

2022-23 College Council Self-Assessment Report

INSTITUTIONAL RESEARCH & PLANNING

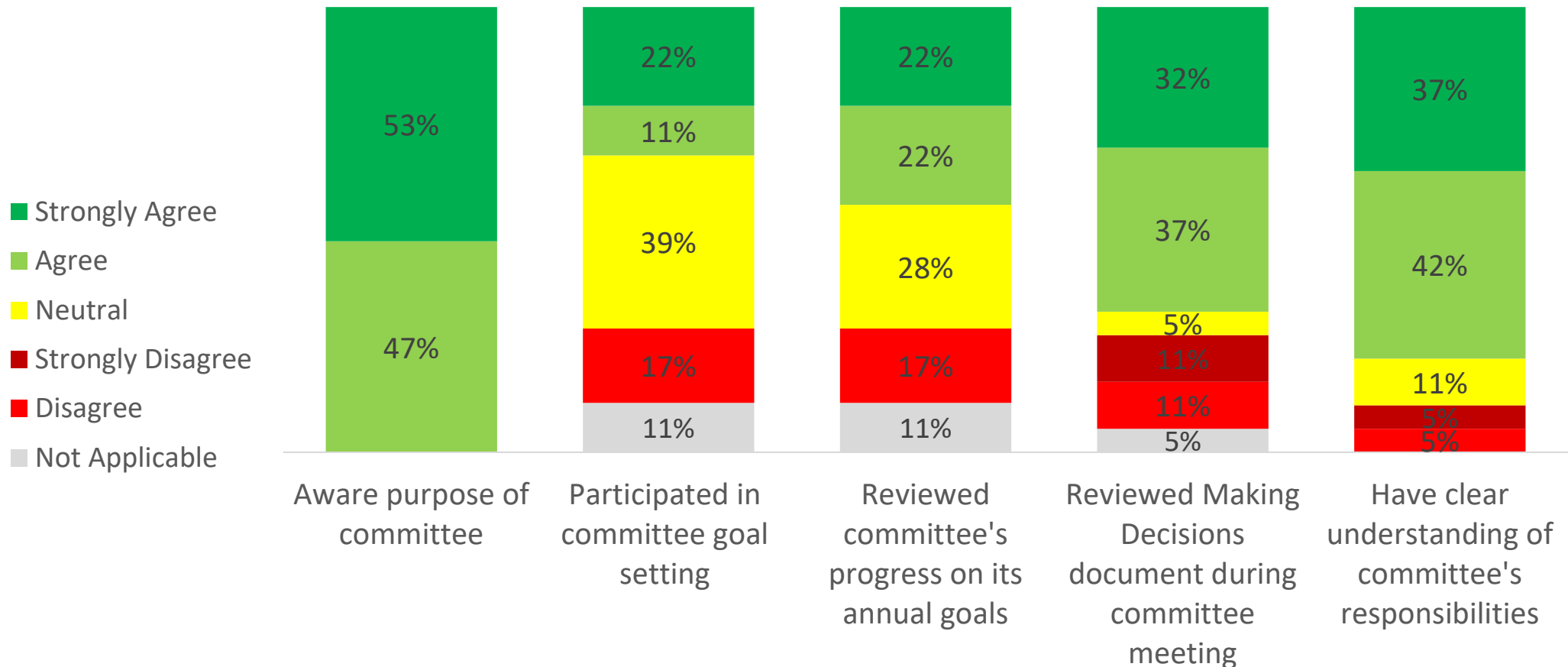


Assessment Areas

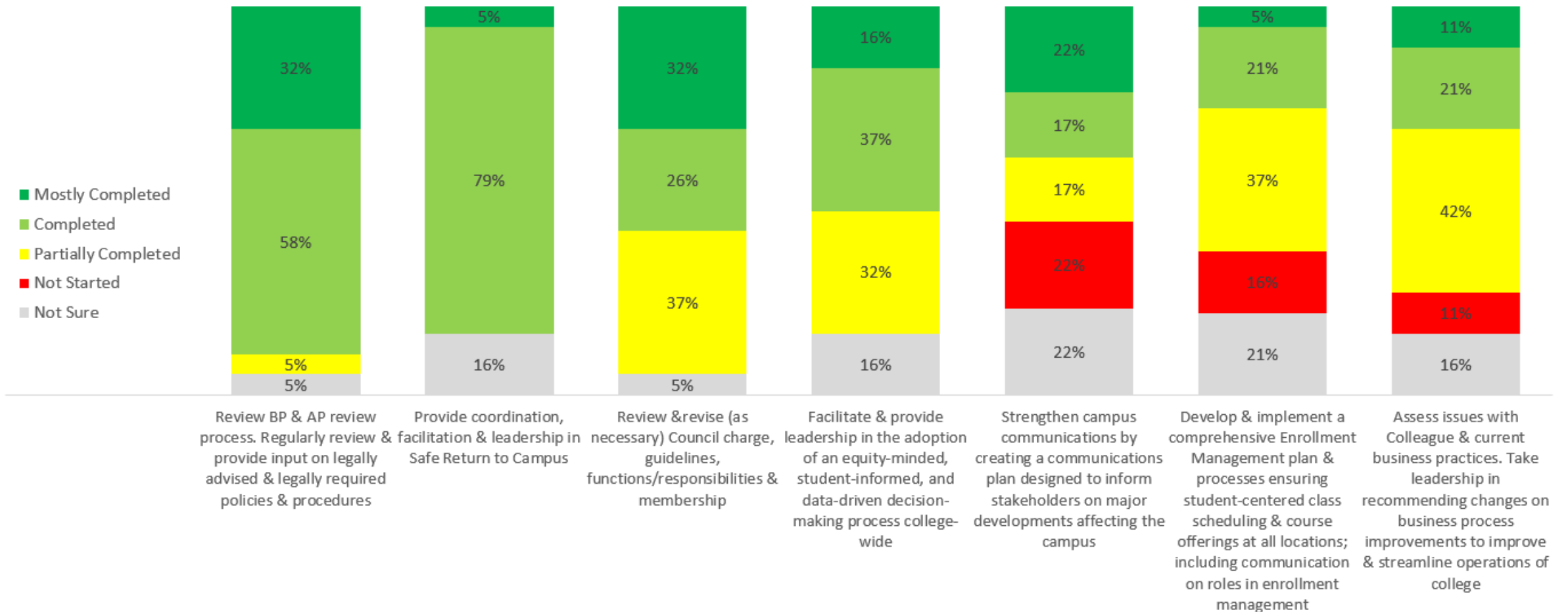
1. Purpose, Goals & Tasks
2. Completion of Goals
3. Committee's Functioning
4. Decision-Making Effectiveness & Communication
5. Accomplishments & Improvements Mentioned by Respondents

