

College Council:

Self-Assessment Results & 2026-27 Goal Setting

SEPTEMBER 2026

Agenda

1 Self-Assessment Survey results on:

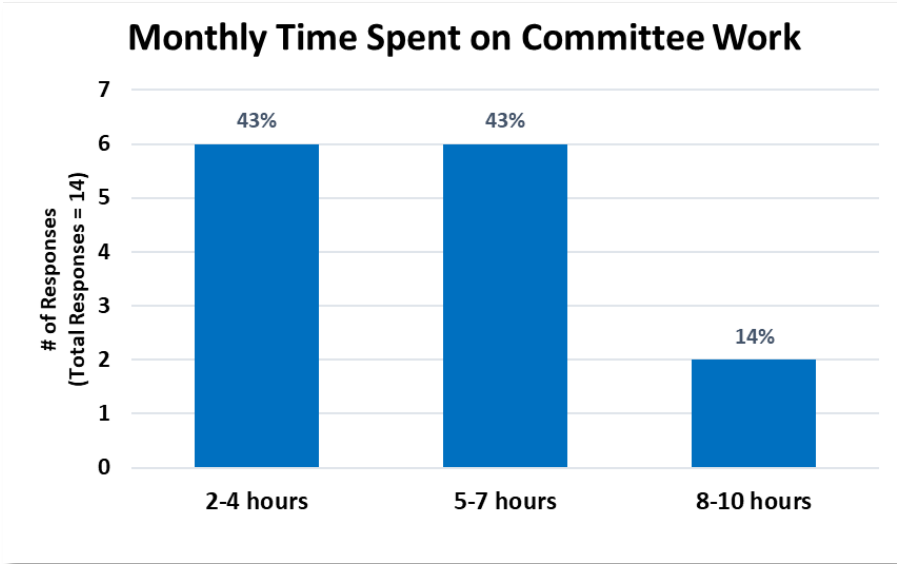
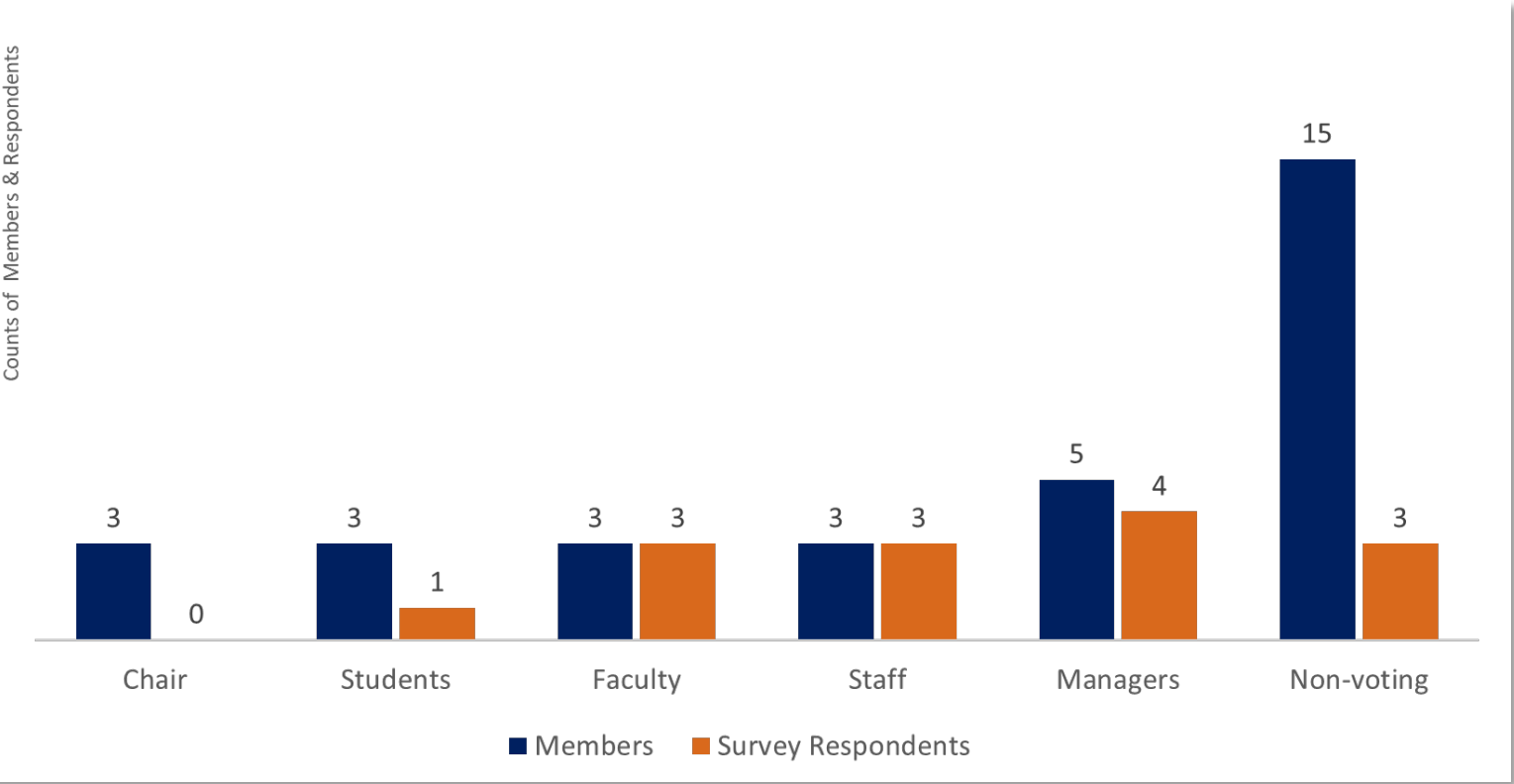
- Response rate and time spent on committee work
- Completion of goals & accomplishments in 2025-26
- Member Engagement
- Communication & Openness for Change/Innovation
- Committee Operations
- Planning Processes
- Opportunities for Improvement

