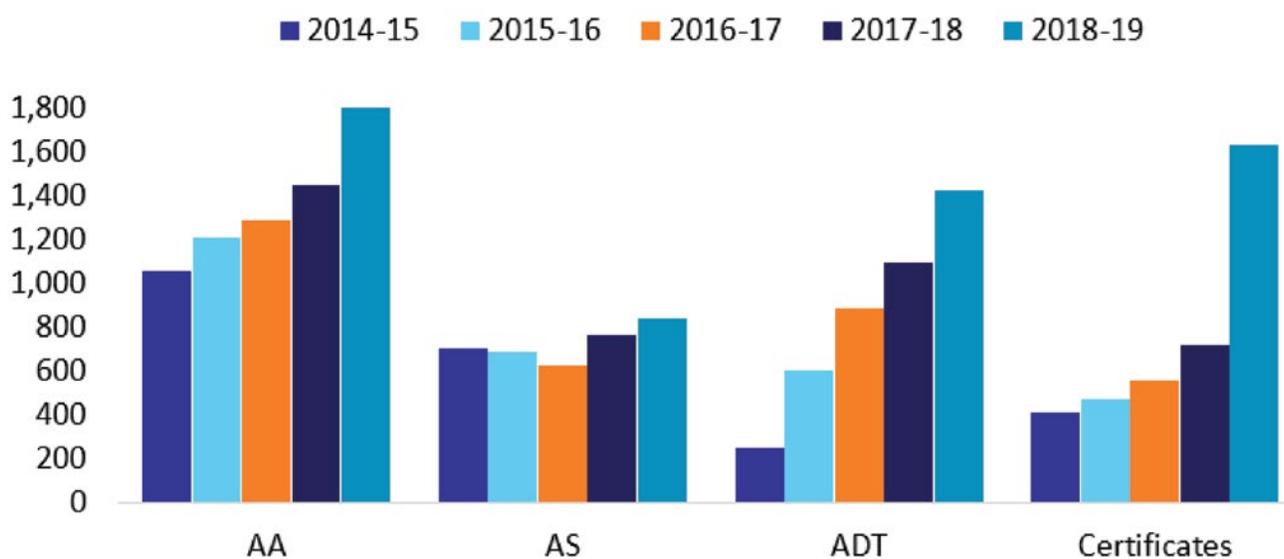
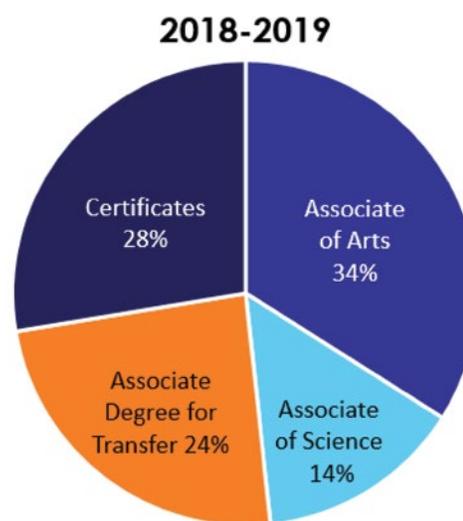


**Retention is formerly labeled as "Persistence" in previous factbooks.*

Degrees & Certificates

In 2018-19, 4,282 degrees and 1,634 certificates were awarded at El Camino College. The number of Associate Degree for Transfer (ADT) increased by 30% from the previous year. The number of certificates awarded in 2018-19 increased by over 120% from the previous year. This is due to an increase in CSU and IGETC* certificates that were awarded in 2018-19.

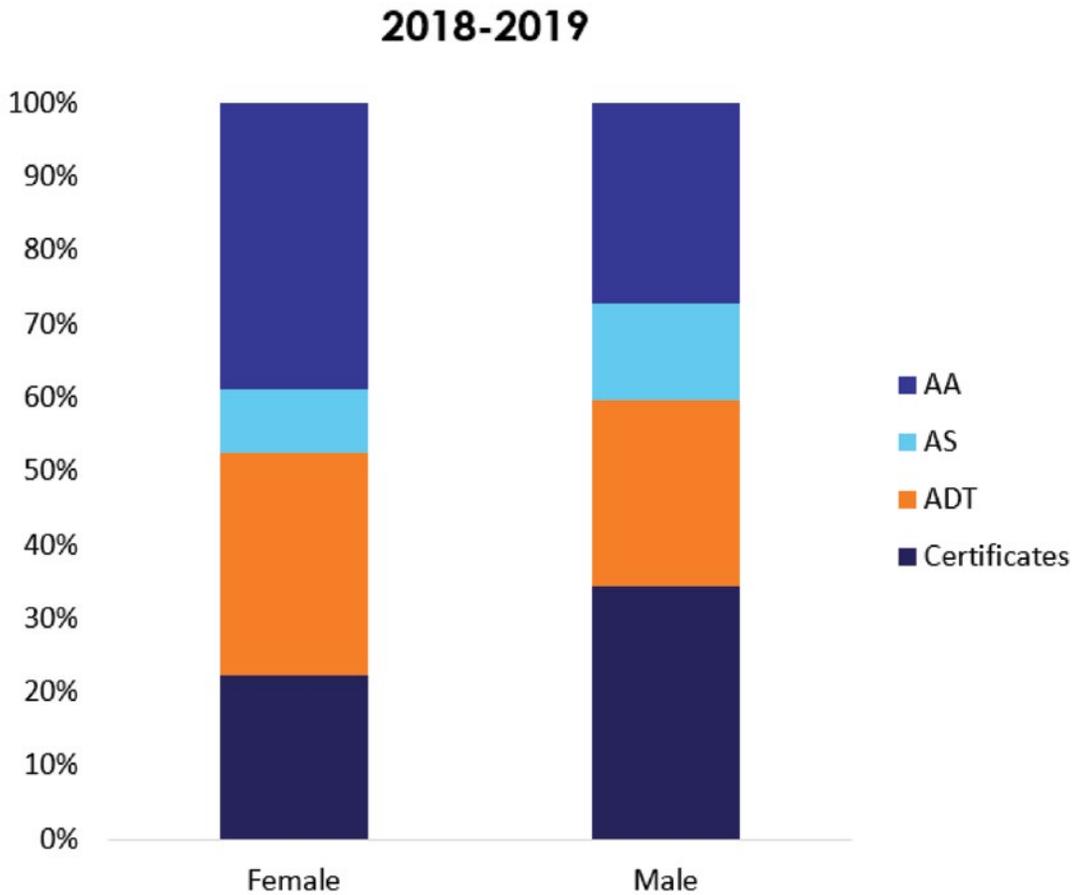
**Intersegmental General Education Transfer Curriculum = series of courses that fulfill lower division general education at all UC and CSU campuses.*



