|  |  |  |  |
| --- | --- | --- | --- |
|  | **Name** |  | **Division** |
|  | Analu Josephides\* | AJ | Library & Learning Resources |
|  | Christina Nagao | CN | Humanities |
|  | Edith Gutierrez | EG | Manager Representative |
|  | Erika Yates | EY | Classified Representative |
|  | Eunice Tuuholoaki | ET | Student Representative; MANA |
|  | Gary Medina | GM | Library & Learning Resources |
|  | Nael Salinas | NS | Student Representative; ASO/ICC |
|  | Joseph Hardesty | JH | Fine Arts |
|  | Jason Suarez | JS | Behavior Social Sciences |
|  | Ketmany “Katie” Sundara | KS | Dean Representative |
|  | Linda Cooks\*\* | LC | Library & Learning Resources |
|  | Maria Barrio de Mendoza | MM | Humanities |
|  | Melissa Fujiwara | MF | Behavior Social Sciences |
|  | Nayeli Oliva | NO | SEA |
|  | Polly Parks | PP | Natural Sciences |
|  | Rebecca Donegan | RD | Natural Sciences |
|  | Robert Williams | RW | Counseling  |
|  | Sheryl Kunisaki | SK | Manager Representative |
|  | Susan Nilles | SN | Health Sciences & Athletics |
|  | Habiba Amir | HA | Student Representative; ASO |
|  | Terriona Ellis | TE | Student Representative; ASO |

 \*Committee Chair \*\*Minutes

**Mission Statement:** *The El Camino College Equity, Diversity, & Inclusion Standing Committee provides guidance to the Academic Senate on matters related to equity, diversity, and inclusion under the 10+1. Under this purview, this committee will create and implement concrete plans that will increase equity in teaching, learning, and serving our students as well as in relationships among colleagues.*

**Fall 2021 Meetings:** Thursday’s, February 24, March 10 & 24, April 7 & 21, May 5 & 19, June 2

|  |  |
| --- | --- |
| **Agenda Item** | **Action** |
| **Introduction*** New Members
 |  |
| **Approval of Minutes*** **December 6, 2021**
 | Votep. 4-5 |
| **Old Business*** Informed and Inspired
* Land Acknowledgement Toolkit
* EDI Certificate Program
* Web page assistance
* Top 4 goals
* Chronology
 | Update p. 5p. 5p. 6p. 6-7 |
| **New Business*** Seeking Reps for ITEC Hiring Committee
* Any new ideas/goals/issues for the EDI to address
 |   |
| **Future Agenda Item*** Impact Equity Grid Training
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**Equity, Diversity, & Inclusion (EDI) Standing Committee Meeting**

**Minutes for Monday, December 6, 2021, 2:00 – 3:00 pm**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Name** |  | **Division** |
| X | Analu Josephides\* | AJ | Library & Learning Resources |
| X | Christina Nagao | CN | Humanities |
|  | Edith Gutierrez | EG | Manager Representative |
|  | Erika Yates | EY | Classified Representative |
|  | Eunice Tuuholoaki | ET | Student Representative; MANA |
|  | Gary Medina | GM | Library & Learning Resources |
| X | Habiba Amir | HA | Student Representative; ASO |
| X | Hong Herrera Thomas | HHT | Behavior Social Sciences |
| X | Joseph Hardesty | JH | Fine Arts |
|  | Jason Suarez | JS | Behavior Social Sciences |
|  | Ketmany “Katie” Sundara | KS | Dean Representative |
| X | Linda Cooks\*\* | LC | Library & Learning Resources |
|  | Maria Barrio de Mendoza | MM | Humanities |
|  | Melissa Fujiwara | MF | Behavior Social Sciences |
| X | Nayeli Oliva | NO | SEA |
| X | Polly Parks | PP | Natural Sciences |
| X | Rebecca Donegan | RD | Natural Sciences |
|  | Robert Williams | RW | Counseling |
|  | Sheryl Kunisaki | SK | Manager Representative |
|  | Susan Nilles | SN | Health Sciences & Athletics |
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 \* Committee Chair \*\*Minutes

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Meeting Started at 2:05 pm

# Approval of Minutes

* Meeting minutes from 11-22-21 were approved.

**Old Business**

* Land Acknowledgement Toolkit – Analu gave an update on the timeline. At the December 7th meeting to Academic Senate, the Land Acknowledgment syllabus statement will go through a second reading. The toolkit will be presented to Academic Senate (AS) at the first Spring 2022 meeting for approval. It will then roll out one week after AS approval.
* IMPACT Equity Grid Training
* PP continued training in filling in the grid: <https://docs.google.com/spreadsheets/d/1OMHKdzW4GGTxz-nxQ0rR2jNPzri5FWuTXiKHb2GOMjk/edit?usp=sharing>

**New Business**

* EDI Spring meetings – Committee prefers that meetings continue using Zoom in Spring 2022. A doodle poll will be sent out to select day and time.

# Future Agenda Item

Next semester we will start plans for the EDI Certificate.

Meeting adjourned at 3:00 pm.

**Informed and Inspired**

Last Thursday of the month, 1:15-2:15, on Zoom (3/31, 4/28, 5/26)

We are seeking members of this committee to help with the planning for our March 31st Informed and Inspired. The I&I committee will be meeting this Monday at 12pm. If you are interested please let me know so I can send you the zoom link. This semesters I&I programming will be fully online.