2 Committee's charge & setting goals for 2026-27

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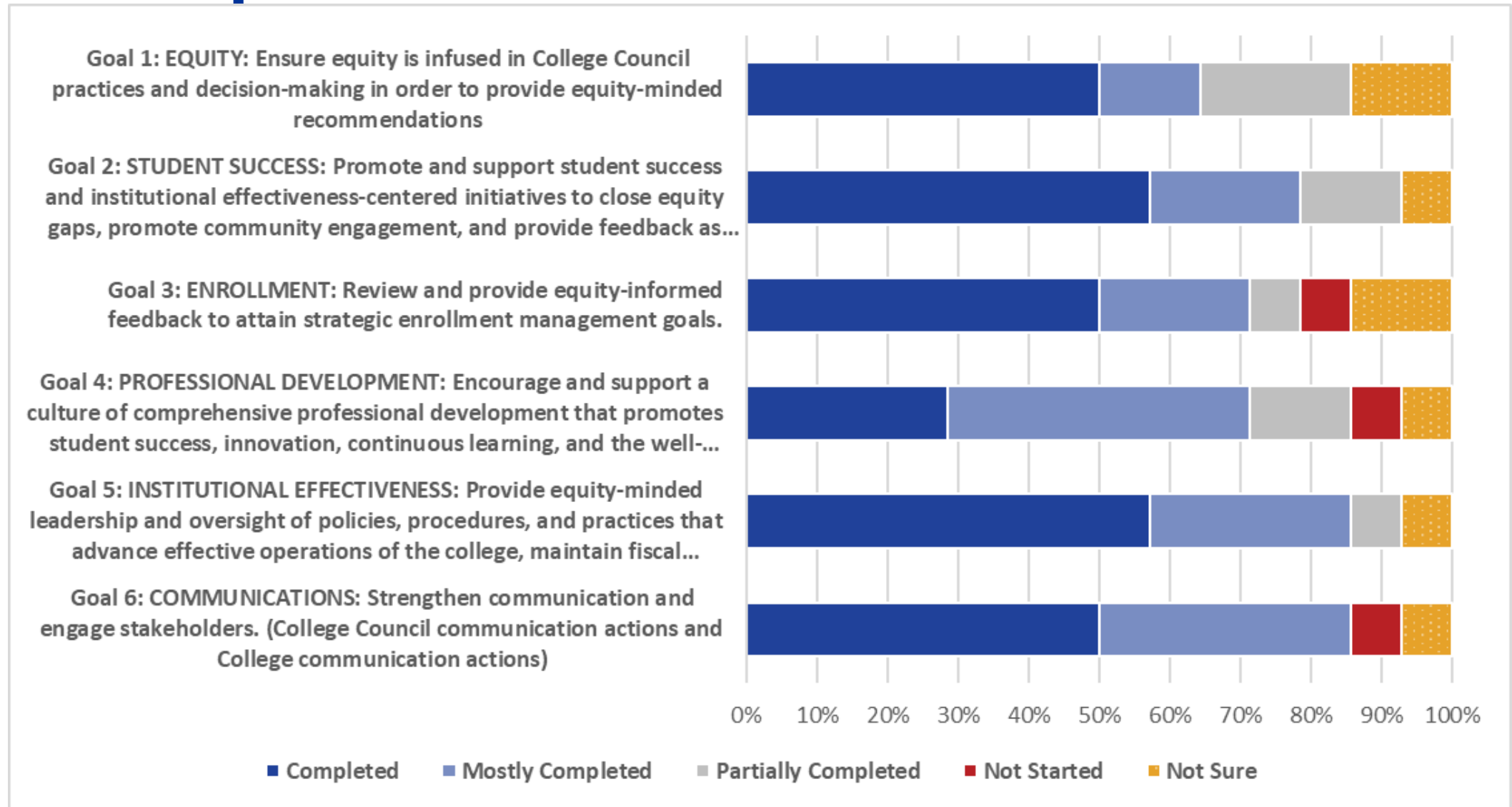
Response Rate & Time Spent on Committee Work