	2014-15	2015-16	2016-17	2017-18	2018-19
Associate of Arts (AA)	1,056	1,210	1,289	1,447	2,011
Associate of Science (AS)	702	688	627	766	846
Associate Degree for Transfer (ADT)	254	607	886	1,097	1,425
Certificates	416	478	560	722	1,634
Total	2,428	2,983	3,362	4,032	5,916

Degrees & Certificates by Gender

Sixty percent of Associate Degree for Transfer (ADT) awardees were female, while 55% of certificate awardees were male.

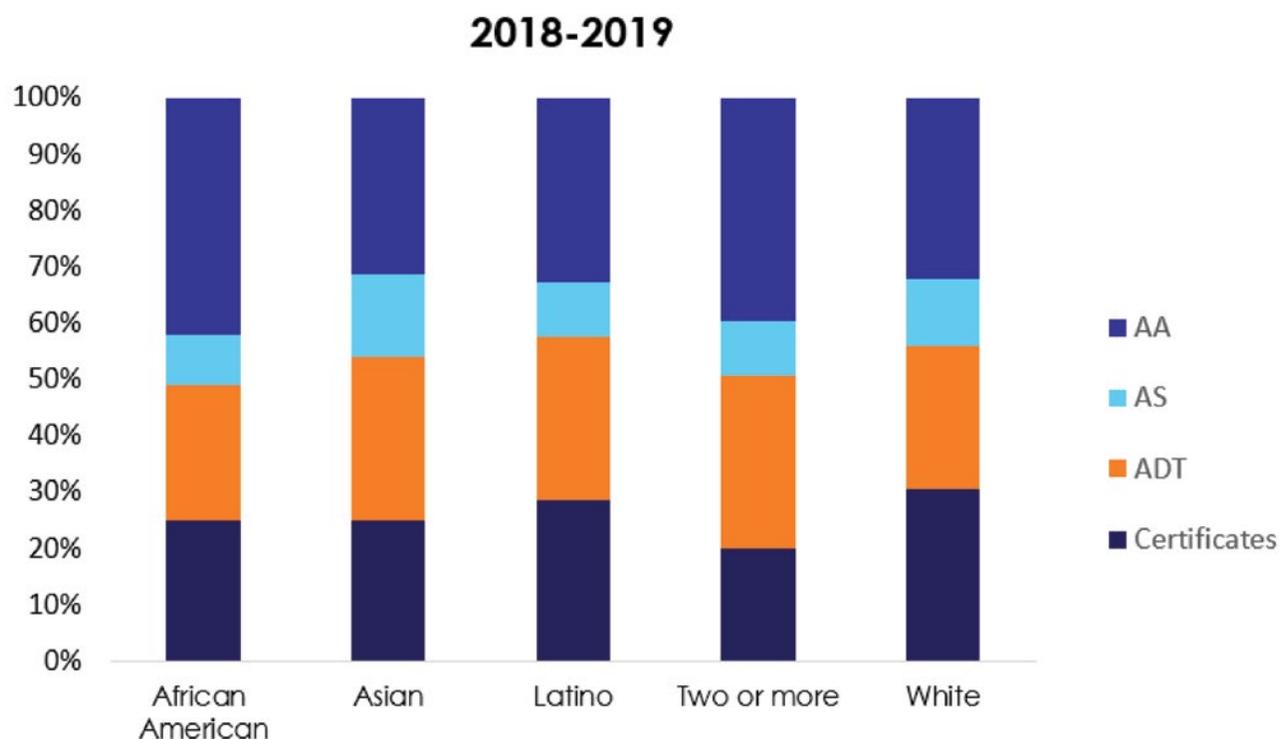


	Female	Male	Total
Associate of Arts (AA)	1,287	709	1,996
Associate of Science (AS)	290	339	629
Associate Degree for Transfer (ADT)	999	655	1,654
Certificates	740	895	1,635
Total	3,316	2,598	5,914*

**Duplicated counts of students awarded a degree or certificate.*

Degrees & Certificates by Ethnicity

Fifty-five percent of students who were awarded a degree or certificate in 2018-19 were Latino. Forty-two percent of African-American students who were awarded a degree or certificate earned an Associate of Arts degree.

