

Student Success Committee:

Self-Assessment Results & 2026-27 Goal Setting

SEPTEMBER 2026

Agenda

1

Self-Assessment Survey results on:

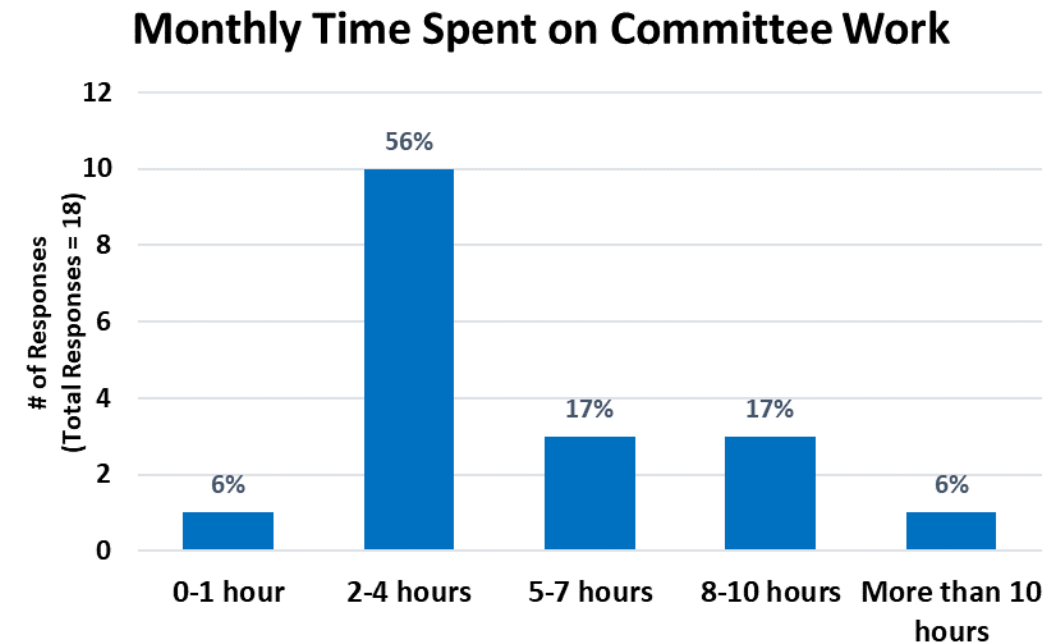
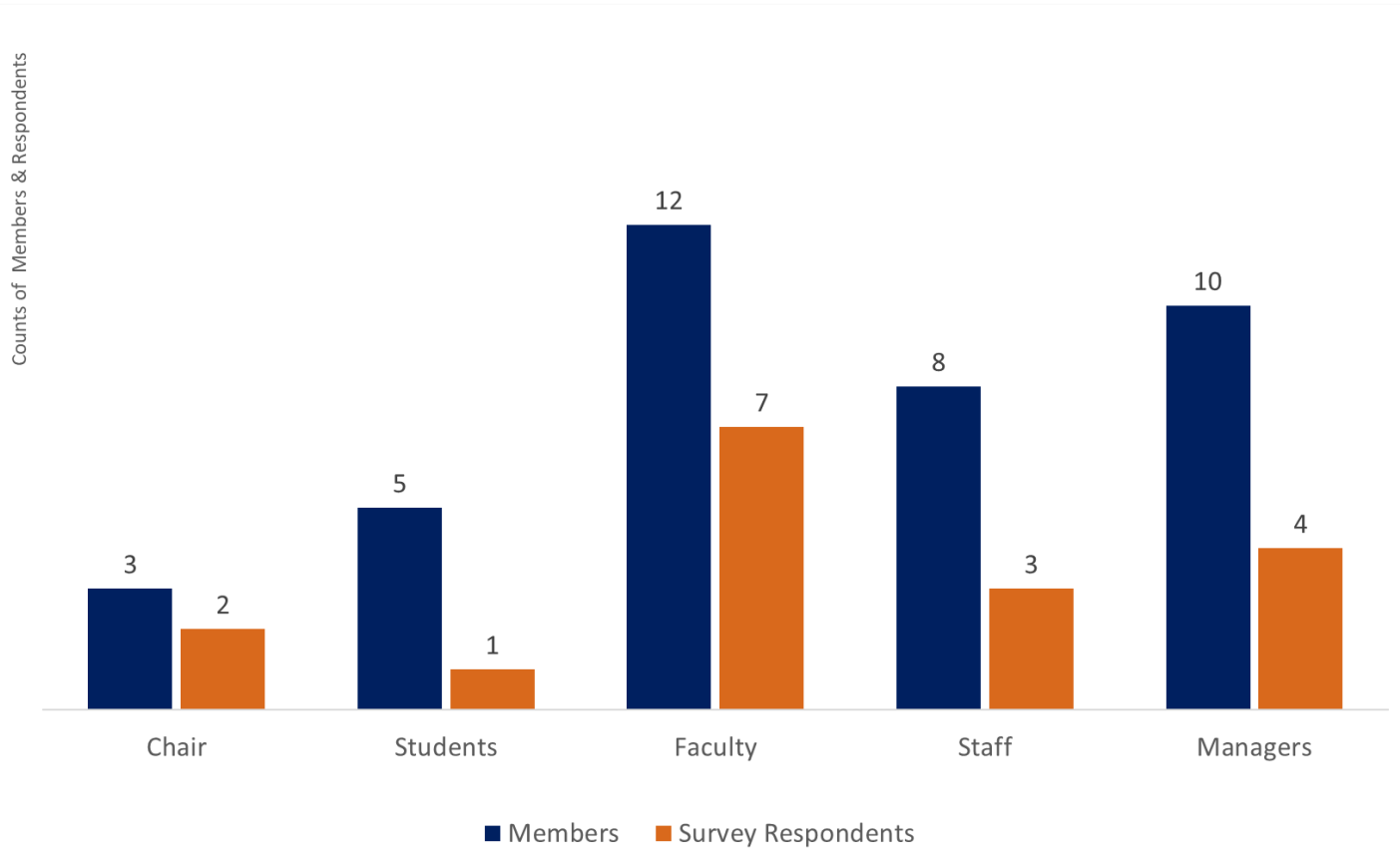
- Response Rate and Time Spent on Committee Work
- Completion of Goals & Accomplishments in 2025-26
- Member Engagement
- Communication & Openness for Change/Innovation
- Committee Operations
- Planning Processes
- Opportunities for Improvement