44% Overall Response Rate



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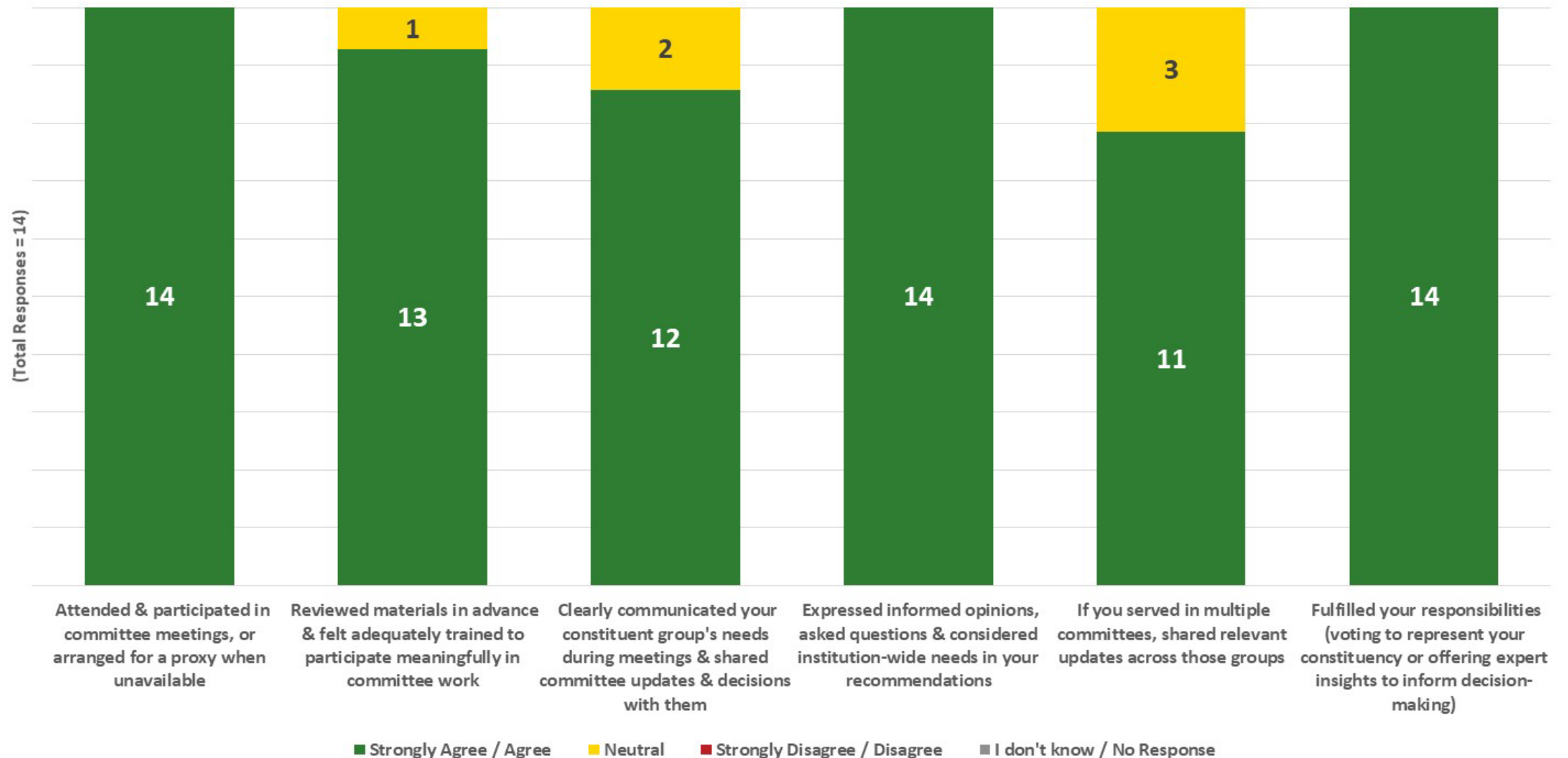
Completion of Last Year's Goals



