

ACADEMIC SENATE ATTENDANCE & MINUTES  
1 March 2011

**Adjunct Faculty**

Sue Ellen Warren X

Leah Pate

**Behavioral & Social Sciences**

Firestone, Randy X

Gold, Christina X

Moen, Michelle X

Widman, Lance EXC

Wynne, Michael X

**Business**

Siddiqui, Junaid X

Lau, Philip S X

Hull, Kurt X

**Counseling**

Jackson, Brenda X

Jeffries, Chris X

Pajo, Christina X

**Fine Arts**

Ahmadpour, Ali X

Bloomberg, Randall X

Crossman, Mark

Schultz, Patrick EXC

Wells, Chris X

**Health Sciences & Athletics**

Hazell, Tom

McGinley, Pat X

Rosales, Kathleen

Colunga, Mina X

Hicks, Tom

**Humanities**

Isaacs, Brent X

Marcoux, Pete X

McLaughlin, Kate X

Halonen, Briita X

Simon, Jenny X

**Industry & Technology**

Gebert, Pat X

Hofmann, Ed X

MacPherson, Lee X

Winfree, Merriel X

Marston, Doug

**Learning Resources Unit**

Striepe, Claudia X

Ichinaga, Moon X

**Mathematical Sciences**

Bateman, Michael X

Fry, Greg

Hamza Hamza X

Taylor, Susan

Yun, Paul

**Natural Sciences**

Doucette, Pete

Herzig, Chuck X

Jimenez, Miguel X

Palos Teresa X

vacant

**Academic Affairs & SCA**

Chapman, Quajuana

Arce, Francisco X

Nishime, Jeanie

Lee, Claudia

**ECC CEC Members**

Evans, Jerome

Norton, Tom X

Panski, Saul X

Pratt, Estina X

Halligan, Chris

**Assoc. Students Org.**

Budri, Lala X

Lopez, Jessica

**Ex- Officio Positions**

Shadish, Elizabeth X

Kjeseth, Lars X

**0Guests, Dean's Rep, Visitors:**

J. Shankweiler (Dean's Rep), C. Pineda

Unless noted otherwise, all page numbers refer to the packet used during the meeting, not the current packet you are reading now.

The first Academic Senate meeting of the Spring 2011 semester was called to order by Academic Senate President Gold at 12:35pm.

Approval of last Minutes:

The minutes [pp.5 - 10 of packet] from the September 21<sup>st</sup> Academic Senate meeting were approved.

**REPORTS OF OFFICERS**

**President's report – Christina Gold** (henceforth CG)

- CG noted an Accreditation Letter from the ACCJC dated Jan. 31, 2011 [See packet– pp. 11-13], which noted that the Commission Recommendations 1, 2, 5, &6 have been resolved, which means that all nine of the Recommendations have now been resolved. However we are still working towards proficiency in SLOs by 2012 - (an expectation for all CCCs). CG noted that it was especially gratifying to have Recommendation 1 resolved - which concerns linking Planning and Budgeting and program Review - as we had been stalled on that for a while.
- Hands Across California [see packet- p.15] will take place on April 17, 2011. People will literally join hands across California in support of Community Colleges. The event hopes to raise awareness re: Community Colleges and will serve as a fundraising opportunity. CG noted we could make this an Academic Senate sponsored event, and noted that the Associated Students Organization is sponsoring the event as well.
- College Council . [CG noted that the minutes had been split in the packet and could be found on pp. 15-16; 60-61]CG said that the issue of smoking on campus had been discussed. CG will send out a brief survey on the issue to all faculty. The number of faculty hires was also cut back from the original number of 20 to 10 positions at ECC CG shared two slides:

**Showing Original Positions for Hire**

- 1. Accounting
- 2. Art – Ceramics
- 3. Computer Information Systems
- 4. Counselor – Generalist
- 5. Dance Appreciation
- 6. Disability Specialist – 10 month
- 7. English Composition #1
- 8. English Composition #2
- 9. English Composition #3
- 10. English Composition #4
- 11. Fire & Emergency Technology
- 12. Geography
- 13. History
- 14. Mathematics #1
- 15. Mathematics #2
- 16. Mathematics #3
- 17. Mathematics #4
- 18. Office Administration/Business Management
- 19. PE/Kinesiology/Basketball Coach
- 20. Welding