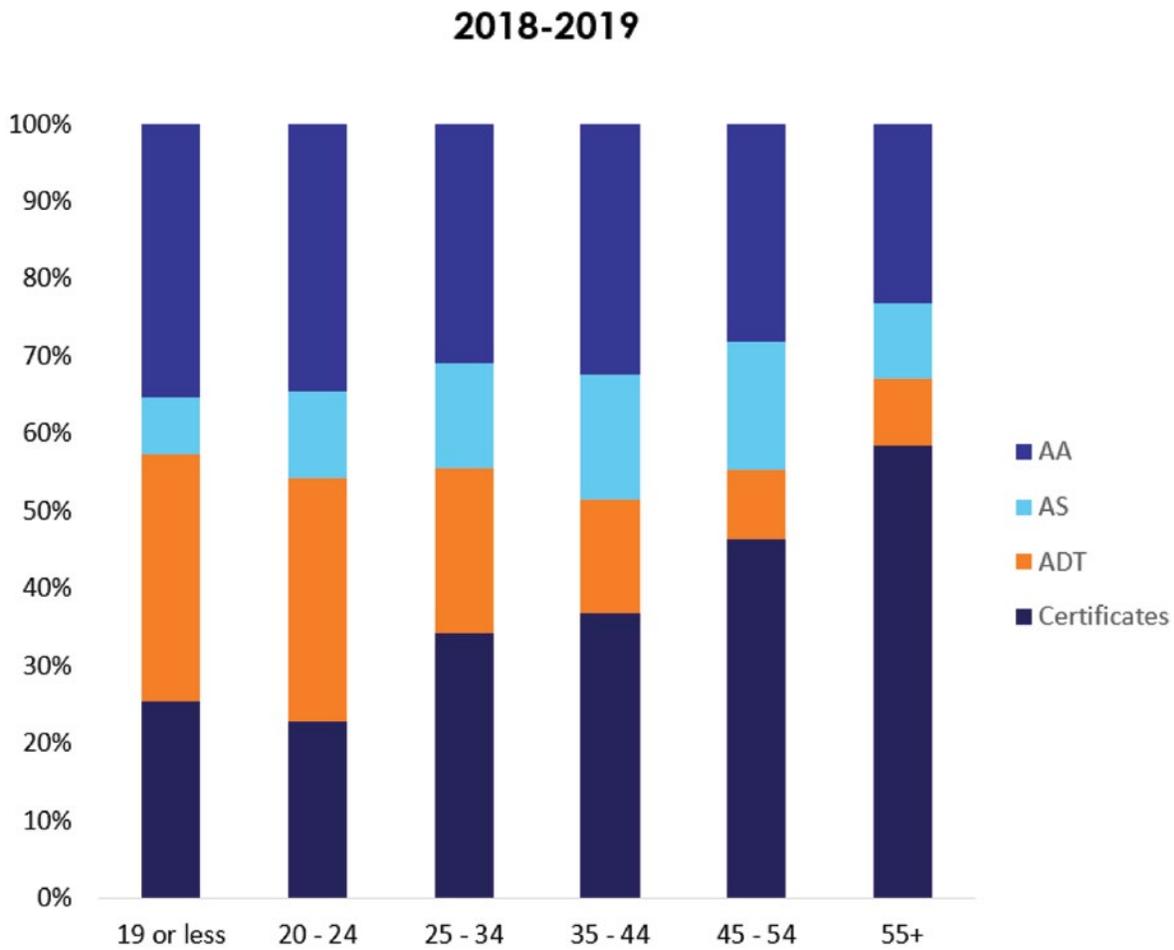


	African American	Asian	Latino	Two or more	White	Total
Associate of Arts (AA)	286	296	1,052	99	249	1,982
Associate of Science (AS)	60	138	310	24	94	626
Associate Degree for Transfer (ADT)	165	272	932	76	198	1,643
Certificates	169	235	920	50	236	1,610
Total	680	941	3,214	249	777	5,861*

**Duplicated counts of students awarded a degree or certificate. Students with an "Unknown" ethnicity were excluded.*

Degrees & Certificates by Age

Thirty-seven percent of students who were awarded degrees and certificates in 2018-19 were ages 20-24. From the students in this age group, 31% were awarded an Associate Degree for Transfer (ADT).



	19 or less	20 - 24	25 - 34	35 - 44	45 - 54	55+	Total
Associate of Arts (AA)	732	759	356	96	34	19	1,996
Associate of Science (AS)	152	245	156	48	20	8	629
Associate Degree for Transfer (ADT)	662	685	245	44	11	7	1,654
Certificates	526	502	394	109	56	48	1,635
Total	2,072	2,191	1,151	297	121	82	5,914*

*Duplicated counts of students awarded a degree or certificate.

Transfer Destinations

In 2018-19, 2,588 El Camino College students transferred to a four-year university. The top California State University (CSU) destinations were Dominguez Hills and Long Beach with 483 and 412 transfers, respectively. The top University of California (UC) transfer destinations for ECC students were UCLA and UC Irvine. In 2018-19, 671 ECC students transferred to either a private or out-of-state university.