Response rate: 54%

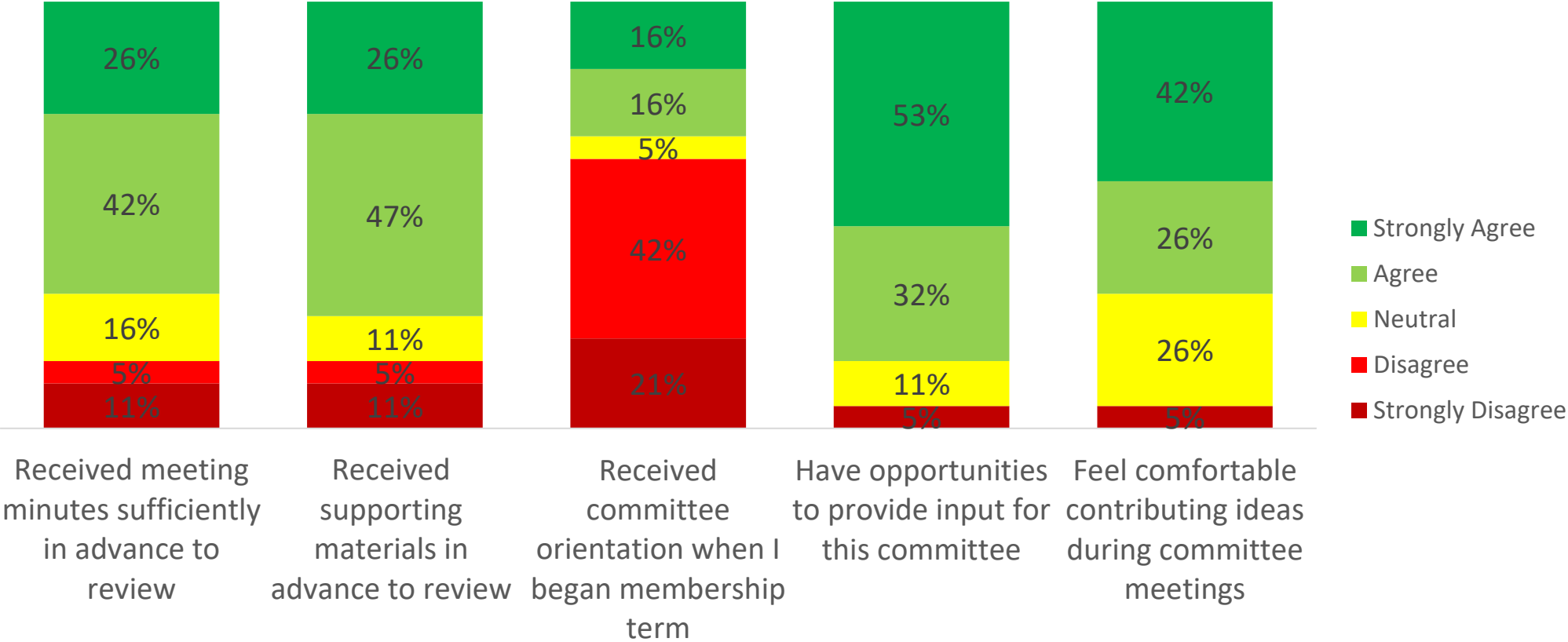
Purpose, Goals & Tasks Findings



Completion of Goals Findings