2

Committee's charge & setting goals for 2026-27

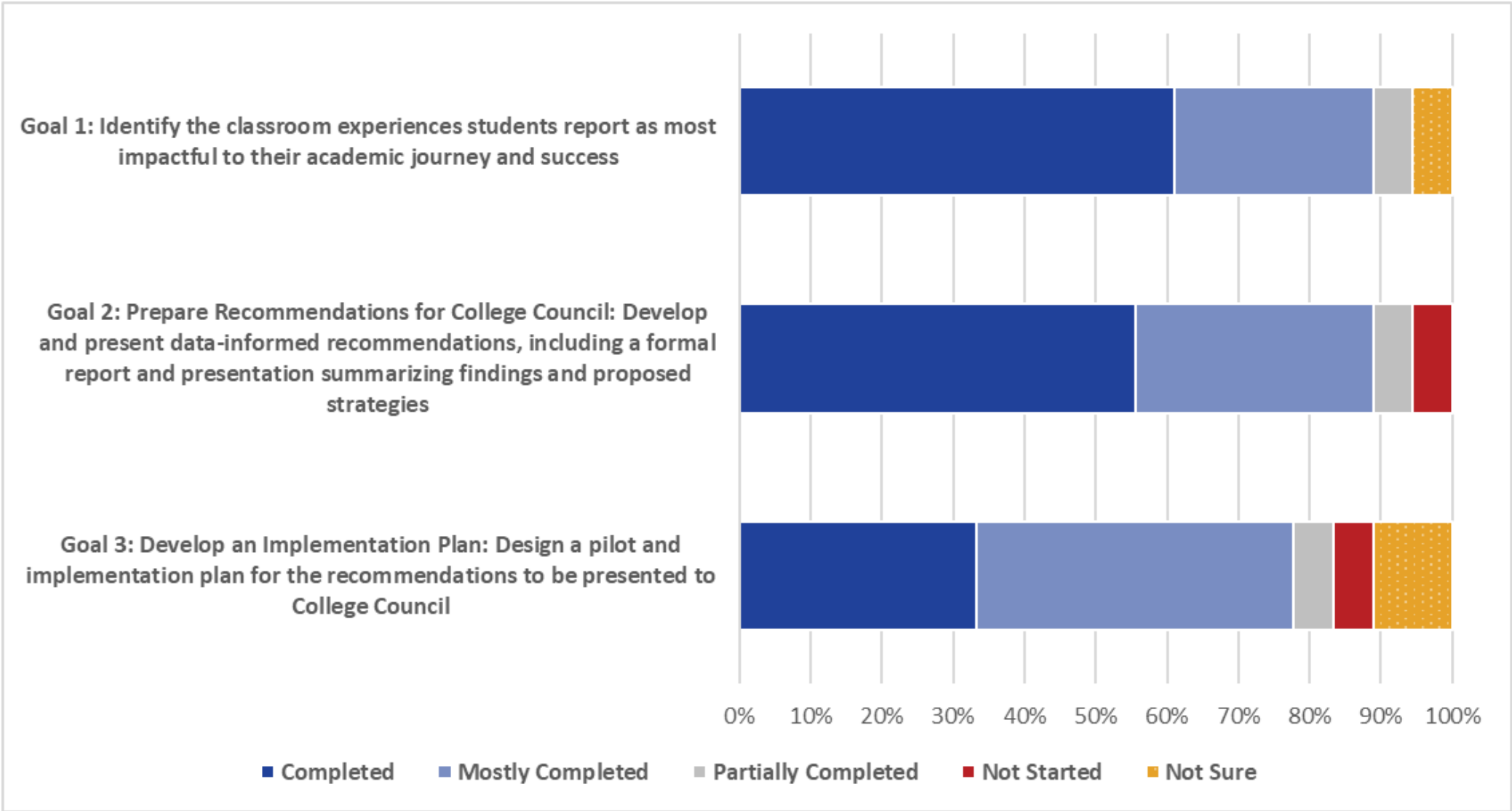
1 Response Rate & Time Spent on Committee Work

