Fall 2021
Professional Development Day

Transforming
El Camino College and Ourselves:

ENGAGING EQUITY-MINDEDNESS ACROSS OUR COMMUNITY

Thursday August 26, 2021
7:45am - 4:00pm

Virtual Conference

Schedule at-a-Glance
August 26, 2021

7:45am - 8:45am	**Virtual Pancake Breakfast** – *Equity versus Equality, Racism versus Antiracism (Optional/*EDI PD)*	Virtual
9:00am - 10:50am	**General Session*:**	Virtual

Join from a PC, Mac, iPad, iPhone or Android device:
https://elcamino-edu.zoom.us/j/91834677257

Or join by phone: **Webinar ID:** 918 3467 7257
US: +1 669 900 6833 or +1 346 248 7799

9:00am – 9:35am	**Executive Cabinet Address** Brenda Thames – *Superintendent/President* Ann Tomlinson – *Interim VP of Administrative Services* Jackie Sims – *Interim VP of Academic Affairs* Ross Miyashiro – *VP of Student Services* Ann O'Brien – *Executive Director, Marketing & Communications* Jane Miyashiro – *VP of Human Resources*
9:35am – 10:15am	**Inclusion & Equity: A Roundtable Discussion with President Thames** **Panelists:** Brenda Thames – *Superintendent/President* Fine Tuitupou – *ASO Director of Equity, Diversity, and Inclusion* Nina Bailey – *Student Service Specialist, Veterans Services* Cynthia Cervantes – *Associate Professor, Childhood Education* Lillian Justice - *Registrar* **Moderator:** Monica Delgado – *Program Coordinator, Student Equity and Achievement*
10:15am – 10:20am	**Agents of Student Success: Practicing Equity-Mindedness at El Camino College** – Taryn Bailey, *Guided Pathways Coordinator*
10:20am – 10:40am	**Introductions and Recognition of Tenure and Service Awards** – Jackie Sims and Jane Miyashiro
10:40am – 10:50am	**Closing Remarks/Announcements** – Stacey Allen, *Academic Senate VP for Faculty Development*

11:00am – 12:45pm	**ECC Division/Department Meetings**	Virtual
1:00pm – 2:00pm	**Breakout Sessions One** *(Optional)*	Virtual
2:00pm – 3:00pm	**Breakout Sessions Two** *(Optional)*	Virtual
3:00pm – 4:00pm	**Breakout Sessions Three** *(Optional)*	Virtual

*To prepare for Fall Professional Development Day, we invite you to read
Taking Equity-Minded Action to Close Equity Gaps by Lindsey Malcom-Piqueux.

DIVISION/DEPARTMENT MEETINGS
(11:00am – 12:45pm)

Below you will find the link to your Division/Department meeting:

Behavioral & Social Sciences
Join Zoom Meeting https://elcamino-edu.zoom.us/j/97345125397 Meeting ID: 973 4512 5397

Business
Join Zoom Meeting https://elcamino-edu.zoom.us/j/93120339787 Meeting ID: 931 2033 9787

Counseling
Join Zoom Meeting https://elcamino-edu.zoom.us/j/97928916589 Meeting ID: 979 2891 6589

Fine Arts
Join Zoom Meeting https://elcamino-edu.zoom.us/j/93084808065 Meeting ID: 930 8480 8065

Health Sciences & Athletics
Join Zoom Meeting https://elcamino-edu.zoom.us/j/98652885491?pwd=S1VxNE1tV3dKbUhlWjk0WHNFL3U1QT09 Meeting ID: 986 5288 5491 Passcode: 074327

Humanities

Join Zoom Meeting
https://elcamino-edu.zoom.us/j/95801960802?pwd=UWZkTE9SSUt4Snc4NnRBaUROdWdQdz09

Meeting ID: 958 0196 0802
Passcode: Humanities

Industry & Technology

Join Zoom Meeting
https://elcamino-edu.zoom.us/j/96255454100?pwd=MkNIeUV1WkkrdFdRamI4aExJZkk3UT09