### **Showing Eliminated Positions**

1. English Composition #2
2. English Composition #3
3. English Composition #4
4. Mathematics #2
5. Mathematics #3
6. Mathematics #4
7. Counselor – Generalist
8. History
9. Dance
10. Disability Specialist

### **Showing Remaining Positions**

1. **Accounting**
2. **Art – Ceramics**
3. **Computer Information Systems**
4. **English Composition #1**
5. **Fire and Emergency Technology**
6. **Geography**
7. **Mathematics #1**
8. **Office Admin/Bus Management**
9. **PE/Kinesiology/Basketball Coach**
10. **Welding**

CG emphasized that this is still contingent on the budget. If money becomes available, additional hiring may occur in English Composition and Mathematics. Dr. Arce said that all management and Assistant Dean positions have also been withdrawn for now, including the position of Assistant Director of the Learning Resources Center. Mr. Marcoux asked about classified positions, and Dr. Arce noted that there will be a meeting tomorrow to clarify this situations, but that those “in the works” will be hired. Mr. Panski noted that Compton had been slated to hire 9 positions, but the situation was now unclear. A meeting is scheduled at Compton for the 17 March where faculty will be informed on the hiring situation.

- Board of Trustees (see packet- p. 17] CG noted that Mr. Ken Brown had been appointed to the Board of Trustees. At the Feb 22 meeting two items had been discussed:  
Firstly, the BOT had approved an Interfund Transfer totaling \$833,333.33 to cover settlement of a lawsuit. CG noted that the BOT settled under duress, but to refuse would have put our partnership with insurance body SWACC under strain., which the BOT is loathe to do as the district is facing two more lawsuits. These suits involve district personnel so my not be discussed on campus. Ms. Ichinaga asked whether President Fallo had a plan for what management might be doing differently in the future to avoid these lawsuits. CG said that nothing had been mentioned but she would ask at the next meeting.  
Secondly, the three possible budget scenarios, varying according to how voters might vote. In the worst case scenario President Fallo might institute no new hires, and perhaps furloughs, but no layoffs were projected at this time. President Fallo will attend the next PBC meeting, with more detailed plans for each of the three scenarios. A Statement of Principles and Practices is being drafted and will go through the PBC. Priorities will be stated which will aid in better directing the budget cuts process.
- Facilities Steering Committee. This committee met twice last semester, and had looked at the draft Campus Standards. CG had also sent an email asking for feedback, particularly on the issue of office and classroom design. Based on feedback CG has drafted a letter to Mr. Gann expressing the concerns and opinions received. CG showed slides of the three classroom models -

-the Traditional, Flexible, and Active plans. Discussion followed on the plans, including a comment on the plans all only allowing for a certain number of seats, no matter the configuration, and Mr. Ahmadapour asked why El Camino had so few large lecture halls. CG opined that this might have something to do with class size caps, and Mr. Kjeseth wondered if all classes were then to be capped at 36 persons. Dr. Arce noted that these plans represented the state formula for per student size, and noted that there would be larger classrooms in the new Business and Health building. He noted that the per student size formula has shrunk over the years. Ms. Shadish asked if the formula was a mandate or a guideline, and Dr. Arcs said it depended if the funding was coming from the State or not. He noted that we have a bond for the buildings, but that is usually not enough to cover total costs so we rely on the State to help out and so must abide by their formulas. More comments on extra seating and poor furniture choices were added by Ms. Warren and Mr. Isaacs. CG asked that all these comments be emailed to her.

- CG reminded faculty to remind students to file their intent to graduate in Spring 2011 in the Admissions office by the deadline date of March 3. Ms. Jeffries suggested telling unsure students who asked about majors to fill in General Studies. This can be changed later up to June 10<sup>th</sup> once the intent has been filed. Students wanting to make later changes will need to see a counselor.