44.7% Overall Response Rate



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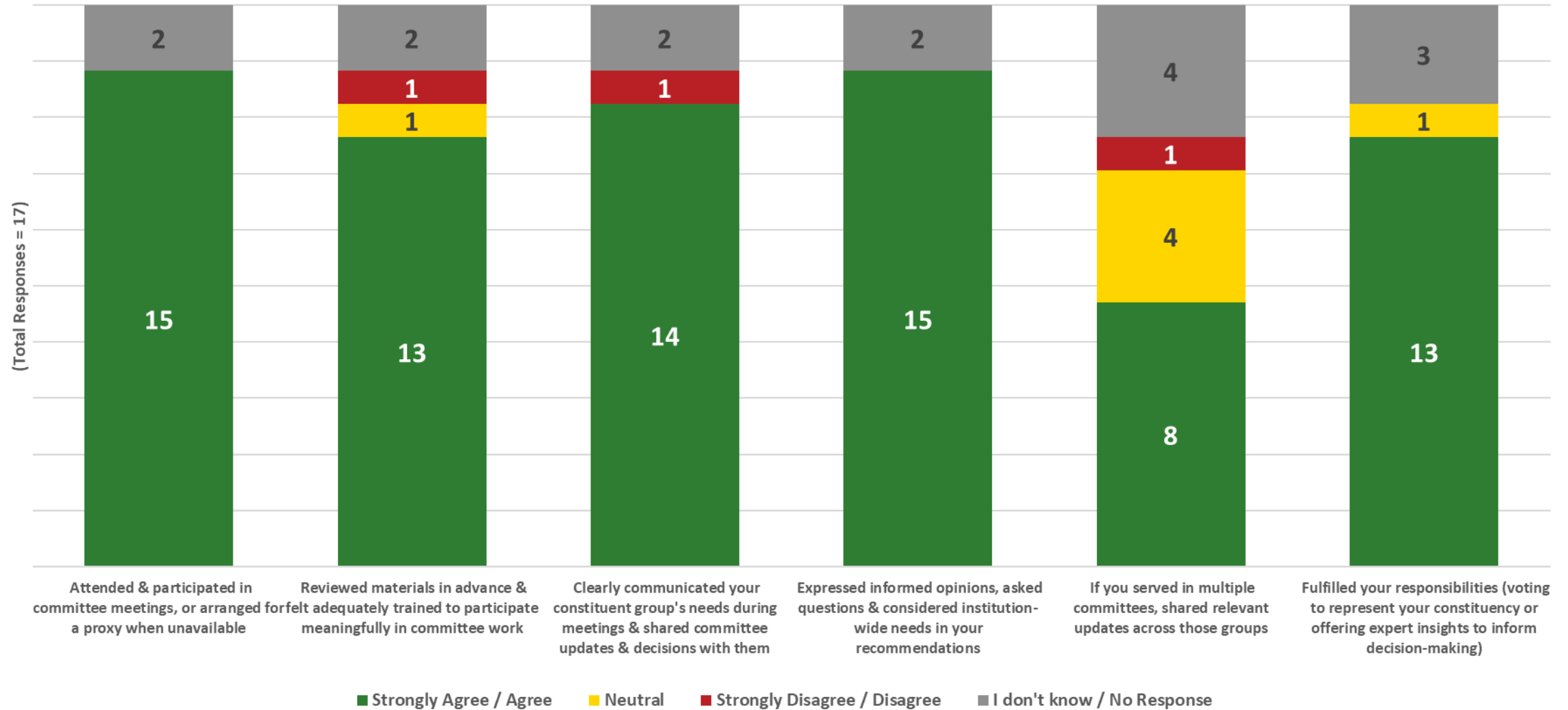
Completion of Last Year's Goals