Meeting ID: 962 5545 4100
Passcode: 714340

Library & Learning Resources

Join Zoom Meeting
https://elcamino-edu.zoom.us/j/92764004186

Meeting ID: 927 6400 4186

Mathematical Sciences

Join Zoom Meeting
https://cccconfer.zoom.us/j/98846084469?pwd=N3R6dmhPK3FXQ1VsYnJEQ3cyRXViZz09

Meeting ID: 988 4608 4469
Password: 869798

Natural Sciences

Join Zoom Meeting
https://elcamino-edu.zoom.us/j/94721309081

Meeting ID: 947 2130 9081

Nursing

11:00am – 11:45am
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/98652885491?pwd=S1VxNE1tV3dKbUhlWjk0WHNFL3U1QT09

Meeting ID: 986 5288 5491
Passcode: 074327

11:45am – 12:45pm
Join Zoom Meeting
https://us02web.zoom.us/j/84472212709?pwd=eFYzRlVUZ1JBTE5xV3l4WFJGNTJJdz09

Meeting ID: 844 7221 2709
Passcode: 411079

Public Safety

11:00am – 11:45am
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/98652885491?pwd=S1VxNE1tV3dKbUhlWjk0WHNFL3U1QT09

Meeting ID: 986 5288 5491
Passcode: 074327

11:45am – 12:45pm
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/93018250735

Meeting ID: 930 1825 0735

Special Resources Center

11:00am – 12:00pm
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/92764004186

Meeting ID: 927 6400 4186

12:00pm – 12:45pm
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/98290540514?pwd=eHU1NHVwdm9ZQU9aSXE5NjNHOHFxUT09

Meeting ID: 982 9054 0514
Passcode: 434398

Full-Time Faculty Bios
Fall 2021

MARTIN ANAYA, Computer Information Systems
- Martin has a master's degree from Cal State University, Dominguez Hills.
- Teaching experience include East Los Angeles College.
- Martin was a Senior Computer and Network Support Specialist at West Los Angeles College.

GERADO FLORES, Nursing
- Gerado has a master's degree from UCLA.
- Working experience include Centinela Medical Center and UCLA.

DINA MAUGER, Administration of Justice
- Dina has a master's degree from Azusa Pacific University.
- Teaching experience include El Camino College, Irvine Valley College, and Santa Ana College.

ELIZA RIVERA-MITU, Nursing
- Eliza has a master's degree from Cal State University, Dominguez Hills.
- Teaching experience include Compton College, El Camino College, and Samuel Merritt University.

JULIO RODRIGUEZ, Astronomy & Physics
- Julio has a master's degree from UCLA.
- Teaching experience include El Camino College and Mira Costa College.

OSCAR SERRANO, Administration of Justice
- Oscar has a master's degree from Cal State University, Northridge.
- Teaching experience include El Camino College.
- Oscar was also a Police Lieutenant for Inglewood Police Department.

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1:00pm – 2:00pm	**Breakout Sessions One** *(Optional)*
2:00pm – 3:00pm	**Breakout Sessions Two** *(Optional)*
3:00pm – 4:00pm	**Breakout Sessions Three** *(Optional)*

Beginning with the 2021-2022 school year, all 10-month tenured and tenure-track faculty will be required to complete four (4) hours of Senate-approved racial equity, diversity, and inclusion (EDI) focused training as part of their 24 hours of required professional development. All part-time faculty will be paid to complete two (2) hours of Senate-approved racial EDI focused professional development per semester.

*EDI PD - *denotes Senate-approved racial EDI focused professional development*

Beginning in the 2021-2022 school year, all full and part-time faculty who have been certified to teach Distance Education (DE) courses (i.e. online and hybrid) are required to maintain their DE certification. Certification maintenance takes place on a five (5) year cycle. One option for maintaining certification is completing ten (10) hours of DE focused professional development each cycle.