	2014-15	2015-16	2016-17	2017-18	2018-19
Cal State Poly. University, Pomona	64	97	87	101	81
Cal State University, Dominguez Hills	514	541	568	581	483
Cal State University, Fullerton	109	137	126	73	70
Cal State University, Long Beach	486	508	601	518	412
Cal State University, Los Angeles	126	114	102	95	67
Cal State University, Northridge	150	73	134	114	120
San Diego State University	16	18	20	14	19
Other Cal States	131	135	153	131	154
Total Cal State Transfers	1,596	1,623	1,791	1,627	1,406

	2014-15	2015-16	2016-17	2017-18	2018-19
University of California, Berkeley	29	48	50	39	64
University of California, Davis	24	41	33	16	38
University of California, Irvine	70	98	84	86	78
University of California, Los Angeles	126	136	135	149	119
University of California, Merced	3	3	4	6	22
University of California, Riverside	25	27	31	44	48
University of California, San Diego	42	40	56	54	60
University of California, Santa Barbara	26	50	47	54	48
University of California, Santa Cruz	33	25	25	29	34
Total UC Transfers	378	468	465	477	511

	2014-15	2015-16	2016-17	2017-18	2018-19
Biola University	15	15	18	19	7
Chapman University	7	5	7	6	11
Grand Canyon University	20	25	29	17	15
Loyola Marymount University	35	34	42	51	47
Marymount California University	17	10	18	12	24
Mount St. Mary's University	12	13	7	11	16
National University	13	18	24	10	14
Otis College of Art and Design	7	7	7	7	9
Pepperdine University	10	5	6	7	8
University of Phoenix	17	22	19	12	13
University of Southern California	76	73	106	85	59
West Coast University	32	29	43	28	22
Other Out of State/Private Institutions	529	423	461	340	426
Total Out of State/Private Transfers	790	679	787	605	671

	2014-15	2015-16	2016-17	2017-18	2018-19
Total Transfers	2,764	2,770	3,043	2,709	2,588

*Transfers numbers are based on ECC students who completed 12 or more degree-transferable units and transferred to a four-year university the following fall term. Methodology is similar to the one used by the California Community College Chancellor's Office.

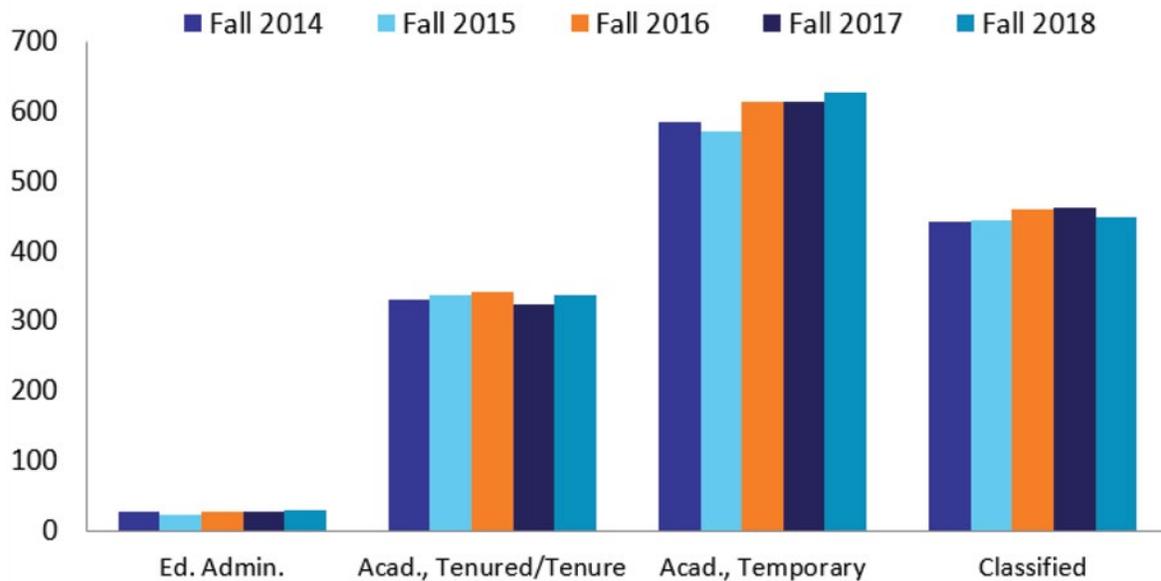
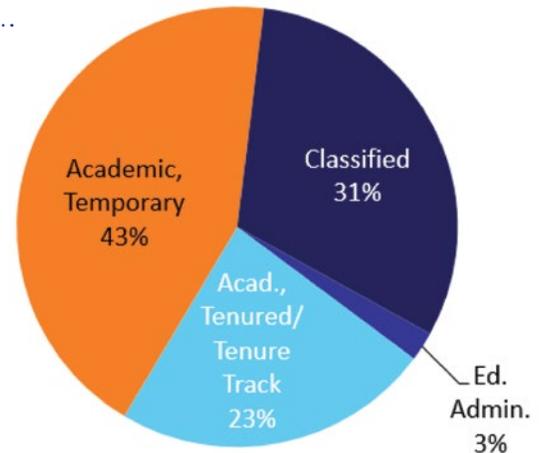
6 DISTRICT EMPLOYEES



Workforce Distribution

In fall 2018, the El Camino workforce was made up of over 1,440 employees, a 4% increase over the last five years. Forty-three percent of the workforce was comprised of temporary (part-time) academic instructors, and 23% were academic tenured-track (full-time) instructors. Thirty-one percent of the workforce were classified staff.