1 Last Year's Significant Accomplishments

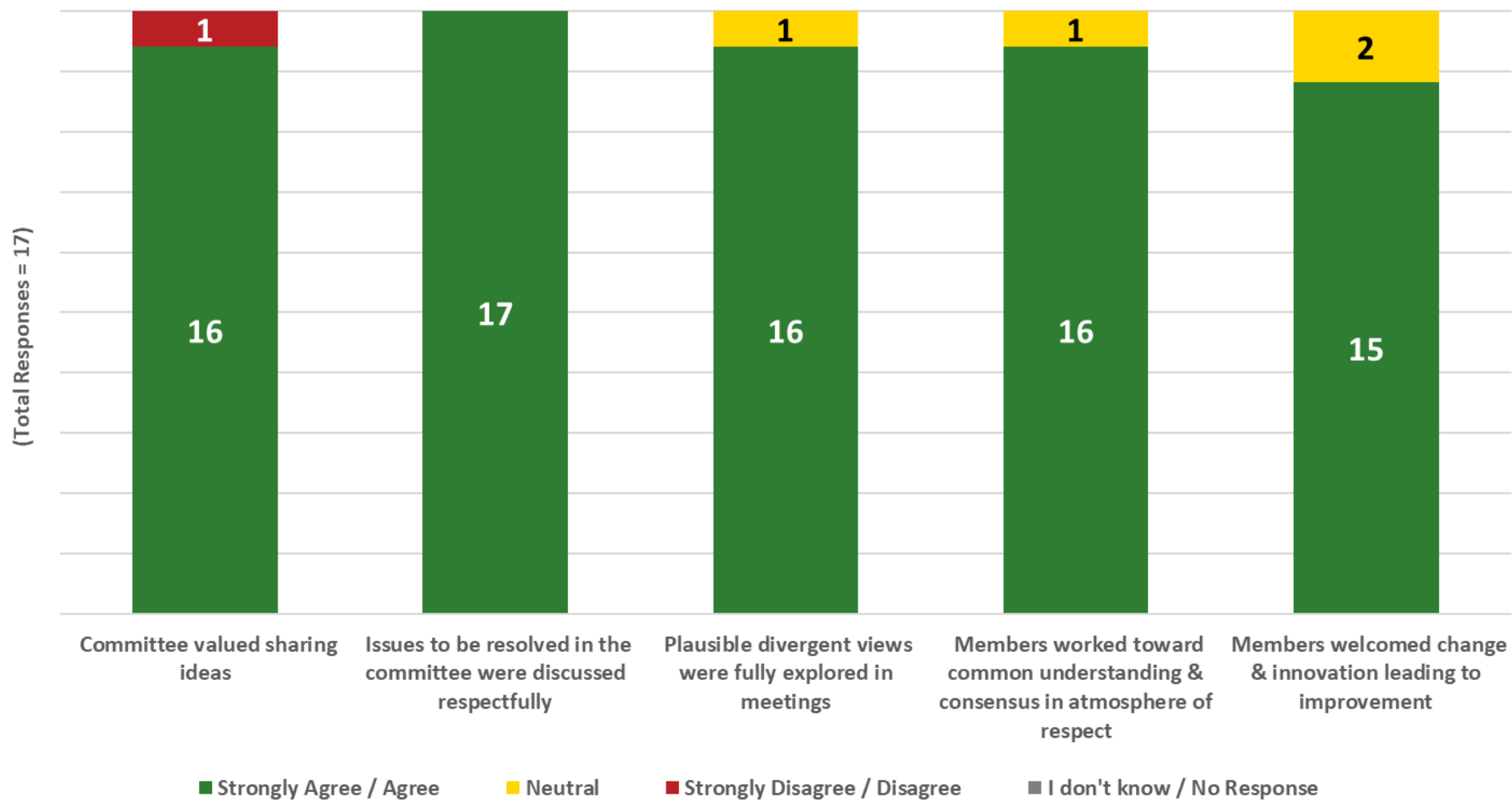
Greatest accomplishments	Summary of Comments
Research & Findings on Student Success Practices	• Researched high-impact student success practices and programs (e.g., MyPATH, FYE, Puente, Project Success, Supplemental Instruction) • Identified classroom experiences and practices most impactful to student success • Identified key equity-focused success factors, including high-touch support, sense of belonging, and integrated learning
Faculty & Data Tools	• Developed a faculty dashboard and other data tools • Created a resource chart and disseminated information on student support services • Provided faculty with fall enrollment data
Committee Role & Operations	• Solidified the committee's role and improved communication of outcomes • Elevated student voice through surveys and direct feedback • Provided substantial recommendations for change to College Council