1 Last Year's Significant Accomplishments

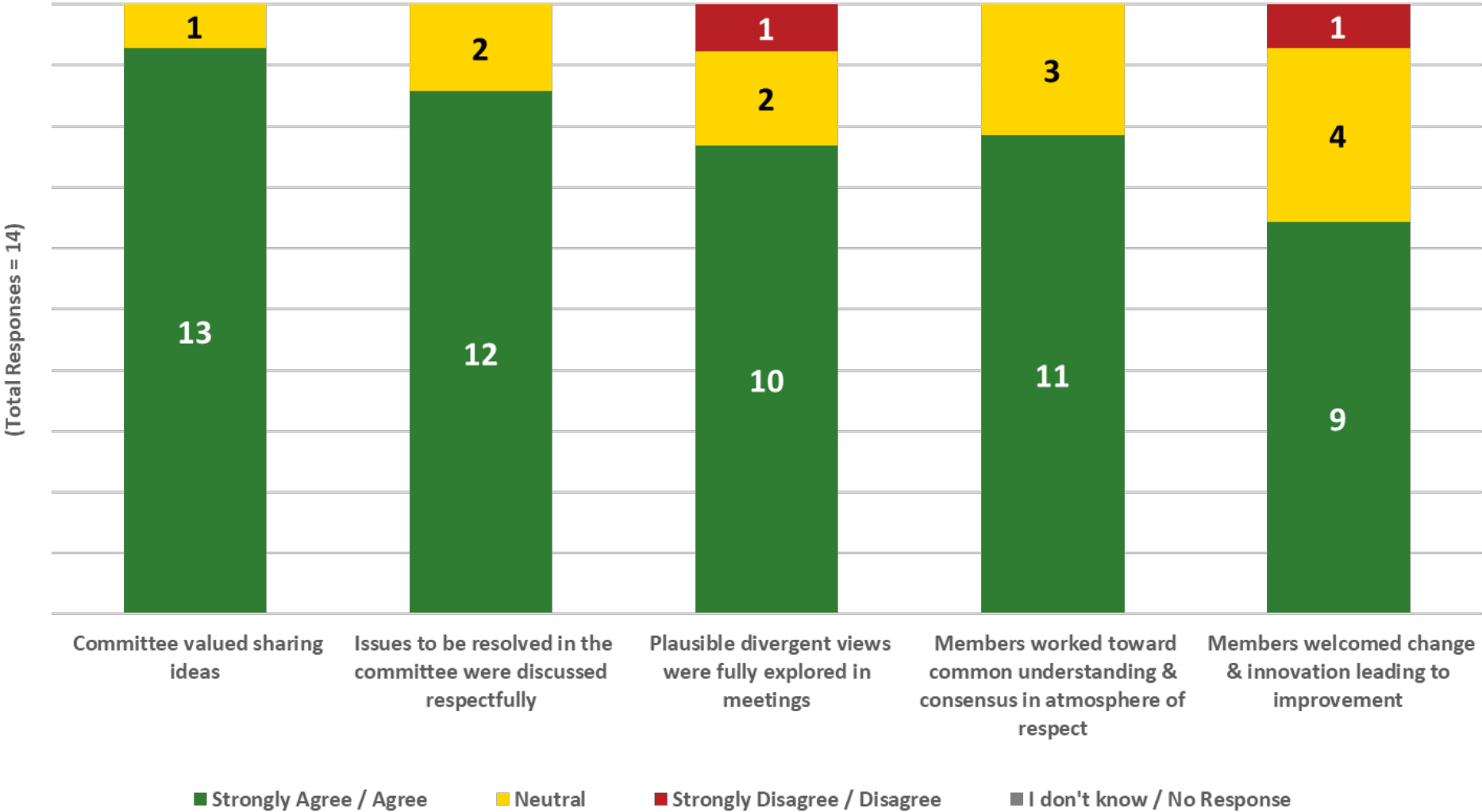
Greatest accomplishments	Summary of Comments
Policy & Governance Documents	• Created or updated Board Policies (BPs) and Administrative Procedures (APs), including BP 3900 • Completed and updated the Participatory Governance (Making Decisions) handbook
Meeting Structure & Organization	• Improved overall committee organization • Established voting and meeting decorum rules, and added a Parliamentary role • Delivered informative, well-prepared presentations with time for questions and discussion
Strategic Alignment & Training	• Aligned agenda items with the Comprehensive Institutional Plan (CIP) • Created onboarding training for new members on the decision-making process • Clarified the Council's role and membership as a Brown Act body
Communication & Equity Support	• Shared campus updates with constituent groups • Promoted equity-minded leadership and student success