### **VP Compton Center - Saul Panski (SP)**

SP reported that CEO Dr. Cox's contract had been terminated last week. Special trustee Hayes has announced she will wait the mandated 28 days and then Dr. Cox will be replaced with a new interim CEO. The Compton faculty is not concerned as they have every confidence in Special Trustee Hayes. SP thanked all of the ECC faculty who have volunteered to be on CEC hiring panels. Hiring is still contingent on budget, but the panels are ready.

The CEC academic Senate is busy reviewing their Senate and Faculty by-laws. SP expects they will adopt certain things from the ECC system. He has sent some preliminary work to CG and will share more with the entire ECC Academic Senate as things progress.

On budgeting, SP noted that the CEC does not have a reserve and have to repay an existing line of credit, so the CEC is anticipating a significant fiscal reduction. However, the CEC has a new CFO and they are working with him.

### **Curriculum Committee – Lars Kjeseth (LK)**

#### **CurricUNET and SB 1440 AA-T / AS-T (TMCs)**

- o Degrees and Certificates - JL reported that these are going live in CurricUNET
- o Data entry as needed – Priority will be given to SB 1440 degrees
  - Kinesiology AS-T already in approval process
  - Communication Studies, Sociology, Psychology, Geology, Administration of Justice and Mathematics being created right now
  - LK asked that all be proactive in your own discipline's Transfer Model Curriculum (TMC)

#### **Spring Course Review**

- o LK reported that roughly 45 courses due for review, and roughly 70 courses coming part of Division Curriculum Plan. LK noted that areas are working ahead of schedule, which is good, but we must keep up the momentum or risk becoming out of compliance with the review cycle.

#### **CurricUNET Training**

- Now the responsibility of Division CCC Representatives, LK said to ask your Division rep for details.

#### **Next CCC Chair**

LK said that no one had been appointed or stepped forward to volunteer as yet. The primary concerns expressed are:

- There is no one with sufficient knowledge
- Past Chair was not offered reassignment

- Chair Elect was not offered reassignment
- Insufficient reassigned time for Chair

It was suggested considering Co-Chairs with Staggered Terms, and this would solve the continuity problem, however the primary concerns with this model are:

- Insufficient training opportunities
- Insufficient reassigned time

LK noted that we may well not have a working Curriculum Committee moving into the future as all want training and reassigned time which is currently not available. LK noted that the Academic Senate should be working on resolving this, but acknowledged that the body does not have the means to do so. LK offered some free consulting time if somebody would come forward. Mr. Ahmadapour asked what faculty could do? It seemed to him more of a problem for the administration to solve, although he felt very strongly that we should take action on the campus. LK felt the Administration might be using the “power of the purse strings” to undermine the faculty’s ability to handle 10+1 responsibilities/activities on campus. Mr. Ahmadapour agreed and proposed setting up a Committee to work on these topics, and have teach-ins on these topics which might lead to some solutions. Mr. Firestone felt these were strong words from LK re” Administration undermining faculty abilities...” Mr. Firestone felt it was a budget issue, and asked where anyone would get the necessary funds in these times? He felt it would be an empty claim if the Senate could not put forth some ideas re funding. CG noted that more reassign time was needed now also because the work for the Chair has grown with the addition of incorporating duties aligned to program Review, SLOs, etc. Mr. Firestone said that the question is how to resolve this and where should the Administration get the funds to do so.

LK clarified that he did not mean the undermining was intentional, but felt that the way things are currently set up DOES undermine faculty efforts. LK noted the large college reserve and suggested that be tapped into for funds, noting that other Curriculum Chairs in the state get full release time. Ms. Ichinaga felt that as CG had developed a more direct communication with the Board of Trustees, who ultimately hold the purse strings, could not LK build a case and bring it to the BoT and let them evaluate the claims? CG indicated a willingness to do this. Ms. Warren asked about the exact responsibilities of the Curriculum Chair and whether they could not be done via Committee instead of a single person? LK said there IS a Curriculum Committee, but they get NO release time (although they do get 8 hours flex credit), rather the work is seen as part of their college service time. The Chair, though, has certain responsibilities to handle. A co-Chair has been suggested, which could help, but the ideas also has its drawbacks. Dr. Arce proposed that the Executive Committee meet with him to discuss the matter. A meeting has already been scheduled for the 9<sup>th</sup> March. The matter could also be brought to the PBC.