Fall 2018



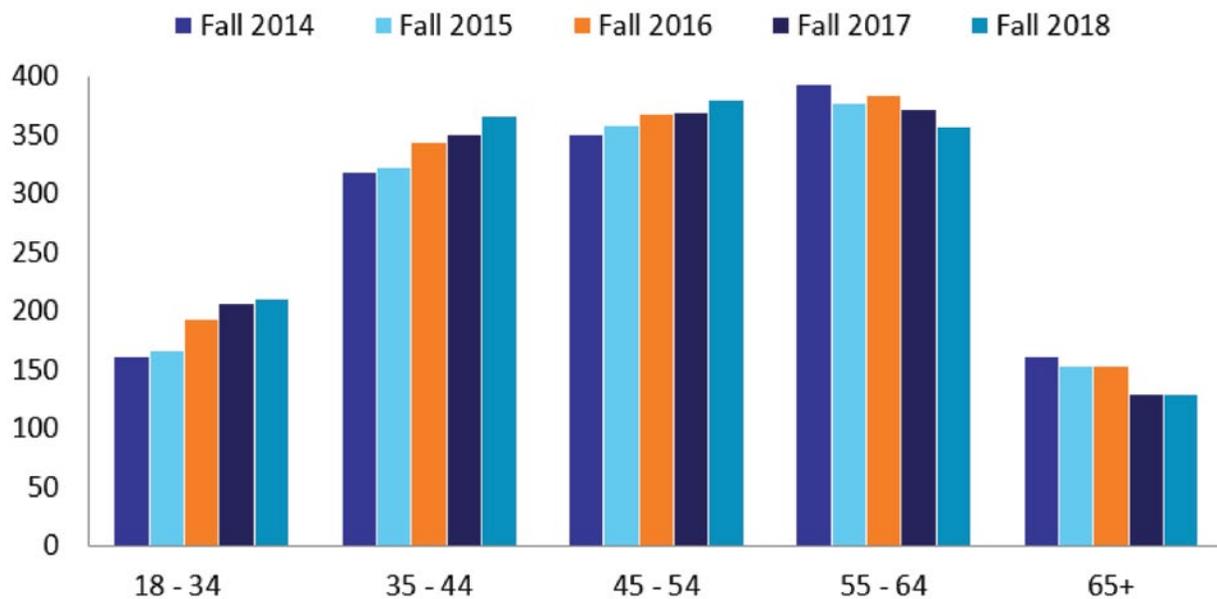
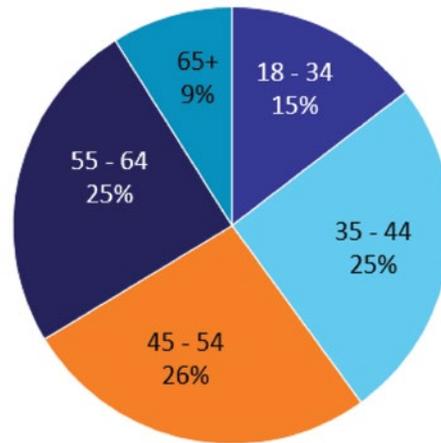
	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Educational Administrator	27	23	28	27	31
Academic, Tenured/Tenure	331	338	342	324	337
Academic, Temporary	585	571	613	614	626
Classified	441	444	459	463	449
Total	1,384	1,376	1,442	1,428	1,443

*Academic staff includes instructors, counselors, and librarians.
Academic, Temporary include those who hold adjunct and /or part-time positions.*

Age

In fall 2018, 51% of the El Camino College workforce were ages 35-54. Another 34% were ages 55 and older.

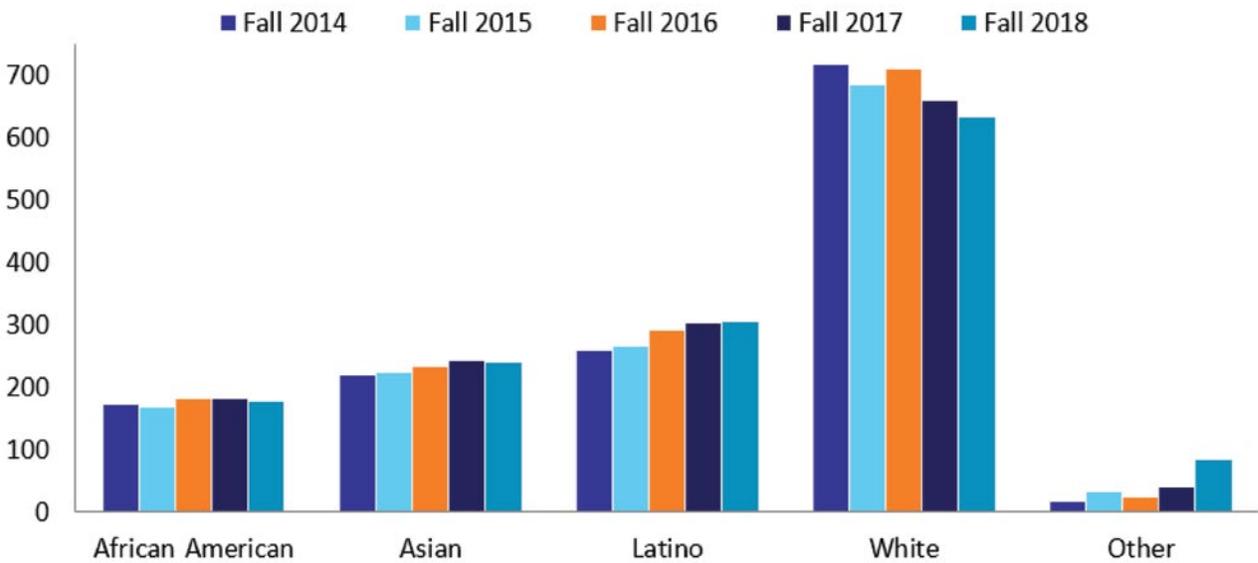
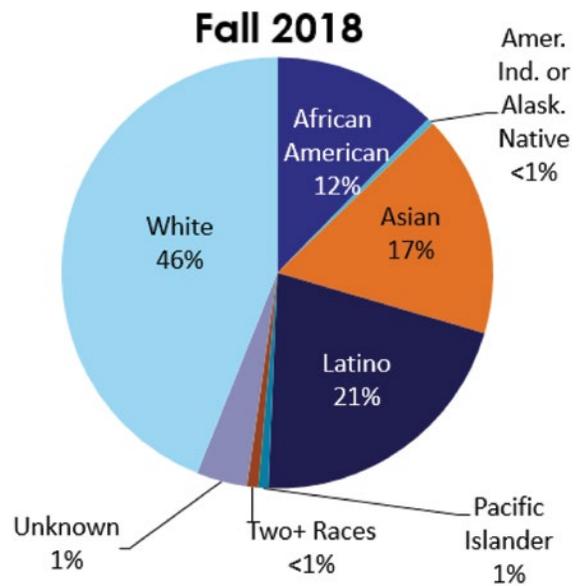
Fall 2018