1 Last Year's Committee Member Engagement

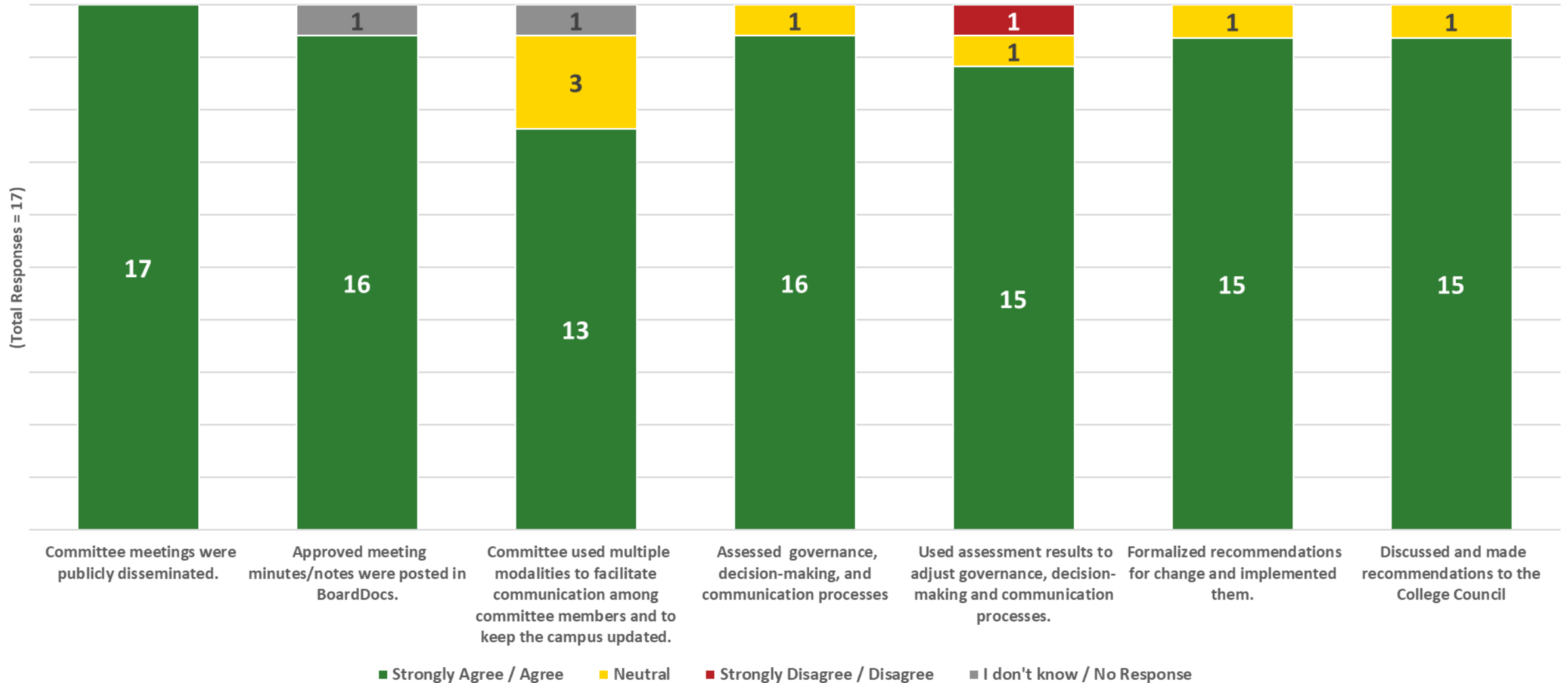


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Last Year's Committee Communication & Openness for Change/Innovation