At this point CG asked, in the interests of time, that the reports from College Council, and the SLO /ALC, Program Review, and Technology committees be postponed. All were in agreement.

**VP Educational Policies Committee – Chris Jeffries (CJ)**

[see pg.22-24 of packet] CJ noted that this was her last semester as VP Ed. Policies, as she would be going on Sabbatical. CJ noted that a definition of the position and duties was included in the packet, and that interested persons should come to the meetings to get a taste of the position. CJ noted that the position might seem overwhelming, but it really was not. Many policies are already in place and just need updating periodically. CJ felt that this was a committee that really helped students, and the position has 10% reassign time. The Committee meets the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of every month in Counseling 106. CJ urged someone to step forward to accept this position, and asked that any questions be sent to her via email or phone.

**VP Faculty Development – Cristina Pajo (CP) (Co- VP) and Briita Halonen (BH) (Co-VP)**

CP said that the proposed workshop for adjunct faculty on getting a job will kick off on Friday March 18<sup>th</sup> with a session on interviewing. Emails will be sent out. The Book Club is beginning again, with Allison Carr leading the group discussions on “The Courage to teach”. The webinar series will also

be offered, the first offering discussing managing disruptive behaviors in the classroom. CP noted that webinar sessions are available up to one year after they air, and that flex credit is available for participation.

### **VP Finance and Special Projects – Lance Widman (LW)**

LW was excused for a doctor's appointment, but had sent this information as presented in the packet.

- pp. 27-29, 1/20 PBC minutes: Budget Update (see pp. 18-20 of this packet), ideas for addressing possible funding shortfall.
- P. 18, Budget Advocacy Action Center (CCLC): Calculations of possible budget cuts to CA community colleges (\$290 million to \$805 million), student fee increases (\$36 to \$66), and lost student headcount (150,000 to 417,000).
- NOTE: Assumptions include student fee increases to reduce state general fund cuts to community colleges in those calculations, NOT a good assumption to make.
- p. 19: Potential ECC impact: \$5 million to \$14 million reduction, depending.
- p. 20: Potential CEC impact: \$1.7 million to \$4.78 million, depending.
- NOTE: These numbers are still changing.
- pp. 30-32, 2/3 PBC minutes: Budget Update, potential cuts and sources of revenue.

### **VP Legal – Chris Wells (CW)**

[see pg.23-29 of packet]

LW commented on the LAO's "Doomsday" Scenario (Feb. 18, 2011), noting that the specific options cited by the LAO are:

- \$250 million from establishing a 90-unit cap on each student's subsidized credits
- \$170 million from an fee increase to \$66 per unit
- \$125 million to reduce funding for credit basic skills courses to the level provided for noncredit basic skills courses
- \$55 million from eliminating funding for intercollegiate athletics courses
- \$55 million from eliminating funding for repetition of credit PE and fine arts classes
- \$30 million from eliminating state funding for noncredit PE and fine arts classes

Dr. Arce noted that ECC had already appealed the ruling re: priority access.

### **OFFICER NOMINATIONS**

Nominations for the Academic Senate Executive positions were taken. More nominations and the elections will be handled at the next meeting.

VP, Educational Policies: Merriel Winfree (Industry and Tech.) was nominated for and accepted the position.

VP or Co-VPs of Faculty Development: Mr. Marcoux asked if Briita Halonen and Cristina Pajo would be willing to stand again as co-chairs. BH said she would, but CP said she would not be available.

VP Finance: Mr. Widman (not present) was nominated in absentia.

VP Legislative Action: There was some idea that the position might be done away with. CG said that no firm decision had been taken. Mr. Ahmadapour nominated Mr. Wells. Mr. Wells accepted and will continue in the post.

### **AGENDA ITEMS FOR FUTURE MEETINGS**

None

### **PUBLIC COMMENT**

None

### **ADJOURN**

The meeting adjourned at 2:05pm.

Cs/ecc2010