**DE PD - *denotes sessions which count towards distance education certification maintenance*

Classified staff are invited to attend breakout sessions that may be of interest.
Please work with your supervisor/manager on staffing needs to avoid negatively impacting office operations

REGISTER ON CORNERSTONE
CLICK HERE TO REGISTER

Pre-PD Day Session Topic	
7:45am - 8:45am	Online Link
1. Virtual Pancake Breakfast – Equity versus Equality, Racism versus Antiracism *(*EDI PD)*	CLICK HERE

Breakout Session One Topics	
1:00pm - 2:00pm	Online Link
1. Critical Information Literacy: Questioning Information Structures to Build Equity *(*EDI PD)*	CLICK HERE
2. Culture of Care: Campus Resources for Students with Health, Safety and Behavioral Concerns	CLICK HERE
3. Division Curriculum Committee (DCC) Training	CLICK HERE
4. Strategies for Equity in Online Asynchronous Teaching *(*EDI PD & **DE PD)*	CLICK HERE

Breakout Session Two Topics	
2:00pm - 3:00pm	Online Link
1. Curriculog's Updated User Interface - Same Great Features with a New Look	CLICK HERE
2. Exploring Career Services & Resources	CLICK HERE
3. It Takes a Village to Raise a Child: Is El Camino College a Part of that Village?	CLICK HERE
4. Navigating the New Nuventive - Using the Upgraded Nuventive for Entering & Tracking SLO & PLO Results	CLICK HERE
5. Working to Decolonize El Camino College through Land Acknowledgement *(*EDI PD)*	CLICK HERE

Breakout Session Three Topics	
3:00pm - 4:00pm	Online Link
1. How You Can and Why You Should Support Student Media	CLICK HERE
2. Inclusion & Equity Today: Continuing the Conversation (*EDI PD)	CLICK HERE
3. Practicing Good Cyber-Hygiene and Avoiding Spam and Phishing Email Dangers	CLICK HERE

Fall Professional Development Day 2021 Program

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REGISTER ON CORNERSTONE
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Pre-Breakout Session
7:45pm - 8:45pm

Virtual Pancake Breakfast – Equity versus Equality, Racism versus Antiracism *(*EDI PD)*

We all miss the community building that happened at the Pancake Breakfasts on pre-Covid Flex Days. Touching base with old friends and meeting new colleagues after a long summer energized us to begin the work of a new academic year.

Events in the last eighteen months, born out of this nation's systemic racism, have compelled the El Camino College community to increase the intensity of our equity and antiracist work. The general session today will propel us further in the direction of change and healing. But we are not all in same place in our personal journey with equity and antiracist.

Let's have a Virtual Pancake Breakfast! Join host Lars Kjeseth as we (1) share on Zoom our pancake-related creations and (2) have an informal question/answer/discussion about equity versus equality and racism versus antiracism and how these ideas are changing our profession, our school, and our community.

Presenter: Lars Kjeseth

Workshop Link:
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/99704454452

Meeting ID: 997 0445 4452

Breakout Sessions One
1:00pm - 2:00pm

Critical Information Literacy: Questioning Information Structures to Build Equity *(*EDI PD)*

You've heard about information literacy, what about critical information literacy? Join us in questioning the social, economic, political, and corporate power structures behind information creation and consumption. We will dive into alternate authority, indigenous ways of knowing, corporate search products and bias, and even question foundational library organization. If you're ready to go beyond "how do I find information" to help your students ask "why is information structured this way", then join us! This presentation will feature breakout rooms, discussions, and share-outs.

Presenters: Camila Jenkin, Mary McMillan, Gary Medina, and Analu Josephides

Workshop Link:
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/92160631605

Culture of Care: Campus Resources for Students with Health, Safety and Behavioral Concerns

Participants will be introduced to Student Health Services, the Office of Title IX, Diversity and Inclusion, and Campus Police and learn about the resources available for students and legal requirements for employees. Examples of resources include: the Maxient Incident Report and Referral Form, Title IX resources and support, available medical and psychological services, and information regarding the Clery Act.

Presenters: Nina Wong, Francisco Esqueda, Jaynie Ishikawa & Susan Nilles

Workshop Link:
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/91029231131

Division Curriculum Committee (DCC) Training

In this workshop, Division Curriculum Committee members will be provided with an overview of their role and responsibilities in the curriculum development and approval process.