Age	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
18 - 34	161	166	193	207	210
35 - 44	318	322	344	350	367
45 - 54	351	358	368	369	380
55 - 64	393	377	384	372	357
65+	161	153	153	130	129
Total	1,384	1,376	1,442	1,428	1,443

Ethnicity

In fall 2018, nearly half of the El Camino College workforce was White. In the last five years, there has been a steady increase in the number of Asians and Latinos employed by the College.



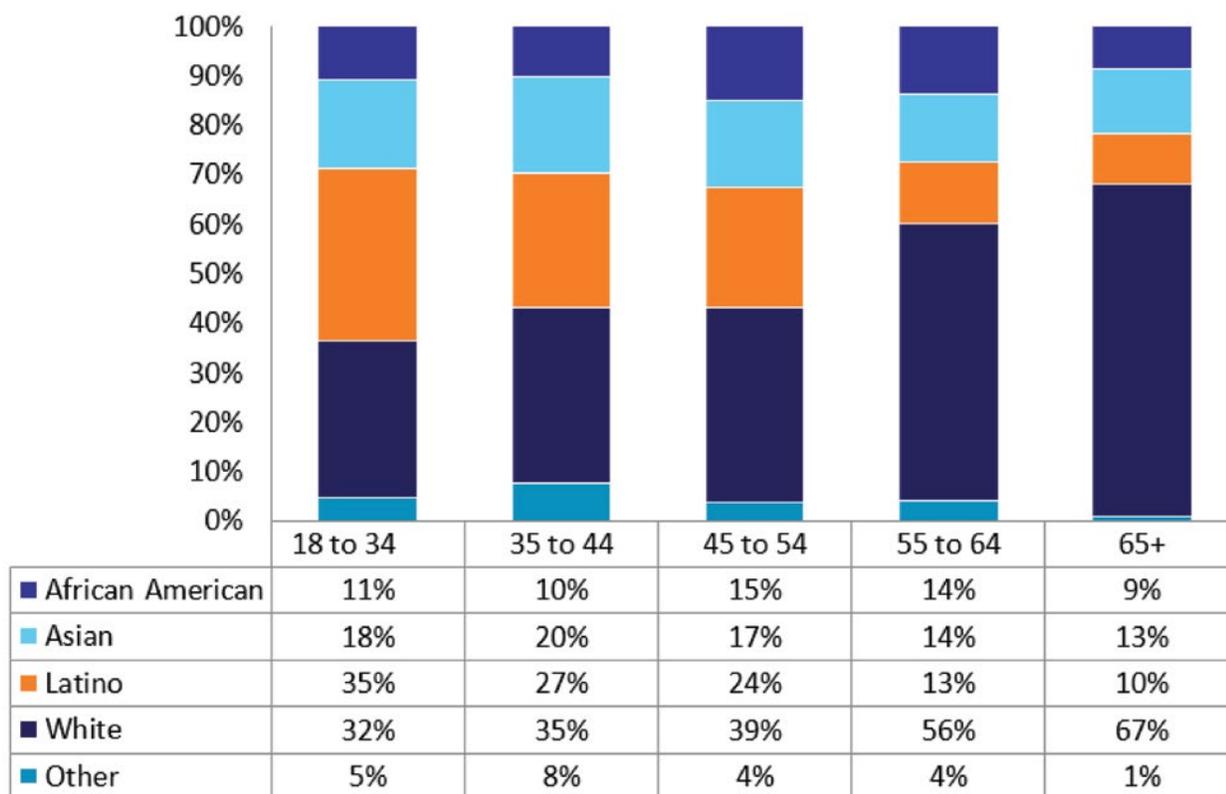
	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
African American	173	169	183	183	178
American Indian/Alaskan Native	5	3	3	5	7
Asian	219	224	233	242	241
Latino	258	266	292	304	305
Pacific Islander	9	9	11	12	11
Two+ Races	3	5	9	13	12
Unknown	0	15	0	10	55
White Non-Hispanic	717	685	711	659	634
Total	1,384	1,376	1,442	1,428	1,443

Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Age by Ethnicity

White employees at El Camino College are more likely to be 45 years or older, while Latino employees are more likely to be between the ages of 18 to 34.