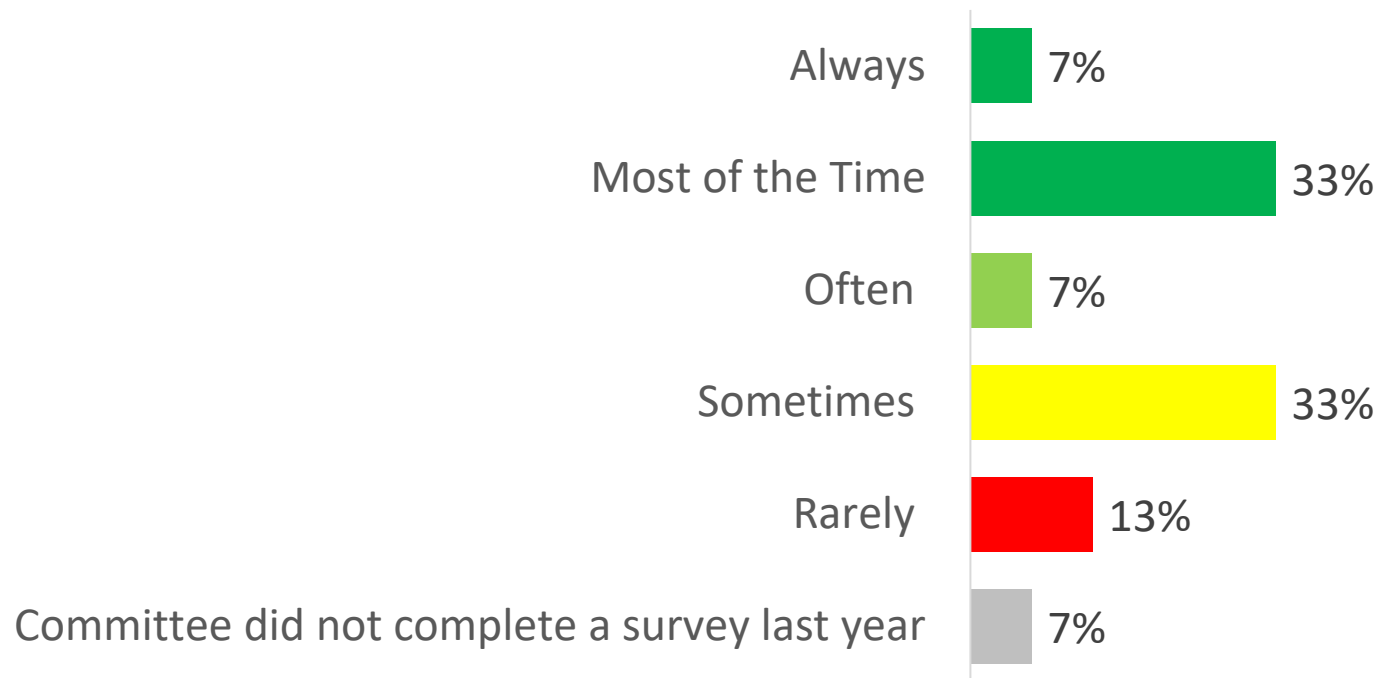
Committee's Functioning Findings



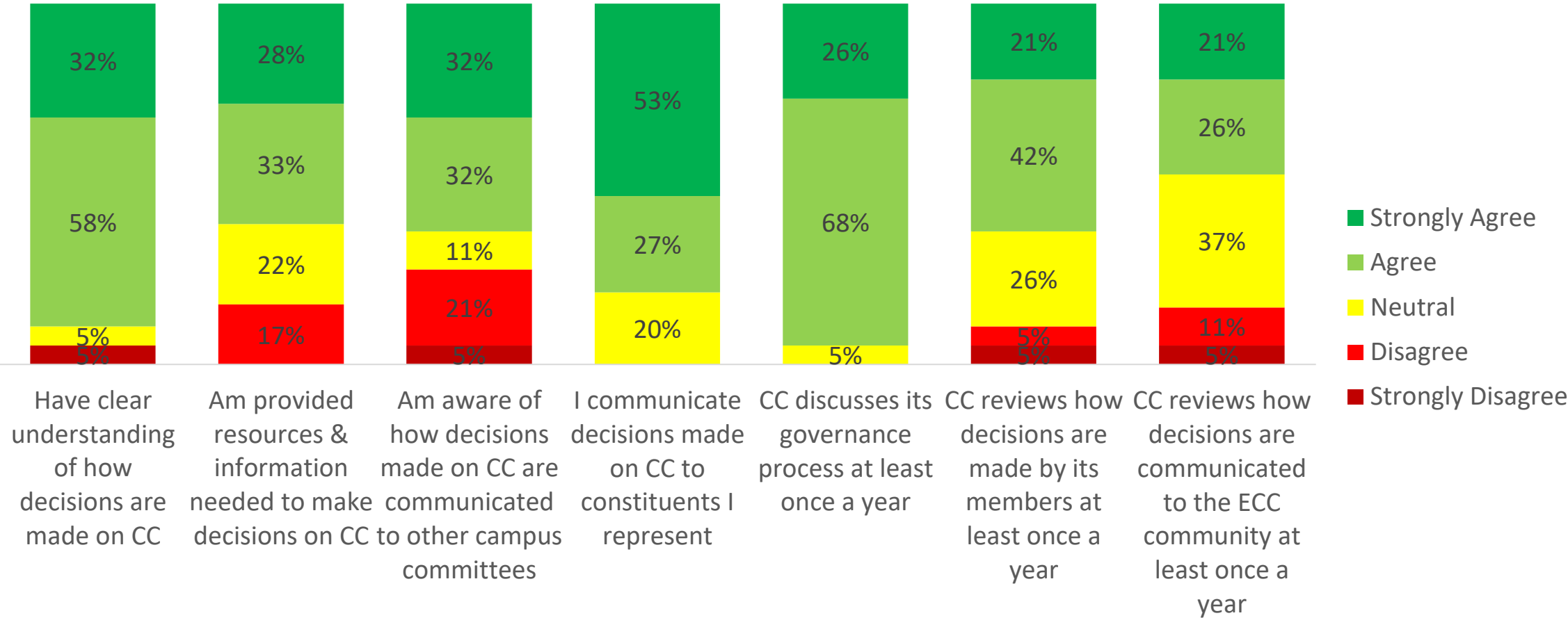
Committee's Functioning Findings

(cont.)