Presenters: Janet Young and Lavonne Plum

Workshop Link:
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/93911911920?pwd=aTN2ZmQrNG44VndqZ2ZpYUVUQ05XQT09

Meeting ID: 939 1191 1920
Passcode: 796227

Strategies for Equity in Online Asynchronous Teaching *(*EDI PD & *DE PD)*

This workshop will provide research-based guidance on how to promote equity in the design of online asynchronous courses. Specific examples will be shared by the presenter and elicited from participants throughout the presentation. Research is based on Geneva Gay's classic text Culturally Responsive Teaching, the RP Group's Success Factors Framework, as well as numerous publications from experts in online pedagogy.

Presenters: Robin Arehart & Kathryn Marsh

Workshop Link:
Join Zoom Meeting
https://elcamino-edu.zoom.us/j/98796006346

Meeting ID: 987 9600 6346
One tap mobile
+16699006833,,98796006346# US (San Jose)
+12532158782,,98796006346# US (Tacoma)

Dial by your location
    +1 669 900 6833 US (San Jose)
    +1 253 215 8782 US (Tacoma)
    +1 346 248 7799 US (Houston)
    +1 929 205 6099 US (New York)
    +1 301 715 8592 US (Washington DC)
    +1 312 626 6799 US (Chicago)
Meeting ID: 987 9600 6346
Find your local number: https://elcamino-edu.zoom.us/u/a4a6FAd1l

Join by Skype for Business
https://elcamino-edu.zoom.us/skype/98796006346

Breakout Sessions Two
2:00pm - 3:00pm

Curriculog's Updated User Interface - Same Great Features with a New Look

The updated user interface for Curriculog has improved functionality. An overview of these new features will be presented.

Presenters: Janet Young and Lavonne Plum

Workshop Link:
https://elcamino-edu.zoom.us/j/98712799671?pwd=YzBjVGRSNXFqd1hvUU1MTDlSdkpmUT09

Meeting ID: 987 1279 9671
Passcode: 363433

Exploring Career Services & Resources

Having a career is a central process to all of our lives - a cyclical pattern of reflection, exploration and implementation with various milestones. Particularly for our students, who are here to progress toward their educational and career goals, the journey can not only feel overwhelming and demanding, but also uncertain - especially during these turbulent times of the pandemic. We at the Career Center are here to support students in their career needs but we also understand the greater role the ECC campus community as a whole can play in influencing and positively impacting students' career development. Come join us as we break down how you can begin having career discussions with students in your respective spaces and departments along with an introduction to the various career resources available to faculty, staff, and students to utilize. And finally, let's discuss collaborative efforts we can envision to bring the Career Center to your respective student-centered spaces.

Presenters: Henry Ta & Lesly Meza

Workshop Link:
https://elcamino-edu.zoom.us/j/95680652054

Meeting ID: 956 8065 2054

It Takes a Village to Raise a Child: Is El Camino College a Part of that Village?

About one in four community college students is a parent. Student parents are a large, often invisible high-risk population with high stop out and drop out rates. Being a parent should not prevent students from achieving academic goals. During this breakout session, participants will listen to the experiences of parents - students, staff, and faculty - who have participated in campus events intended to enhance and support the experiences of parents on campus. Given parents' unique challenges as students, campus-wide and classroom supports for parents will also be discussed during this interactive breakout session.

Presenters: Cynthia Cervantes, Elizabeth Bermudez, Karla Haro (student), and Daniela Rubio (student)

Workshop Link:
https://elcamino-edu.zoom.us/j/91936768575

Meeting ID: 910 5426 7605

Navigating the New Nuventive - Using the Upgraded Nuventive for Entering & Tracking SLO & PLO Results

This workshop will address the changes made in the recent upgrades Nuventive has made to our SLO and PLO assessment software. Some of the key features we'll review are those that enable you to quickly see SLO success rates over time and to come up with average success rates for multiple SLOs aligned with a given PLO. We will also show how to use the features that will take your raw SLO data from Canvas and automatically put it into Nuventive, so all you need to do in Nuventive is write an analysis and action plan. We will also address how to successfully navigate the upgraded Nuventive even if using it in the same manner as the previous version to enter both assessment data and analysis.

