

ACADEMIC SENATE ATTENDANCE & MINUTES  
6<sup>th</sup> December 2011

**Adjunct Faculty**

Sue Ellen Warren X  
Leah Pate

**Behavioral & Social Sciences**

Firestone, Randy X  
Gold, Christina X  
Moen, Michelle X  
Widman, Lance X  
Wynne, Michael X

**Business**

Siddiqui, Junaid X  
Lau, Philip S X  
VACANT

**Counseling**

Pajo, Christina X  
Sabio, Sabra X  
Vaughn, Dexter X  
Key, Ken

**Fine Arts**

Ahmadpour, Ali X  
Bloomberg, Randall EXC  
Crossman, Mark X  
Schultz, Patrick X  
Wells, Chris X

**Health Sciences & Athletics**

Hazell, Tom  
Colunga, Mina X  
Baily, Kim X  
Holt, Kelly X  
VACANT

**Humanities**

Isaacs, Brent X  
Marcoux, Pete EXC  
McLaughlin, Kate X  
Halonen, Briita X  
Simon, Jenny X

**Industry & Technology**

Gebert, Pat X  
Hofmann, Ed X  
MacPherson, Lee X

Winfree, Merriel  
Marston, Doug

**Learning Resources Unit**

Striepe, Claudia X  
Ichinaga, Moon X

**Mathematical Sciences**

Bateman, Michael X  
Hamza Hamza X  
Sheynshteyn, Arkadiy X  
Taylor, Susan X  
VACANT  
Barajas, Eduardo X

**Natural Sciences**

Doucette, Pete X  
Herzig, Chuck X  
Jimenez, Miguel X  
Palos Teresa X  
VACANT

**Academic Affairs & SCA**

Arce, Francisco X  
Nishime, Jeanie X  
Lee, Claudia  
Lam, Karen

**ECC CEC Members**

Evans, Jerome  
Norton, Tom X  
Panski, Saul X  
Pratt, Estina X  
Halligan, Chris  
Odanaka, Michael X

**Assoc. Students Org.**

Asher, Rebekka  
Valdez, Cindy

**Ex- Officio Positions**

Shadish, Elizabeth

**Guests, Dean's Rep, Visitors:**

Carolyn Pineda, Arvid Spor

Unless noted otherwise, all page numbers refer to the packet used during the meeting, not the current packet you are reading now.

The seventh Academic Senate meeting of the Fall 2011 semester was called to order by Academic Senate President Gold at 12:33pm.

Approval of last Minutes:

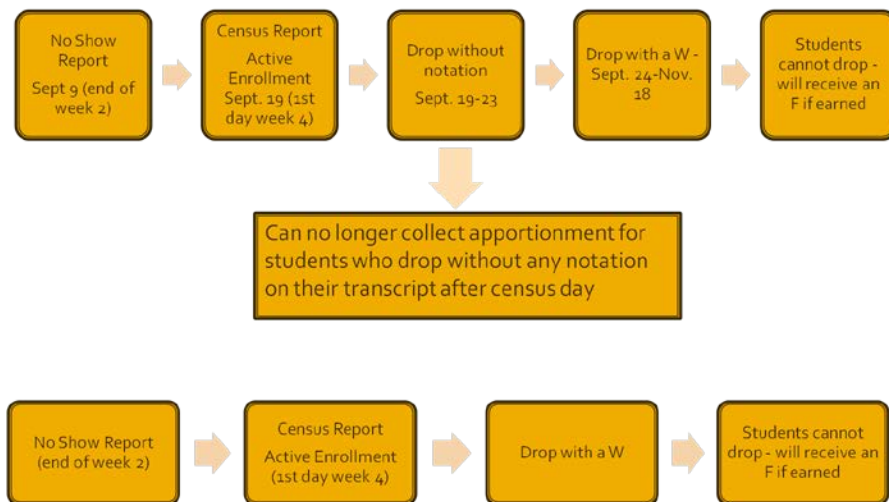
[See pp.6-10 of packet]The minutes of the November 15<sup>th</sup> meeting were approved as written. Dr. Arce had questions about minutes of the executive board and President Gold asked that the question be held for the appropriate section of the agenda.