Fall 2018



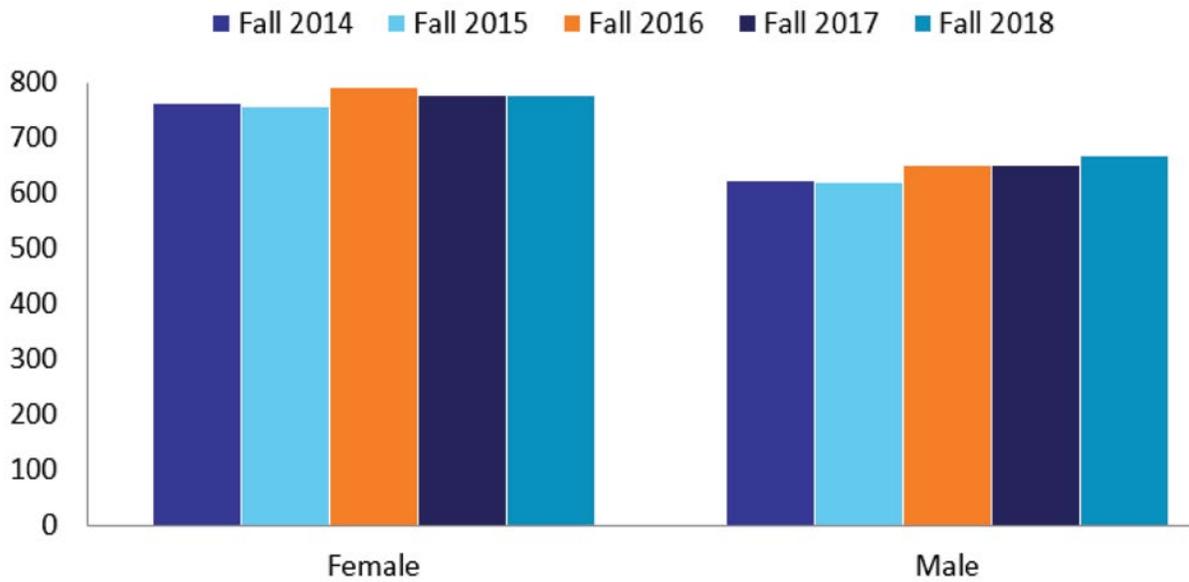
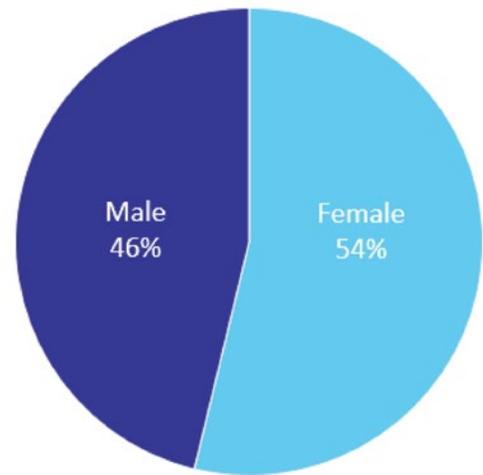
	18 to 34	35 to 44	45 to 54	55 to 64	65+	Total
African American	21	37	60	49	11	178
Asian	34	72	69	49	17	241
Latino	67	100	97	45	13	322
White	61	130	156	200	87	634
Other	9	28	15	15	1	68
Total	192	367	397	358	129	1,443

Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Gender

In fall 2018, 54% of the El Camino College workforce was female. From fall 2017 to fall 2018, there was an increase in the number of male employees at ECC.