1 Last Year's Committee Member Engagement

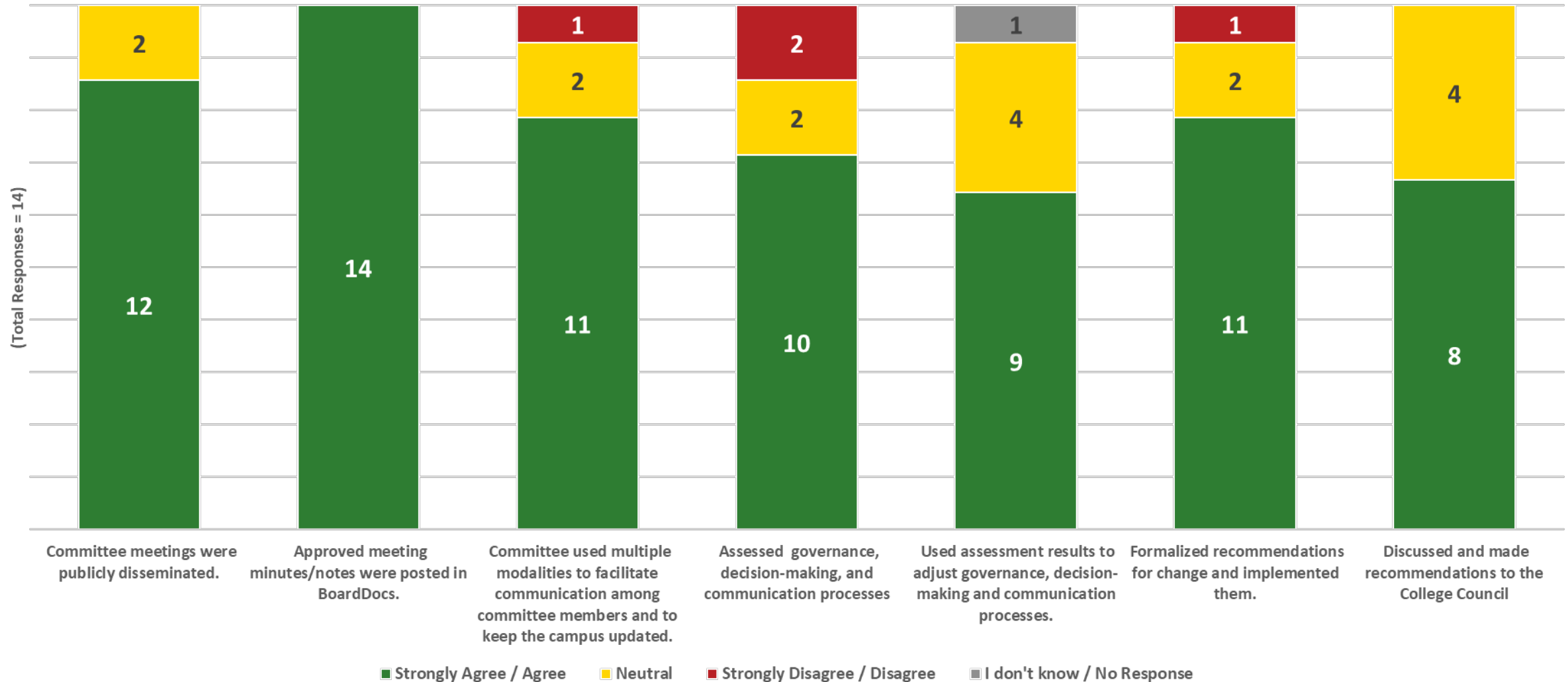


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Last Year's Committee Communication & Openness for Change/Innovation