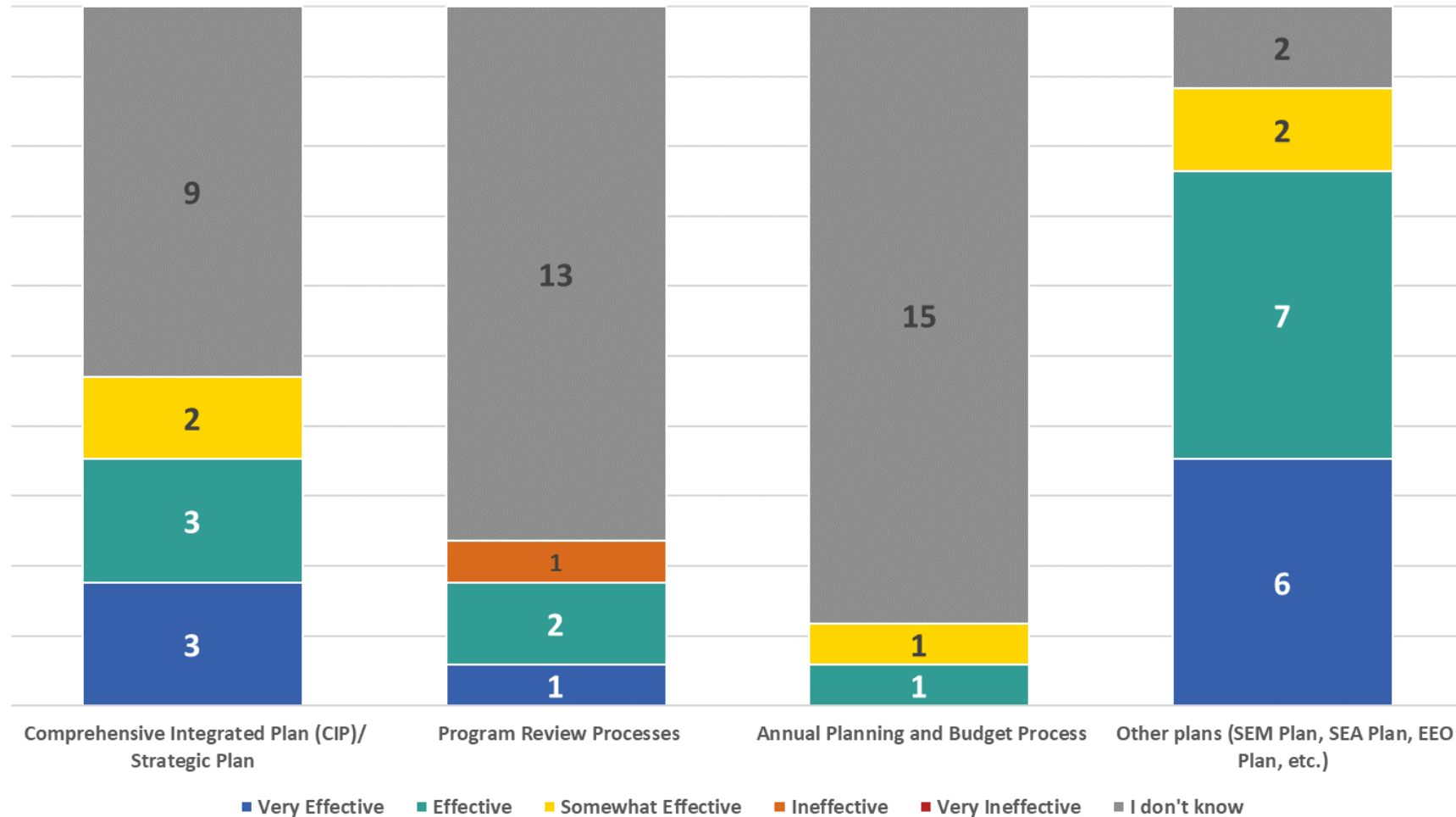


1 Last Year's Committee Operations



1 Last Year's Effectiveness in Planning Processes

Chart: How effective was the committee in these processes?



1 Opportunities for Improvement

Opportunities for Improvement	Summary of Comments
Implementation & Follow-Through	• Finalize a structured, campus-wide model to implement recommendations • Implement recommendations, with clear accountability, and avoiding duplication of effort across committees • Give members more opportunities to be hands-on in implementing ideas • Improve data tracking and methodology for measuring program impact
Meeting Structure & Participation	• Increase discussion and hands-on group work during meetings, rather than presentation-only format • Reduce redundant meeting recaps to allow more time for new work • Reduce committee size to support more meaningful participation • Include more student voices in committee meetings
Coordination & Scope	• Improve coordination and integration with Guided Pathways and Evolve • Better align future inquiry topics with College Council and leadership priorities • Clarify committee membership process and scope guidance from College Council
Communication & Outreach	• Inform faculty on support services more relevant to their students to improve classroom integration. • Better educate the campus community on available support services and key deadlines • Create shareable, easily accessible documents summarizing recommendations

2 For Discussion to Set 2026-27 Goals

- Based on the survey results, what areas present the greatest opportunities for improvement?
- Which goals were not addressed completely in 2025-26? Should this committee continue to work on these goals in 2026-27?
- Considering the committee's charge, which institutional outcomes and/or initiatives could benefit from the committee's support?