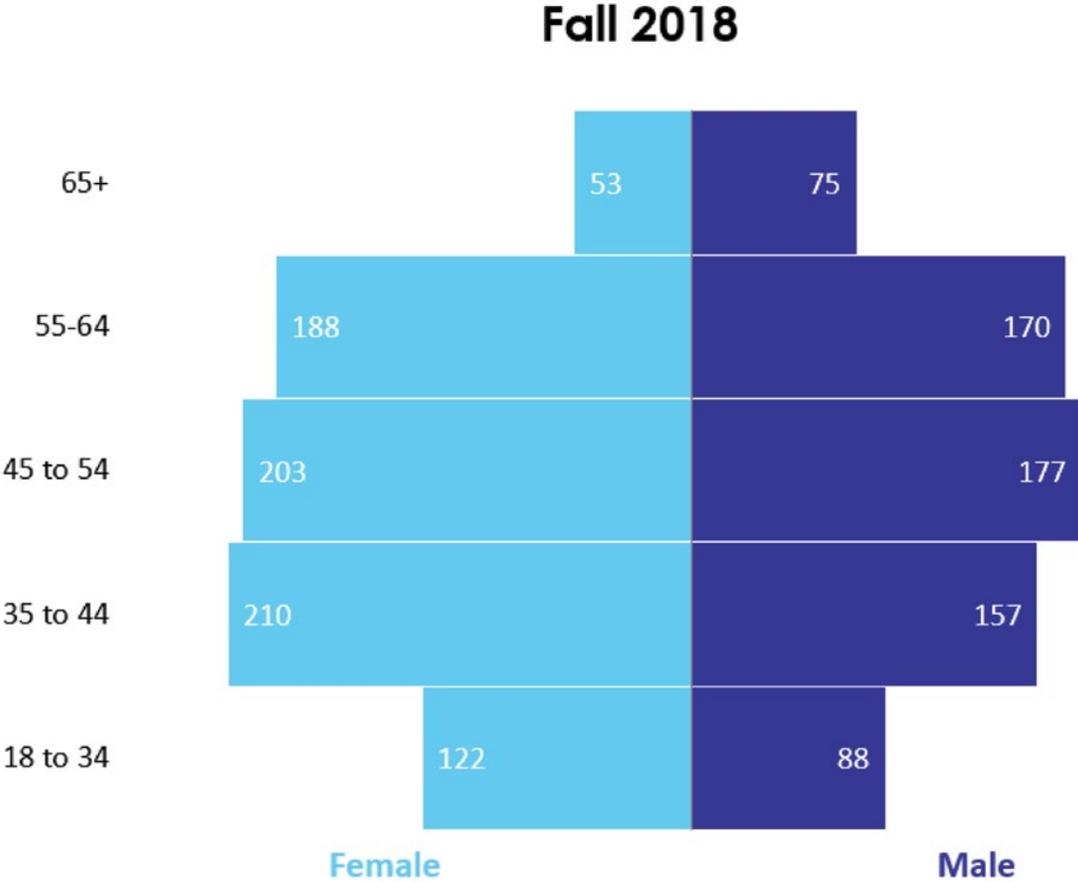
Fall 2018



	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	762	757	791	778	776
Male	622	619	651	650	667
Total	1,384	1,376	1,442	1,428	1,443

Gender by Age

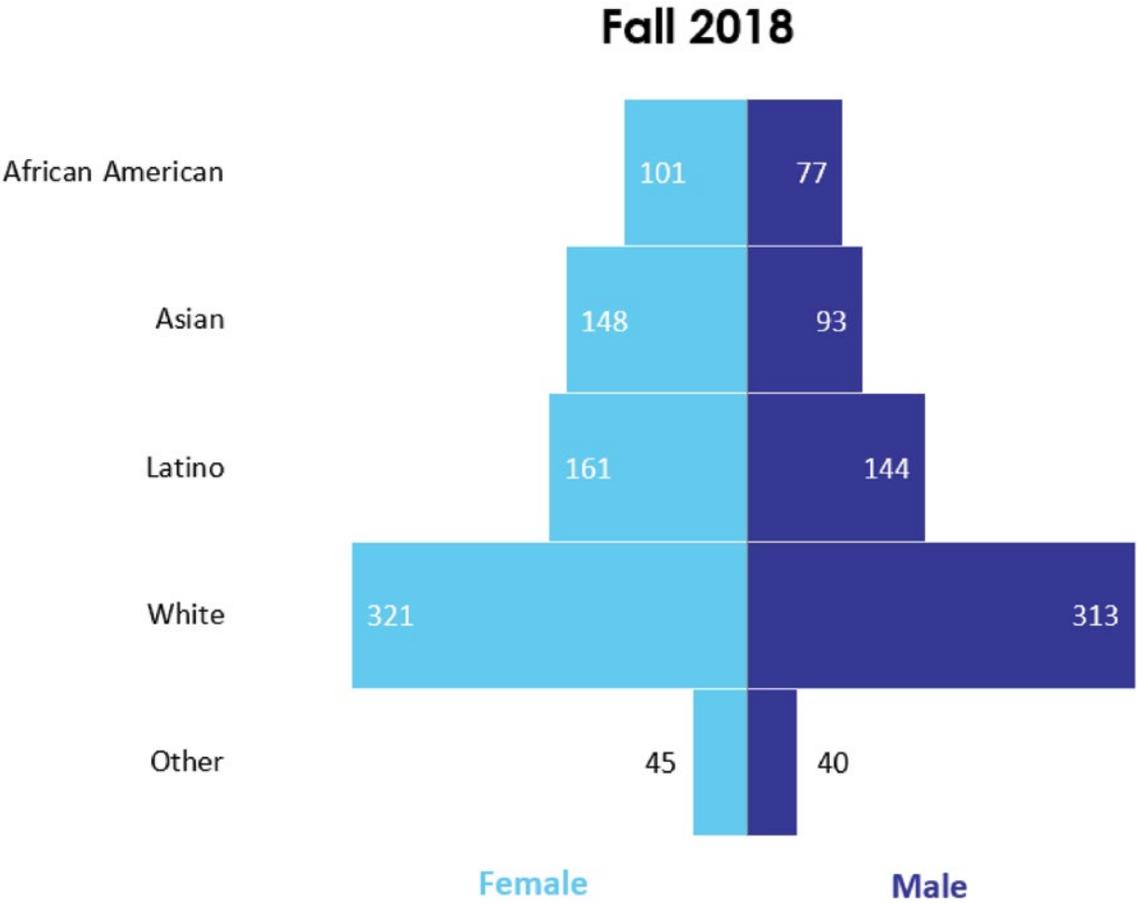
In fall 2018, the largest gender differences were among ECC employees age 18-34 and age 35-44, with females comprising nearly 60% of these age groups.



	18 to 34	35 to 44	45 to 54	55-64	65+
Female	58%	57%	53%	53%	41%
Male	42%	43%	47%	47%	59%

Gender by Ethnicity

In fall 2018, over 60% of the Asian workforce were female. Over half of the African-American and Latino workforce were female.



	African American	Asian	Latino	White	Other
Female	57%	61%	53%	51%	53%
Male	43%	39%	47%	49%	47%

Other Includes: Amer. Ind. Or Alask. Native, Pacific Islander, Two+ Races, and Unknown



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