In the last year, how often did College Council use results from prior survey to plan committee work for the upcoming year?



Decision-Making Effectiveness & Communication Findings



Accomplishments Mentioned by Respondents

- Reorganized CC's membership to increase representation from all parts of ECC's community (e.g.: classified staff).
- Established a clear process and timeline to complete BP/AP review.
- Set up a new meeting schedule that includes a policy review day.
- Reviewed APs and BPs thoroughly by getting it out early to constituents and bringing feedback.
- Made progress on the development of the Participatory Governance Handbook.

Accomplishments Mentioned by Respondents (cont.)

- Implemented a trilateral chair model for all consultation committees.
- Aligned College Council meetings to College goals.
- Implemented outward visible and factual act of communicating on campus.
- Reviewed flow chart of how management is organized, the decision-making process, and the Comprehensive Integrated Planning.
- Completed a discovery of campus housing.
- Staffed College Council subcommittees.
- Consulted on Strategic Enrollment Management Plan, Guided Pathways Plan and SEA plan.

Improvements Mentioned by Respondents

Committee's Functioning

- At times, College Council **delves deeply into specific issues, resulting in delays** for other important agenda items. Occasionally, one-on-one discussions between the CC chair and a particular constituent representative take place, with limited participation from other members. It is **worth considering** whether such **discussions should be conducted as one-on-one meetings, or if they should be integrated into College Council**. If the case is the latter, active participation from all CC members should be encouraged.
- Consider timed discussions to move faster along the agenda. Prioritize taking care of the most important items.
- Set aside meeting time to discuss questions and concerns regarding campus improvement, as sometimes I'm unsure about the appropriate time to bring up these matters.
- Explore the possibility of an in-person meeting occasionally.

Improvements Mentioned by Respondents (cont. 1)

Committee Members

- College Council has a history of being highly productive, but it appears that the current dynamics have led to **decreased efficiency**. Some **members seem not be fully engaged** in the process, making it challenging to have meaningful discussions and make informed decisions. To address this, it might be beneficial to **ensure materials are distributed at least 72 hours before meetings**. Additionally, College Council might consider **establishing voting members' guidelines and expectations** and might explore **replacing those members who do not commit** to them. To foster a more productive environment, members should **express constituents' interests rather than their personal opinions**.
- **Faculty members occasionally emphasize their constituency interests** and prioritize them when assessing college initiatives. College Council should **discuss more substantially students', staff, and administrators' perspectives**, as **academic faculty tend to exert considerable influence through their voting power**, dominating discussions to advance their specific priorities.
- College Council **members are expected to have comprehensive awareness of campus activities**, yet often **lack sufficient time and resources to achieve this**, which in turn hampers members' capacity to make well-informed decisions. Truly understanding each topic would demand substantial preparatory work. Even after the implementation of policy review days, the volume of material members are expected to cover remains quite substantial.

Improvements Mentioned by Respondents (cont. 2)

Committee Members

- Establish orientation for new members.
- Clarify the role of non-voting members as I am unsure of how much I can or should say on certain topics.
- Restore votes to labor unions.

Improvements Mentioned by Respondents (cont. 3)

College Council Communication

- Establish communication template to share out to constituent groups. I'm unsure if all constituents receive the same information as discussed during College Council meetings.
- Explore different ways to gather constituents' feedback (beyond emails).
- Communicate out to the wider campus what College Council does and why, as its charge and structure is very different from what we have been used to.
- Provide College Council agenda and materials to committee members **and** all major groups on campus.



Thank You
Questions?