AS President Gold asked for a motion to allow the Senate President to reorder the agenda for the efficient operation of the meeting. The motion was made by Mr. Wells and seconded by Mr. Crossman.

**REPORTS OF OFFICERS**

**Academic Senate President’s report – Christina Gold** (henceforth CG)

- [See pg 11 of packet]CG reported on discussion at the **college council meeting of November 28<sup>th</sup>**. The meeting mainly revolved around reviewing the Board meeting agenda for the BOT meeting of the same evening. CG noted that the minutes were brief and so she had appended some of her own notes concerning three issues re: the recent fact-finding report. CG had asked why cost-saving could be used as a reason to set forth a proposal while the entire report was based on the premise that the District is NOT claiming an inability to pay. CG reported that this question had not been answered. CG had asked whether the fact-finder’s use of comparables was not too simplistic an approach, and had been told that this was standard procedure. Dr. Fallo also stated that he would remind the Board of their option to “cherry-pick” items from the fact-finders report to support or oppose.
- CG also reported on two **changes to apportionment** that may have a negative impact. Firstly, Distance Education classes are to receive smaller apportionment than face-to-face classes. CG will share more details on this as they come in. Secondly, it appears the college will not get apportionment for students who drop without a notation on their transcript, or for student who drop after the census report without a W. Faculty must notify students that after the census period they must drop with a W. This process is sent to begin in Summer 2012. Dr. Spor reminded all that census week is the 3<sup>rd</sup> week of any semester.



**VP Legislative Action – Chris Wells (CW)**

No report.

**VP Compton Education Center - Saul Panski (SP)**

No report.

**Curriculum Committee – Jenny Simon (JS)**

No report.

**VP Educational Policies Committee – Merriel Winfree (MW)**

[See pg.12 of packet for minutes of the November 22<sup>nd</sup> meeting] MW had to attend another meeting, so CG reported on her behalf, giving an update on AP 4260 – Prerequisites and Co-Requisites. It seems that the Senate and the Curriculum Committee agree with the deans' recommendation to ease some prerequisites, and so the Deans will proceed with the planning process.

**VP Faculty Development Committee –Briita Halonen (BH) (Co-VP) and Moon Ichinaga (MI) (Co-VP)**

[See pp 13- 14 of packet for minutes of November 29th meeting]

MI reported that the Committee and panel had made a decision on the **Outstanding Adjunct Award** and that the presentation would take place a little later in the meeting.

MI noted that the **Jeanne Houston presentation** had been a success, drawing upwards of 250 attendees, mainly students. The presentation was also taped, for use in classrooms next semester.

**The Getting the Job workshop series, Part 2** “The Interview Process” will be held February 24<sup>th</sup> 12:30 – 2:00pm. If anyone is interested in presenting at this workshop, please contact the Faculty Development committee.

**Planning for Spring Flex day**, MI noted that Dr. Gold and a Compton representative might be giving an educational presentation on the mission and activities of the Academic Senate.

Mr. Widman asked if any presentations similar to the Houston presentation were being planned. MI said negotiations were underway to get one of the other authors of the selected books to speak, but noted that an older “made for TV” film on “Farewell to Manzanar” had recently been made available on DVD and ASO might sponsor a showing. Mr. Widman recommended going to any similar presentations.

**VP Finance and Special Projects – Lance Widman (LW)**

[See pp 15-16 of packet for minutes of the PBC meeting of November 3<sup>rd</sup>]

LW asked senators to please note the following items:

-First paragraph, Academic Senate, faculty and classified union representatives have withdrawn their active participation from the PBC for the reasons including the current collegial consultation status on the campus. LW noted a Federation meeting taking place at 1pm today that would be discussing other job action possibilities.

- P. 15, “Exceptions,” #2, with the recalculation of State revenues due 12/15, the situation gets more grim by the day, with the very strong possibility of mid-year cuts, increased student fees (\$46) next summer, and/or a much larger State budget deficit for 2012-13 (word on the street is that it already exceeds \$13 billion). LW said to look out for the aforementioned report on December 15<sup>th</sup>.