For Reference

Student Success Committee's Charge

Student Success & Equity

- Develop, inform, and support the coordination of recommendations and integrated efforts to increase **student access, progression, and success**
- Strengthen and improve the delivery of **instruction and services for students**
- Coordinate the **scalable design, implementation, and monitoring** of student success initiatives and activities, with an emphasis on **disproportionately impacted populations**
- Coordinate institution-wide strategies for action that: foster **innovation**, promote a **student-centered focus**, develop **practitioners**, advance **diversity, equity, inclusion, belonging, and accessibility**

Guided Pathways & Integrated Planning

- Steward the **institutionalization of Guided Pathways**
- Coordinate the **integrated planning of student success initiatives** within the Guided Pathways framework
- Ensure alignment with overarching College **goals, objectives, and strategic directions** outlined in comprehensive and strategic planning documents

Evidence-Based Practices & Continuous Improvement

- Provide a forum for **cross-disciplinary examination of evidence-based practices and student equity principles**
- Promote dissemination of **effective best practices**

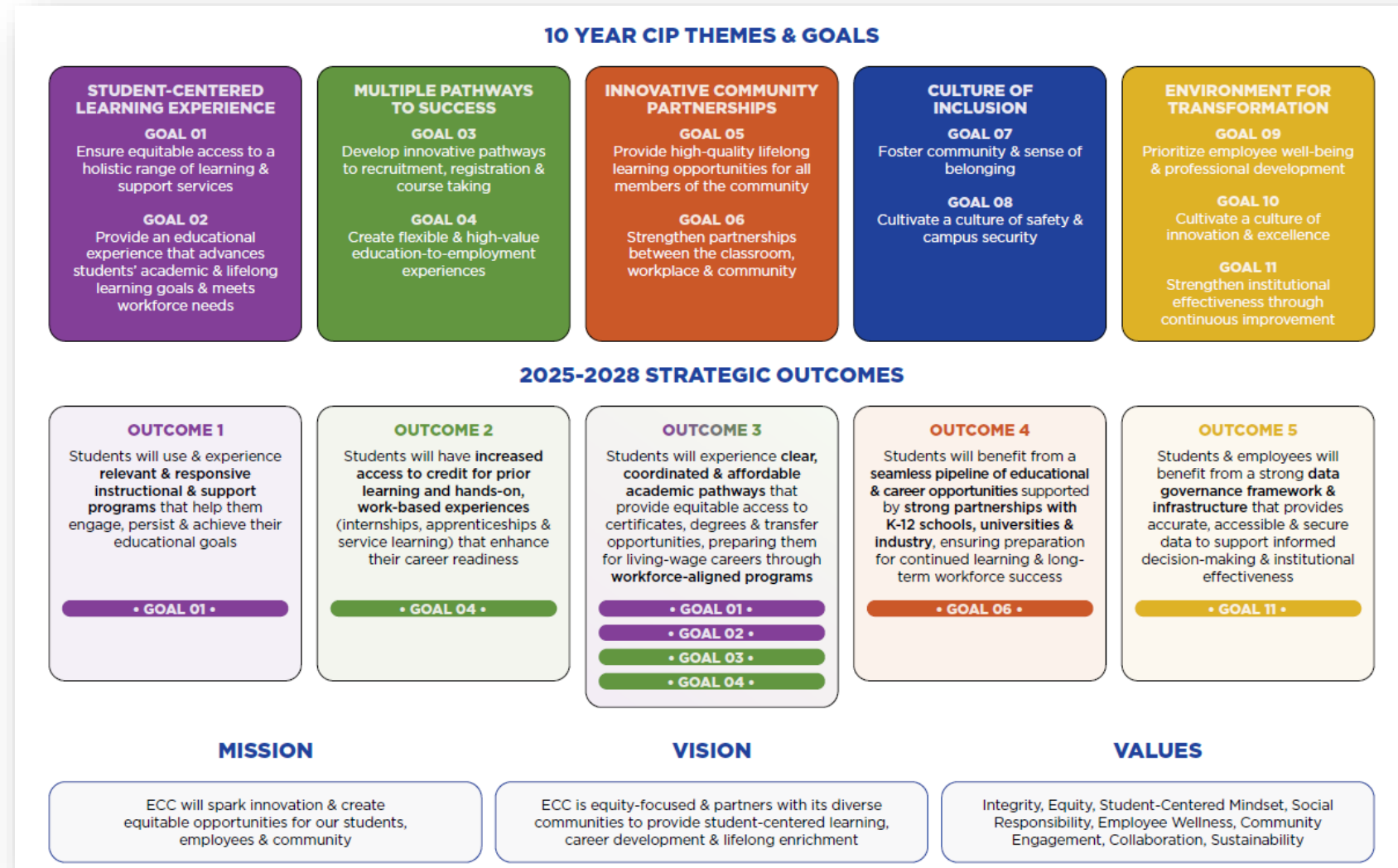
Resources & Collaboration

- Make recommendations for the **allocation of resources** to support student equity and success initiatives
- Collaborate with **campus stakeholders, participatory governance groups, Institutional Research & Planning, and College Council**
- Develop and implement an **integrated planning process** that aligns and coordinates plans, initiatives, efforts, actions, and activities focused on student success

2024-2035 Strategic Planning Framework

Institutional priorities have been consolidated into **five themes and 11 goals**.