**Land Acknowledgement toolkit Timeline:**

* 9-3-21 to 10-25-21 Consultation with External and Internal
* 10-6-21 Taskforce review draft toolkit
* 10-13-21 to 11-02-21 ASO, ICC, MANA, & SEAC reviewed resolution and working draft toolkit with recommendations
* 10-25-21 EDI Standing Committee review resolution and syllabus statement
* 10-26-21 FDC review syllabus statement for LA toolkit
* 11-02-21 Academic Senate 1st reading of Resolution
* 11-03-21 to 11-10-21 LA Taskforce make revisions based on AS recommendations
* 11-09-21 FDC review syllabus statement for LA toolkit
* 11-10-21 Resolution sent to President of AS to include in AS packet for 2nd and final reading; Syllabus statement presented to President of Academic Senate for AS approval.
* 11-16-21 2nd and final reading of resolution and introduce syllabus statement
* 11-29-21 LA Toolkit presented to EDI for final review
* 03-01-22 LA Toolkit presented to AS for approval

I will begin to set up 2 to 3 30-minute workshop sessions on “How to implement” the toolkit as our spring roll out. This toolkit will be accessible via the website. It will be in a Power Point presentation, a PDF document, and my long-term goal is to make it part of an interactive tool.

**Top 4 Goals for year 21-22**:

1.  Land Acknowledgement Toolkit

2. Impact Equity Grid

3. Catalogue EDI programs and projects, identify individuals leading EDI work across campus into one working document.

4. Develop an equity certification Program for faculty.

**Chronology of Events**

**February 24, 2022** – EDI Standing Committee meeting.

**December 06th, 2021** – Last meeting of Fall 2021 for the EDI Standing Committee.

**November 16th, 2021 –** EDI Standing Committee via its Land Acknowledgement Taskforce presented the second reading of a resolution recognizing the traditional homeland of the Gabrielina-Tongva people before the ECC Academic Senate. We also presented the Syllabus statement. It was approved!

**November 09th, 2021** – EDI Standing Committee via its Land Acknowledgement Taskforce presented its second reading of the Syllabus Statement to the FDC of the AS. It was approved!

**November 02nd, 2021 -** EDI Standing Committee via its Land Acknowledgement Taskforce presented the first reading of a resolution recognizing the traditional homeland of the Gabrielina-Tongva people before the ECC Academic Senate.

**October 26th, 2021** - EDI Standing Committee via its Land Acknowledgement Taskforce presented its first reading of the Syllabus Statement to the FDC of the AS. Edits were recommended!

**October 11th, 2021 –** EDI Standing Committee Meeting.

**September 27th, 2021 –** EDI Standing Committee meeting.

**September 13th, 2021 –** EDI Standing Committee first meeting fall semester 2021.

**August 30th, 2021 –** Academic Senate E-Board planning meeting and goal setting.

**May 10th, 2021** –EDI Standing Committee regular meeting.

**May 04th, 2021** – Academic Senates First Reading of the job description for the Vice President of the EDI Standing Committee.

**April 19th, 2021** - EDI Standing Committee regular meeting.

**April 05th, 2021** –EDI Standing Committee regular meeting cancelled.

**March 16th, 2021** – Consultation Letter on Programs, Events, and Resources.

**March 10th, 2021** – Consultation Letter on Land Acknowledgement seeking funding for special assignment money to support faculty to develop a toolkit. Letter addressed to various leadership on campus that might host knowledge on ECC funding that support special projects.

**March 08th, 2021** – EDI Standing Committee regular meeting.

**March 01st, 2021** – Land acknowledgement correspondence with Dr. Crystle Martin for Dr. Maloney. Dr. Maloney requested Dr. Martin to provide her with more information on land acknowledgement.

**February 22nd, 2021** – EDI Standing Committee regular meeting.

**February 16th, 2021** – Reported to Academic Senate mission statement, tentative spring 2021 EDI goals, and partnership with the FDC on Informed and Inspired.

**February 12th, 2021** – Developed Tentative Goals and sent them to Academic Senate President per President Maloney’s request.

**December 09th, 2020** – Equity, Diversity, and Inclusion Standing Committee host inaugural meeting from 2pm to 3pm.

**November 17th, 2020** – VP Elect of Equity, Diversity, and Inclusion reported standing committee being developed, standing committee meeting being organized for December; And, reported on a few overall goals to accomplish in spring 2021 (see list of goals below).

**November 03rd, 2020** – Elections held for the position of VP Elect of Equity, Diversity, and Inclusion; Analu Kameeiamoku Josephides voted in as new VP Elect of Equity, Diversity, and Inclusion.

**October 20th, 2020** – Nominations called for the VP of Equity, Diversity, and Inclusion; Senator Ahmadpour nominated Anna Brochet; Election to be held November 03rd, 2020.

**October 06th, 2020** – Create a VP of Equity, Diversity, and Inclusion on Executive Board; define role over 2020-2021 academic calendar; develop the job description and have senate approve; make changes to the constitution after these task are completed; funding at 20% for fall 2020 and 30% for spring 2021; voted in favor of position 30 yes, 0 no, and 0 abstain; nominations called for and Senator Striepe of Library nominated Analu Kameeiamoku Josephides, Reference Services Librarian; Pete Marcoux will chair elections of the VP of Equity, Diversity, and Inclusion.

**September 15th, 2020** – 2019-2020 Senate Evaluation Survey Results Purpose, Goals, and Tasks: Findings – Improvements Mentioned by Respondents & IRP Recommendations - Respondents, Evaluate the possibility of creating a VP for Equity position.

**September 01st, 2020** – Discussion of VP of Equity, Diversity, and Inclusion Position and budget.

**June 09th, 2020** - Identify Potential Candidates for VP of Equity, Diversity, and Inclusion Position.