**SPECIAL COMMITTEE REPORTS**

**OUTSTANDING ADJUNCT FACULTY AWARD PRESENTATION**

MI announced that Josephine Moore is the recipient of the 2011 Award. MI presented Ms. Moore with a plaque in honor of her dedication to students, her being the sole instructor of Medical Terminology 1, which is a prerequisite for many other courses in health services, and for her service in many other areas

on campus. Ms. Moore accepted the award, saying many of her memories and experiences were tied to El Camino, and that she loved teaching here.

## **NEW BUSINESS**

### **Resolution of Appreciation: Chris Wells**

Mr. Wells accepted a plaque in appreciation of his past work as VP Legislative action and his work on program review.

**Whereas**, Chris Wells served as the Vice President of Legislative Action, providing outstanding, in-depth information and guidance to the Senate in a way that only a true political aficionado could; and

**Whereas**, he has benefited faculty and programs throughout campus with his sage advice and service on the Academic Program Review Committee; and

**Whereas**, he provides an incredible amount of “behind the scenes” support as an active member of the Senate Executive Committee; and

**Whereas**, he can find data and documents that pertain to nearly any campus issue within an incredibly short span of time;

**Resolved**, that the Academic Senate whole-heartedly appreciates the dedicated service Chris Wells has provided to the faculty, students and college as the Vice President of Legislative Action and as a member of the Academic Program Review Committee.

### **Resolution of Appreciation: Evelyn Uyemura**

Ms. Uyemura was on hand to accept the plaque in appreciation of her work on the Accreditation Committee and thanked the Senate, noting that she was no longer going to be involved in campus accreditation work.

**Whereas**, Evelyn Uyemura has served as an outstanding Faculty Co-Chair of the Accreditation Committee; and

**Whereas**, she has also served as an informed editor of the follow-up accreditation reports, which satisfied all of the ACCJC recommendations from the 2008 accreditation visit; and

**Whereas**, she has served the Senate as a diligent and careful Vice President of Educational Policies; and

**Whereas**, her strong sense of balance and fair judgment provides a trusted voice to faculty and benefits the entire campus community;

**Resolved**, that the Academic Senate expresses its deep appreciation for Evelyn Uyemura’s excellent service in the areas of accreditation, educational policies and general faculty leadership.

## **UNFINISHED BUSINESS**

### **Elections:**

The faculty-at-large approved the creation of two new VP positions in Academic Technology and Instructional Effectiveness. There were single nominations for the two positions and the Senate voted unanimously to elect the nominees to the positions.

Mr. P. Marcoux - VP Technology.

Ms. K. Holt - VP Instructional Effectiveness.

## **SPECIAL COMMITTEE REPORTS**

### **Calendar Committee Report**

[See pp17-20 of packet for minutes of the November 17<sup>th</sup> meeting]CG reported that a 2 year calendar will be presented to the Board of trustees at their next meeting on Monday December 12<sup>th</sup> at 4pm. The 2012/13 includes a Winter session so as to allow students to plan ahead and adjust their educational plans, and the 2013/14 calendar will not include a Winter session. CG noted that the Calendar Committee voted almost unanimously against the proposed 2013/14 calendar with no Winter session. Mr. Widman asked whether the meeting was then just a forum to announce a decision already made? Cg said that was a fair assessment. Mr. Widman asked whether CG’s recommendations regarding standards relating to students

success had been taken into account before the decision had been made. CG replied that although some data had been presented, it was hard to tell.

Ms. Holt said that there was data available showing that students taking Winter classes after a Fall semester are more successful than students jumping straight into Summer classes. Mr. Wells opined that it seemed that academic data is being ignored.

Mr. Crossman noted that it seemed there was no room for error, and students would have to adjust ed. plans, but the college is cutting the counselor hours. He noted that these issues are joined. Mr. Widman made a request that the Senate consider withdrawing from the Calendar Committee and College Council.

### **ECCFT Report**

CG noted that the ECCFT meeting scheduled for today had been cancelled, and thus the report as well.

### **Academic Program Review Committee Report**

[See pp 21-26 of packet] It was reported that all Program Reviews are now on the same cycle. The cycle will begin in late Fall, and by the end of Spring the coordinators will push the information out to colleagues for comment. In the next Fall the coordinators will meet with the Program Review Committee for the review. It was noted that the CurricUNET PR module should help streamline Program Review as all needed information should be at one's fingertips via links to SLO's, etc.