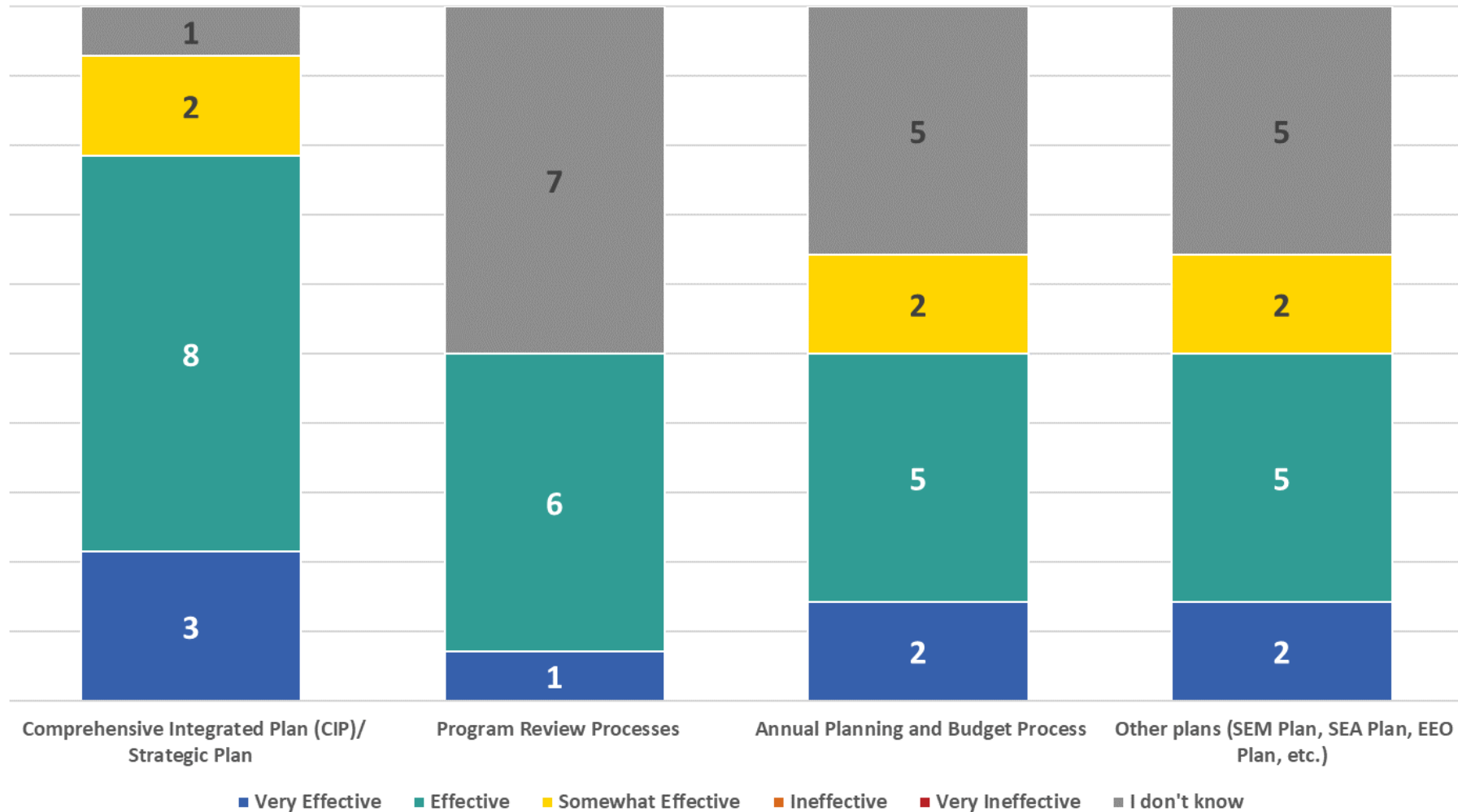


1 Last Year's Committee Operations



1 Last Year's Effectiveness in Planning Processes

How effective was the committee in these processes?



1 Opportunities for Improvement

Opportunities for Improvement	Summary of Comments
Meeting Procedures & Facilitation	• Apply Robert's Rules of Order more consistently and clearly. Clarify when a motion is actually needed to streamline meetings. • Ensure the Parliamentarian is active and present at every meeting. • Strengthen meeting facilitation so discussions stay focused on agenda items while creating space for diverse perspectives and productive outcomes.
Participation & Communication	• Encourage more vocal involvement from members. Help faculty and staff better understand how to participate and what Council does. • Foster genuine openness to differing viewpoints and dialogue. • Streamline ways for constituent groups to provide feedback to the committee.
Committee Decision-Making	• Prioritize student and faculty needs over external pressures in decision-making. While it is important to maintain positive relationships with outside entities, our primary responsibility remains on our students and teachers.