Institutional priorities have been operationalized in the **2025-28 Strategic Plan** by means of **outcomes and initiatives** (next slide)



2025-2028 Strategic Plan Initiatives

OUTCOME 1 Introduce Relevant & Responsive Instructional & Support Programs	OUTCOME 2 Access to Credit-for Prior Learning & Hands-on, Work-Based Experiences	OUTCOME 3 Clear, Coordinated, & Affordable Academic Pathways for High-Wage Careers	OUTCOME 4 Seamless Pipeline of Educational & Career Opportunities for Continued Learning & Long-Term Workforce Success	OUTCOME 5 Data Governance Framework and Infrastructure
Evidence-Based Teaching for Equity <i>Dean of Library, Academic Support & Noncredit</i>	Integrated Career and Work-Based Learning Supports <i>Dean of Workforce Readiness & Student Life</i>	Stackable Certificates for Accelerated Workforce Preparation <i>Dean of Library, Academic Support & Noncredit</i>	Dual Enrollment and Early College Expansion <i>Dean of Library, Academic Support & Noncredit</i>	Project Plan for Data Governance Framework and Infrastructure <i>Chief Technology Officer</i>
Infrastructure for Evening & Working Students <i>Dean of Strategic Enrollment</i>		CTE Pathway Mapping with K–12 and Industry <i>Dean of Business, Design & Applied Technology</i>		
One-Stop Student Support Model <i>Dean of Strategic Enrollment</i>	Labor Market Analysis for Curriculum Alignment <i>Dean of Workforce Readiness & Student Life</i>	OER/ZTC Degree and Certificate Pathways <i>Dean of Library, Academic Support & Noncredit</i>	Enhanced Transfer Pathways to 4-Year Institutions <i>Dean of Counseling & Student Success</i>	
Peer Mentoring for Student Success <i>Dean of Library, Academic Support & Noncredit</i>		Institutional Structures for CTE Sustainability <i>Dean of Business, Design & Applied Technology</i>		
Support Services Awareness for Underrepresented Students <i>Dean of Student Support Services</i>	Industry and Employer Partnership Strengthening <i>Dean of Workforce Readiness & Student Life & Dean of Community Advancement</i>	New Workforce-Aligned Bachelor's Degrees <i>Dean of Business, Design & Applied Technology</i>	Industry Partnerships for Direct Employment Pathways <i>Dean of Business, Design & Applied Technology</i>	
Communications Strategy to Promote Use of Student Services <i>Executive Director of Marketing & Communications</i>		Expand Non-Credit Pathways <i>Dean of Library, Academic Support & Noncredit</i>		

Other Outcomes Implemented through Other Institutional Plans

Institutional priorities have been also operationalized by means of **additional outcomes in other institutional plans**

Strategic Enrollment Management Plan <i>VPAA & VPSS</i>	Student Equity & Achievement Plan <i>VPSS</i>	People Plan <i>VPHR</i>	Technology Plan <i>Chief Technology Officer</i>	Facilities Plan <i>Executive Director of Facilities, Planning & Services</i>
Optimized Student Scheduling	Childcare Support System	Employee Engagement	Streamlined Student-Facing Operations	Modernized Campus Facilities
Optimized Student Registration		Inclusive Campus Culture for Employees	AI literacy for Employees	
Enhanced Student Recruitment	Inclusive Campus Environment	Leadership Development Aligned with Institutional Values	Streamlined Technology-Enhanced Operations	Strategic Infrastructure Planning

2026-29 Board of Trustee Priorities

Increase Enrollment

Achieve sustained enrollment growth through improved student experience, strategic outreach, and program innovation

- Improve application, registration, and scheduling systems
- Launch targeted marketing and outreach to attract new and returning students
- Expand workforce and continuing education pathways
- Set and monitor annual enrollment growth targets tied to funding and resource allocation

Achieve a Balanced Budget Within Four Years

Attain a structurally balanced budget by FY 2029 through disciplined fiscal management and revenue growth

- Align resource allocation with strategic priorities and enrollment-driven revenue
- Maintain mindful oversight of salary and benefit expenditures
- Evaluate long-term strategies to sustain competitive compensation while maintaining fiscal balance.
- Complete annual audits on time and strengthen fiscal transparency

Increase Focus on Student Success Measures

Improve student retention, completion, and post-graduation success through data-driven strategies and integrated planning

- Enhance academic and student support programs that promote completion and transfer.
- Use data analytics to monitor and improve SCFF-related metrics
- Align institutional initiatives with the CIP and Strategic Plan
- Establish measurable three-year goals for student success outcomes.