[A timeline of the Program Review cycle is on pg.25-26 of packet]

Mr. Wells and Mr. Ahmadapour asked whether faculty participation was optional. CG said yes, but it was up to the chosen faculty author to do the work as the process is faculty driven.

### **"Occupy ECC" Report**

There were no objections to CG's request to allow representatives of the "Occupy ECC" movement to have 2 minutes of time to address the Senate.

Student organizer Robert said that the campus theatre had been packed for meetings, showing strong interest in campus issues. He said that there was a loss of confidence in the campus administration, President and Board, and asked how long we were going to stand back and allow this state of affairs to continue. He said there would be a rally on Thursday November 8<sup>th</sup> at 11am on the library lawn.

Student organizer Danny said the movement was empowering students to speak up and disseminate information and get their voices heard. He noted that the movement was here to stay and would be at every event where decisions were made. He noted that might have to be at ECC for 5 years as he could not get the classes needed in a timely fashion, so students are being affected by the decisions, but are waking up and are encouraged by the similar state and national movements. He noted that the students are sick and tired at the current state of affairs.

## **UNFINISHED BUSINESS**

### **Two Resolutions in Support of Student Success.**

[See pp 27-38 of packet]CG also noted that there are corrections to the "Counseling Fact Sheet"

These resolutions were passed by emergency vote via the internet, as allowed by our Constitution, and were presented to the Board on Monday, November 28<sup>th</sup>.

Dr. Arce asked whether having an executive Board meeting and vote violated the Brown Act, which requires open meetings. Dr. Arce noted that the Academic Senate is bound by that and the information from that meeting was not shared by the whole campus.

CG said that at the Senate meeting of the 15<sup>th</sup> November the body had discussed whether we wanted to provide feedback to the Board, and had agreed to do so but were unsure of the date of the next Board meeting. By the time it was revealed that the Board was to meet on November 28<sup>th</sup>, time was short. CG further noted that according to the Brown Act if the executive committee meets and draws up a resolution it CAN go to vote, and as per our Constitution this can be done online. CG asked that, if Dr. Arce found anything inappropriate in the proceedings, he notify CG in writing so that she can respond.

Dr. Arce responded that he would, but wanted the minutes of that meeting.

CG noted the results of that vote appear on pp34-38 of packet.

Mr. Wells called for a motion to reaffirm the preamble and resolutions here in the public forum. Mr. Wells made the motion, and Ms. S. Taylor seconded the motion. The vote was unanimously in favor.

CG noted that the preamble and resolutions were presented to the Board of Trustees via email for their consideration.

Mr. Ahmadapour noted that the Trustees had remained mute on this and asked what the responsibilities of the Trustees are to the community.

Cg said the Trustees are not obliged to give feedback to the public. Mr. Ahmadapour asked if there were minutes of their meetings.

CG said not, and that the trustees withdrew for reflection and consultation. Mr. Spor affirmed that the trustees' reflections were in closed session. Mr. Crossman felt it is a problem that the Senate is held to the Brown Act while most campus decisions are made behind closed doors.

## **INFORMATION ITEMS – DISCUSSION**

### **Vote of No Confidence**

CG said that she had been asked to put this on the agenda, and that this was purely a discussion item as there was, as yet, not text for a first reading. However, CH noted some informational items for the discussion were to be found on pp 44-69 of the packet, and asked that these materials be read before we next revisit the issue.

CG outlined a possible timeline scenario of collecting facts and conducting discussion now and during Winter and then authoring a resolution, if that was the decision. Then the first reading could be on February 21<sup>st</sup>, and the second reading on March 6<sup>th</sup>. CG noted that this might seem long, but would provide plenty of time for reflection and for other alternate options like completing the College Consultation Report, consulting with the Chancellor's office, meetings with the Board of Trustee members and other administrators, and seeking outside assistance from neutral teams like the joint ASCCC/CCLC team.

CG then opened the floor for discussion and comment.

Mr. Wells reminded all that for outside neutral teams to come onto campus, outside assistance must be agreed to by both the Senate and the Administration jointly.

Mr. Crossman noted that this had been tried before and vetoed.

Dr. Baily asked why the Administration had refused. CG said that the trigger had been the rewriting of the Collegial Consultation Policy, but she was unsure as to the exact reason for the refusal.