2 For Discussion to Set 2026-27 Goals

- Based on the survey results, what areas present the greatest opportunities for improvement?
- Which goals were not addressed completely in 2025-26? Should College Council continue to work on these goals in 2026-27?
- Considering the committee's charge, which institutional outcomes and/or initiatives could benefit from the College Council's support (see slides #14 through 17)?

For Reference

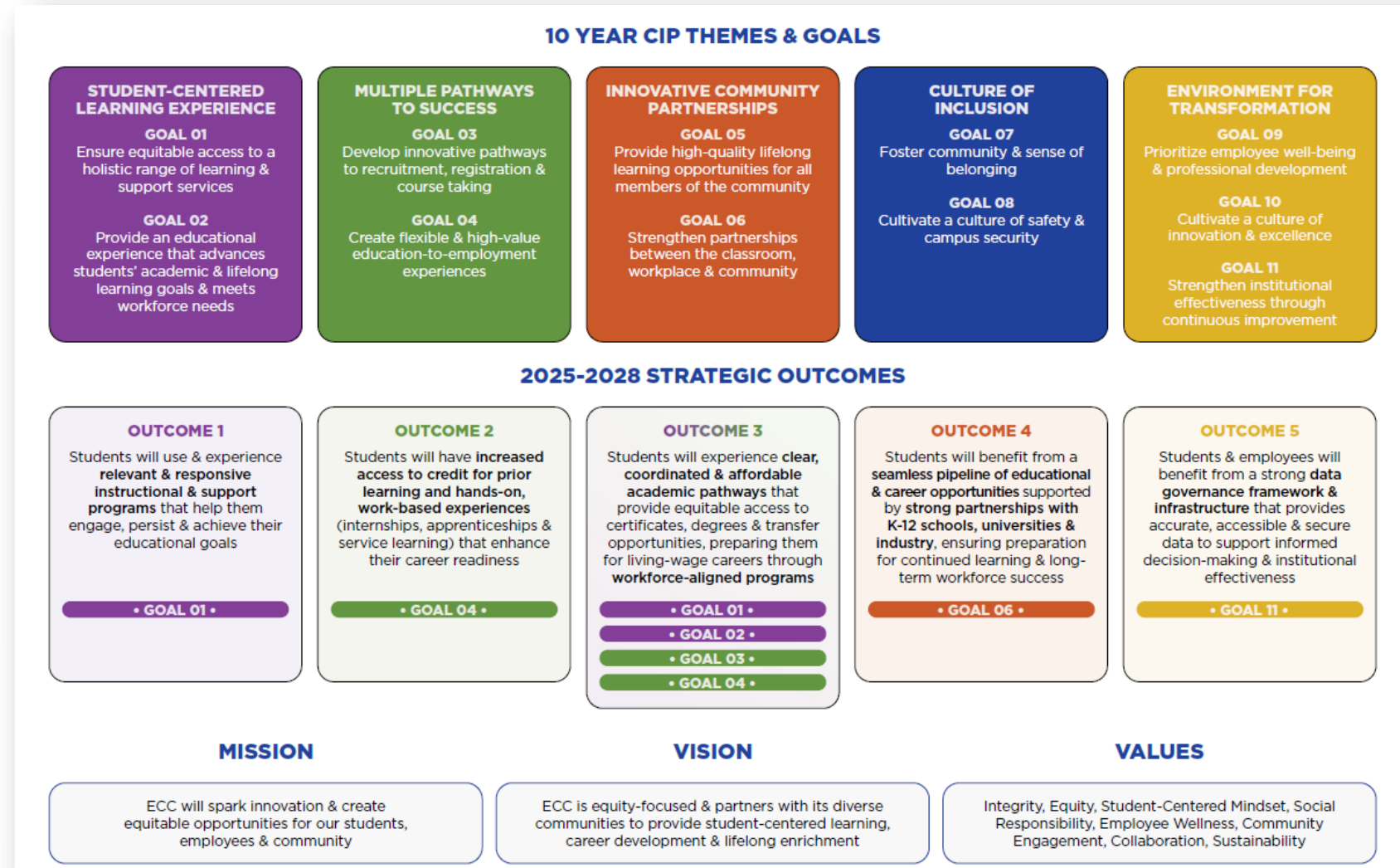
College Council's Charge

The College Council serves as the primary recommending body of the College, unless otherwise addressed by state law. It provides a venue to participate in **developing recommendations that have college-wide impact**. The College Council **facilitates communication among constituent groups and advances collaboration** with the Academic Senate, the Associated Students Organization, and the participatory governance committees. It **reviews policies and procedures and engages in robust dialogue** on matters related to college planning, decision-making, and resource allocation. The College Council functions primarily on consensus and interest-based decision-making.