Presenter: Kevin Degnan

Workshop Link:
https://elcamino-edu.zoom.us/j/99554085698

Meeting ID: 995 5408 5698

Working to Decolonize El Camino College through Land Acknowledgement *(*EDI PD)*

Like other California colleges and universities, El Camino College occupies land that sustained and supported Native Americans for millennia prior to European colonization. Our college sits on the ancestral lands of the Tongva / Gabrieleño people, who were dispossessed of their lands first by Spanish missionaries, then by Mexican authorities, and finally Anglo-American officials. This history of dispossession is rarely acknowledged at our college, which is all the more troubling given our use of a name and symbols that evoke the brutal mission system built on indigenous enslavement and the erasure of native culture. Importantly, this pattern of land dispossession on the present day site of El Camino College did not end with the brutal treatment of indigenous peoples at the hands of European colonizers. Rather, it continued in the exclusion of Californios by Anglo-American settlers in the late-1800s and a blocked attempt by African American entrepreneurs to establish a housing development in the 1920s that would have empowered black homeowners at the height of Jim Crow segregation. A critical first step toward decolonizing our college would be to regularly acknowledge the history of the land that El Camino College occupies, something done at public events at many public colleges and universities throughout the state.

This breakout session will begin by reviewing the fraught history of the land that El Camino College occupies then detail how land acknowledgement can further ongoing efforts to transform El Camino into an anti-racist institution. Members of the Land Acknowledgement Task Force will discuss their work to develop a land acknowledgement toolkit for El Camino College. In paying respect to the original caretakers of the land that we occupy, we can help make El Camino College a more welcoming and inclusive space for indigenous students, staff, and faculty. Educating our colleagues about the importance of land acknowledgement will encourage all campus community members to appreciate diverse experiences and recognize legacies of oppression, which are vital to engaging meaningfully in antiracist action.

Presenters: Orion Teal, Linda Cooks, Analū Kame'eiāmoku Josephides, Hong Herrera-Thomas, and Sandra Uribe

Workshop Link:
https://elcamino-edu.zoom.us/j/95360150625

Meeting ID: 953 6015 0625

How You Can and Why You Should Support Student Media

Join the journalism department in an interactive session that looks at the program's 1) impact on the campus community, 2) work with the Latino Caucus to diversify local newsrooms 3) creation of a high-profile, legally protected space for diverse student voices and 4) struggles to engage the community in this vital student work.

In this session you'll learn how the newsroom acts as a defacto cohort that supports academic success and that we all have a role to play in supporting that.

Presenter: Kate McLaughlin

Workshop Link:
https://elcamino-edu.zoom.us/j/91087973368

Meeting ID: 910 8797 3368

Inclusion & Equity Today: Continuing the Conversation (*EDI PD)

Let's continue the conversation! During this morning's general session, we heard Fine Tuitupou, Nina Bailey, Cynthia Cervantes, Lillian Justice and Monica Delgado discuss five principles of equity-mindedness with President Thames. We invite you to join the roundtable panelists in this interactive breakout session and be a part of this important conversation. Participants are encouraged to read Taking Equity-Minded Action to Close Equity Gaps by Lindsey Malcom-Piqueux prior to the breakout session.

Presenters: President Brenda Thames, Fine Tuitupou, Nina Bailey, Cynthia Cervantes, Lillian Justice, and Monica Delgado
Zoom:

Workshop Link:
https://elcamino-edu.zoom.us/j/91054267605

Meeting ID: 910 5426 7605

Practicing Good Cyber-Hygiene and Avoiding Spam and Phishing Email Dangers

This class will help users to identify the type of spam and phishing emails that are routinely seen on campus, and give them the knowledge and skills to be able to practice good cyber-hygiene.

Presenter: Paul Yoder

Workshop Link:
https://elcamino-edu.zoom.us/j/96310605937

Meeting ID: 963 1060 5937

HAVE A GREAT SEMESTER!!!