Mr. Crossman said that the proposed options were not mutually exclusive. A No Confidence resolution would be a last resort, but it there is a management philosophy currently that we are at odds with, for instance cutting counselors but hiring more VPs. Mr. Crossman felt this was a Union AND Senate issue, and it is the Senate's purview to look at the impact of these things on students. He noted a difference in vision. Mr. Crossman noted that on shared governance the issue was not merely one of input and control, but the test came when we weighed how many times we got concessions when we disagreed on issues with the administration. He felt we had never had an outcome that went our way. He felt the administration could not doctor or hide a vote of No Confidence.

Ms. Taylor asked what consultation with the Chancellor's office would mean.

CG said she would have to look into this further, but thought they would offer legal opinions and advice.

Ms. Taylor said she was in favor of exploring all the options and sharing the burden of writing and other tasks. She proposed a small taskforce to be ready to go with information for the February 21<sup>st</sup> meeting, and to write a resolution of No Confidence. Mr. Crossman agreed to help with the taskforce.

Mr. Widman asked if there was anyone who felt we should not do this.

Mr. Ahmadapour noted that we have had many discussions like this. He felt the changes had been occurring for years and that we should not prolong the situation.

Ms. Ichinaga felt that the Senate should think more strategically, and wondered if this was the right time to explore ALL the options, leaving the Senate with no options in hand if the strategy did not work. Ms. Ichinaga favored a more graded approach.

Mr. Crossman disagreed, stating that we wanted it known that we have a bad situation here and that we want a more open management structure, even if it will be tough for a while.

Ms. Taylor said that while she favored starting on all the options, she agreed we should have a game plan thought out.

Ms. Colunga said that some of the options had already been tried, like talking to the Board members and some administrators, and it seemed clear that they do not agree with us. Ms. Colunga asked for clarification on option one, the College Consultation Report. CG explained, and Mr. Wells suggested putting the points in the form of a Fact Sheet. Cg agreed this might be easier.

CG reminded the Senate that the Union and the Academic Senate should be kept separate, and so we should think about what we want to accomplish. We should not be trying to convince the administration and Board at this stage, but be listening to their opinions. We have invited them to our meetings, but they have not responded.

Ms Ichinaga noted again that if we pursued all the options, and if they failed, where would we go from there? It was her opinion that we should try them in turn, and prepare for a resolution of No Confidence when we can state that we have exhausted all reasonable measures.

Mr. Firestone said that we should look at other districts that have used a vote of No Confidence and see what the results were, especially if those schools were in our area.

Mr. Crossman noted that ECC had done this 20 years ago and the action had led to the removal of the college President.

Ms. Jeffries said that she had come to be on record as thanking the Senate for their support on the Counseling and Calendar issues.

Mr. Ahmadapour said we did not have to examine the issues, we are in an age of “Occupy”, and there was much student support. He urged the Senate not to lose this opportunity. He felt we had been humiliated and should take action and be political.

Mr. Crossman agreed, saying past history at ECC did not support slow action as their philosophy is entrenched.

Ms. Ichinaga noted that administration is sensitive to public opinion and relations.

Mr. Crossman agreed, but felt the faculty would not get much support from the public.

Mr. Widman agreed to help CG with option one – the Consultation report, and with preparation of the others, noting that he had been on the Federation when President Schauerman had retired within a year of the No Confidence vote.

CG said she would work on something over the Winter and would be asking for help.

Ms. Colunga noted that this is for our students and felt we could also do more to educated high schoolers and high school counselors in the area.

CG said we must bear the Brown Act in mind as we progress and confirmed that Mr. Crossman and Ms. Taylor would be the nucleus of a taskforce.

Mr. Panski felt the Senate should clarify who/what the No Confidence resolution would apply to.

CG said this would have to be another discussion. Ms. Colunga was in favor of making it general at this stage, then being more specific as we found out more information.

Ms. Taylor said she had assumed it would be in the college president.

CG noted again that we must think about what we hope to achieve, and now, who to name in the resolution/s.

## **PUBLIC COMMENT**

None.

## **ADJOURN**

CG thanked the Senate for participation and hard work on behalf of our students and the college. The meeting adjourned at 2:01pm.

CS/ECC2011