2024-2035 Strategic Planning Framework

Institutional priorities have been consolidated into **five themes** and **11 goals**.

Institutional priorities have been operationalized in the **2025-28 Strategic Plan** by means of **outcomes and initiatives** (next slide)



2025-2028 Strategic Plan Initiatives

OUTCOME 1

Introduce Relevant & Responsive Instructional & Support Programs

Evidence-Based Teaching for Equity

Dean of Library, Academic Support & Noncredit

Infrastructure for Evening & Working Students

Dean of Strategic Enrollment

One-Stop Student Support Model

Dean of Strategic Enrollment

Peer Mentoring for Student Success

Dean of Library, Academic Support & Noncredit

Support Services Awareness for Underrepresented Students

Dean of Student Support Services

Communications Strategy to Promote Use of Student Services

Executive Director of Marketing & Communications

OUTCOME 2

Access to Credit-for Prior Learning & Hands-on, Work-Based Experiences

Integrated Career and Work-Based Learning Supports

Dean of Workforce Readiness & Student Life

Labor Market Analysis for Curriculum Alignment

Dean of Workforce Readiness & Student Life

Industry and Employer Partnership Strengthening

Dean of Workforce Readiness & Student Life & Dean of Community Advancement

OUTCOME 3

Clear, Coordinated, & Affordable Academic Pathways for High-Wage Careers

Stackable Certificates for Accelerated Workforce Preparation

Dean of Library, Academic Support & Noncredit

CTE Pathway Mapping with K–12 and Industry

Dean of Business, Design & Applied Technology

OER/ZTC Degree and Certificate Pathways

Dean of Library, Academic Support & Noncredit

Institutional Structures for CTE Sustainability

Dean of Business, Design & Applied Technology

New Workforce-Aligned Bachelor's Degrees

Dean of Business, Design & Applied Technology

Expand Non-Credit Pathways

Dean of Library, Academic Support & Noncredit

OUTCOME 4

Seamless Pipeline of Educational & Career Opportunities for Continued Learning & Long-Term Workforce Success

Dual Enrollment and Early College Expansion

Dean of Library, Academic Support & Noncredit

Enhanced Transfer Pathways to 4-Year Institutions

Dean of Counseling & Student Success

Industry Partnerships for Direct Employment Pathways

Dean of Business, Design & Applied Technology

OUTCOME 5

Data Governance Framework and Infrastructure

Project Plan for Data Governance Framework and Infrastructure

Chief Technology Officer

Other Outcomes Implemented through Other Institutional Plans

Institutional priorities have been also operationalized by means of **additional outcomes in other institutional plans**

Strategic Enrollment Management Plan <i>VPAA & VPSS</i>	Student Equity & Achievement Plan <i>VPSS</i>	People Plan <i>VPHR</i>	Technology Plan <i>Chief Technology Officer</i>	Facilities Plan <i>Executive Director of Facilities, Planning & Services</i>
Optimized Student Scheduling	Childcare Support System Inclusive Campus Environment	Employee Engagement	Streamlined Student-Facing Operations	Modernized Campus Facilities Strategic Infrastructure Planning
Optimized Student Registration		Inclusive Campus Culture for Employees	AI literacy for Employees	
Enhanced Student Recruitment		Leadership Development Aligned with Institutional Values	Streamlined Technology-Enhanced Operations	

2026-29 Board of Trustee Priorities

Increase Enrollment

Achieve sustained enrollment growth through improved student experience, strategic outreach, and program innovation

- Improve application, registration, and scheduling systems
- Launch targeted marketing and outreach to attract new and returning students
- Expand workforce and continuing education pathways
- Set and monitor annual enrollment growth targets tied to funding and resource allocation

Achieve a Balanced Budget Within Four Years

Attain a structurally balanced budget by FY 2029 through disciplined fiscal management and revenue growth

- Align resource allocation with strategic priorities and enrollment-driven revenue
- Maintain mindful oversight of salary and benefit expenditures
- Evaluate long-term strategies to sustain competitive compensation while maintaining fiscal balance.
- Complete annual audits on time and strengthen fiscal transparency

Increase Focus on Student Success Measures

Improve student retention, completion, and post-graduation success through data-driven strategies and integrated planning

- Enhance academic and student support programs that promote completion and transfer.
- Use data analytics to monitor and improve SCFF-related metrics
- Align institutional initiatives with the CIP and Strategic Plan
- Establish measurable three-year goals for student success outcomes.